

2019 City of Lenexa Pay Plan

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Custodian I	A	\$25,000	\$31,240	\$37,480	NE
Building Services Worker I	B	\$27,502	\$33,623	\$39,742	NE
Building Services Worker II	C	\$28,949	\$35,390	\$41,832	NE
Concierge	C	\$28,949	\$35,390	\$41,832	NE
Custodian II	C	\$28,949	\$35,390	\$41,832	NE
Receptionist/Administrative Support	C	\$28,949	\$35,390	\$41,832	NE
Traffic Sign Technician I	C	\$28,949	\$35,390	\$41,832	NE
Building Services Worker III	D	\$30,392	\$37,155	\$43,918	NE
Custodian III	D	\$30,392	\$37,155	\$43,918	NE
Customer Service Rep I	D	\$30,392	\$37,155	\$43,918	NE
Park Maintenance Worker I	D	\$30,392	\$37,155	\$43,918	NE
Stormwater Maintenance Worker I	D	\$30,392	\$37,155	\$43,918	NE
Street Maintenance Worker I	D	\$30,392	\$37,155	\$43,918	NE
Administrative Assistant I	E	\$32,545	\$39,787	\$47,030	NE
Customer Service Rep II	E	\$32,545	\$39,787	\$47,030	NE
Licensing & Permit Technician I	E	\$32,545	\$39,787	\$47,030	NE
Municipal Court Clerk I	E	\$32,545	\$39,787	\$47,030	NE
Park Maintenance Worker II	E	\$32,545	\$39,787	\$47,030	NE
Parts Specialist	E	\$32,545	\$39,787	\$47,030	NE
Police Technical Specialist I	E	\$32,545	\$39,787	\$47,030	NE
Stormwater Maintenance Worker II	E	\$32,545	\$39,787	\$47,030	NE
Street Maintenance Worker II	E	\$32,545	\$39,787	\$47,030	NE
Street Sweeper Operator	E	\$32,545	\$39,787	\$47,030	NE
Animal Control Officer I	F	\$35,050	\$42,849	\$50,648	NE
Building Services Crew Leader	F	\$35,050	\$42,849	\$50,648	NE
Facilities Maintenance Technician I	F	\$35,050	\$42,849	\$50,648	NE
Licensing & Permit Technician II	F	\$35,050	\$42,849	\$50,648	NE
Police Equipment Technician	F	\$35,050	\$42,849	\$50,648	NE
Public Service Officer I	F	\$35,050	\$42,849	\$50,648	NE
Recreation Camp Director	F	\$35,050	\$42,849	\$50,648	NE
Traffic Sign Technician II	F	\$35,050	\$42,849	\$50,648	NE
Traffic Signal Technician I	F	\$35,050	\$42,849	\$50,648	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Administrative Assistant II	G	\$37,432	\$45,761	\$54,091	NE
Animal Control Officer II	G	\$37,432	\$45,761	\$54,091	NE
Court Security Officer	G	\$37,432	\$45,761	\$54,091	NE
Dispatcher I	G	\$37,432	\$45,761	\$54,091	NE
Equipment Mechanic I	G	\$37,432	\$45,761	\$54,091	NE
Fire Prevention Service Support	G	\$37,432	\$45,761	\$54,091	NE
Legal Assistant I	G	\$37,432	\$45,761	\$54,091	NE
Licensing & Permit Technician III	G	\$37,432	\$45,761	\$54,091	NE
Municipal Court Clerk II	G	\$37,432	\$45,761	\$54,091	NE
Police Technical Specialist II	G	\$37,432	\$45,761	\$54,091	NE
Recreation Program Coordinator	G	\$37,432	\$45,761	\$54,091	NE
Stormwater Maintenance Worker III	G	\$37,432	\$45,761	\$54,091	NE
Street Maintenance Worker III	G	\$37,432	\$45,761	\$54,091	NE
Asset Management Technician	H	\$40,640	\$49,684	\$58,727	NE
Community Development Technician I	H	\$40,640	\$49,684	\$58,727	NE
Community Standards Officer I	H	\$40,640	\$49,684	\$58,727	NE
Contract Specialist	H	\$40,640	\$49,684	\$58,727	NE
Equipment Mechanic II	H	\$40,640	\$49,684	\$58,727	NE
Facilities Maintenance Technician II	H	\$40,640	\$49,684	\$58,727	NE
Irrigation Technician	H	\$40,640	\$49,684	\$58,727	NE
Legal Assistant II	H	\$40,640	\$49,684	\$58,727	NE
Municipal Court Clerk III	H	\$40,640	\$49,684	\$58,727	NE
Parks Crew Leader	H	\$40,640	\$49,684	\$58,727	NE
Parks Facility Maintenance Technician (Rec Center)	H	\$40,640	\$49,684	\$58,727	NE
Planning Services Specialist	H	\$40,640	\$49,684	\$58,727	NE
Public Service Officer II	H	\$40,640	\$49,684	\$58,727	NE
Senior Administrative Assistant	H	\$40,640	\$49,684	\$58,727	NE
Traffic Engineering Technician I	H	\$40,640	\$49,684	\$58,727	NE
Traffic Sign Technician III	H	\$40,640	\$49,684	\$58,727	NE
Aquatics Specialist	I	\$44,032	\$53,582	\$63,131	NE
Asset Management GIS Technician	I	\$44,032	\$53,582	\$63,131	NE
Assistant Public Market Manager	I	\$44,032	\$53,582	\$63,131	E
Building Inspector I	I	\$44,032	\$53,582	\$63,131	NE
Community Development Technician II	I	\$44,032	\$53,582	\$63,131	NE
Community Standards Officer II	I	\$44,032	\$53,582	\$63,131	NE
Construction Inspector I	I	\$44,032	\$53,582	\$63,131	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Dispatcher II	I	\$44,032	\$53,582	\$63,131	NE
Equipment Mechanic III	I	\$44,032	\$53,582	\$63,131	NE
Facilities Maintenance Technician III	I	\$44,032	\$53,582	\$63,131	NE
Human Resources Generalist	I	\$44,032	\$53,582	\$63,131	NE
Legal Assistant III	I	\$44,032	\$53,582	\$63,131	NE
Pavement Management Construction Inspector	I	\$44,032	\$53,582	\$63,131	NE
Planner I	I	\$44,032	\$53,582	\$63,131	E
Police Technical Services Supervisor	I	\$44,032	\$53,582	\$63,131	NE
Right of Way Technician	I	\$44,032	\$53,582	\$63,131	NE
Solution Center Analyst	I	\$44,032	\$53,582	\$63,131	NE
Stormwater Technician I	I	\$44,032	\$53,582	\$63,131	NE
Traffic Engineering Technician II	I	\$44,032	\$53,582	\$63,131	NE
Traffic Signal Technician II	I	\$44,032	\$53,582	\$63,131	NE
Video and Security Systems Technician	I	\$44,032	\$53,582	\$63,131	NE
Assistant Recreation Center Manager	J	\$47,822	\$58,110	\$69,105	E
Body Mechanic	J	\$47,822	\$58,110	\$69,105	NE
Building Inspector II	J	\$47,822	\$58,110	\$69,105	NE
Construction Inspector II	J	\$47,822	\$58,110	\$69,105	NE
Crime Analyst	J	\$47,822	\$58,110	\$69,105	NE
Customer Service Supervisor	J	\$47,822	\$58,110	\$69,105	E
Licensing & Permit Supervisor	J	\$47,822	\$58,110	\$69,105	E
Management Analyst	J	\$47,822	\$58,110	\$69,105	E
Public Service Officer Supervisor	J	\$47,822	\$58,110	\$69,105	NE
Recreation Supervisor	J	\$47,822	\$58,110	\$69,105	E
Senior Solution Center Analyst	J	\$47,822	\$58,110	\$69,105	NE
Stormwater Foreman	J	\$47,822	\$58,110	\$69,105	NE
Stormwater Specialist	J	\$47,822	\$58,110	\$69,105	NE
Stormwater Technician II	J	\$47,822	\$58,110	\$69,105	NE
Street Foreman	J	\$47,822	\$58,110	\$69,105	NE
Applications Support Specialist	K	\$51,986	\$63,553	\$75,122	E
Building Services Supervisor	K	\$51,986	\$63,553	\$75,122	E
Communications Specialist	K	\$51,986	\$63,553	\$75,122	E
Community Standards Supervisor	K	\$51,986	\$63,553	\$75,122	E
Construction Inspector III	K	\$51,986	\$63,553	\$75,122	NE
Crimes Analyst II	K	\$51,986	\$63,553	\$75,122	NE
Facilities Foreman	K	\$51,986	\$63,553	\$75,122	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Fleet Supervisor	K	\$51,986	\$63,553	\$75,122	NE
Human Resources Specialist	K	\$51,986	\$63,553	\$75,122	E
Network Administrator	K	\$51,986	\$63,553	\$75,122	E
Parks Turf Supervisor	K	\$51,986	\$63,553	\$75,122	E
Planner II	K	\$51,986	\$63,553	\$75,122	E
Plans Analyst	K	\$51,986	\$63,553	\$75,122	E
Police Communications Unit Supervisor	K	\$51,986	\$63,553	\$75,122	NE
Police Information Specialist	K	\$51,986	\$63,553	\$75,122	E
Police Investigative Specialist	K	\$51,986	\$63,553	\$75,122	NE
Recreation Aquatics Supervisor	K	\$51,986	\$63,553	\$75,122	E
Right of Way Manager	K	\$51,986	\$63,553	\$75,122	E
Systems Administrator	K	\$51,986	\$63,553	\$75,122	E
Traffic Signal Technician III	K	\$51,986	\$63,553	\$75,122	NE
Video and Security Systems Administrator	K	\$51,986	\$63,553	\$75,122	NE
Building Inspector III	L	\$56,556	\$69,141	\$81,726	NE
City Clerk	L	\$56,556	\$69,141	\$81,726	E
Customer Service Manager	L	\$56,556	\$69,141	\$81,726	E
Developer	L	\$56,556	\$69,141	\$81,726	E
GIS Programmer	L	\$56,556	\$69,141	\$81,726	E
GIS Specialist	L	\$56,556	\$69,141	\$81,726	E
Human Resources Partner	L	\$56,556	\$69,141	\$81,726	E
Parks Landscape Supervisor	L	\$56,556	\$69,141	\$81,726	E
Pavement Management Coordinator	L	\$56,556	\$69,141	\$81,726	E
Project Manager/Engineer I	L	\$56,556	\$69,141	\$81,726	E
Recreation Center Manager	L	\$56,556	\$69,141	\$81,726	E
Senior Accountant	L	\$56,556	\$69,141	\$81,726	NE
Database Administrator	M	\$61,607	\$75,316	\$89,024	E
Facilities Supervisor	M	\$61,607	\$75,316	\$89,024	E
Field Engineer Superintendent	M	\$61,607	\$75,316	\$89,024	E
Municipal Court Manager	M	\$61,607	\$75,316	\$89,024	E
Planner III	M	\$61,607	\$75,316	\$89,024	E
Police Information Systems and Data Administrator	M	\$61,607	\$75,316	\$89,024	E
Police Technical Services Manager	M	\$61,607	\$75,316	\$89,024	E
Project Manager/Engineer II	M	\$61,607	\$75,316	\$89,024	E
Prosecutor	M	\$61,607	\$75,316	\$89,024	E
Public Market Manager	M	\$61,607	\$75,316	\$89,024	E

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Senior Plans Analyst	M	\$61,607	\$75,316	\$89,024	E
Stormwater Superintendent	M	\$61,607	\$75,316	\$89,024	E
Street Superintendent	M	\$61,607	\$75,316	\$89,024	E
Assistant to the City Manager	N	\$67,472	\$82,486	\$97,500	E
Assistant to the Municipal Services Director	N	\$67,472	\$82,486	\$97,500	E
Building Codes Administrator	N	\$67,472	\$82,486	\$97,500	E
Finance & Accounting Manager	N	\$67,472	\$82,486	\$97,500	E
Fleet Superintendent	N	\$67,472	\$82,486	\$97,500	E
Parks Superintendent	N	\$67,472	\$82,486	\$97,500	E
Recreation Superintendent	N	\$67,472	\$82,486	\$97,500	E
Senior Prosecutor	N	\$67,472	\$82,486	\$97,500	E
Systems Engineer	N	\$67,472	\$82,486	\$97,500	E
Traffic Superintendent	N	\$67,472	\$82,486	\$97,500	E
Assistant City Attorney I	O	\$76,737	\$93,813	\$110,888	E
Facilities Manager	O	\$76,737	\$93,813	\$110,888	E
Human Resources Manager	O	\$76,737	\$93,813	\$110,888	E
Senior Project Manager/Engineer	O	\$76,737	\$93,813	\$110,888	E
Traffic Engineer	O	\$76,737	\$93,813	\$110,888	E
Assistant Chief Financial Officer	P	\$84,195	\$102,930	\$121,665	E
Assistant City Attorney II	P	\$84,195	\$102,930	\$121,665	E
Assistant Municipal Services Director	P	\$84,195	\$102,930	\$121,665	E
Assistant Parks & Recreation Director	P	\$84,195	\$102,930	\$121,665	E
Engineering/Construction Service Administrator	P	\$84,195	\$102,930	\$121,665	E
Network Architect	P	\$84,195	\$102,930	\$121,665	E
Planning and Development Administrator	P	\$84,195	\$102,930	\$121,665	E
Transportation Manager	P	\$84,195	\$102,930	\$121,665	E
Assistant City Attorney III	Q	\$92,910	\$113,585	\$134,259	E
Deputy Municipal Services Director	Q	\$92,910	\$113,585	\$134,259	E
Deputy Parks & Recreation Director	Q	\$92,910	\$113,585	\$134,259	E
Communications Director	R	\$99,675	\$121,854	\$144,035	E
Deputy City Attorney	R	\$99,675	\$121,854	\$144,035	E
Deputy Community Dvlp Dir/City Engineer	R	\$99,675	\$121,854	\$144,035	E
Information Technology Director	R	\$99,675	\$121,854	\$144,035	E

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Deputy City Manager	S	\$109,144	\$133,430	\$157,718	E
Human Resources Director	S	\$109,144	\$133,430	\$157,718	E
Municipal Services Director	S	\$109,144	\$133,430	\$157,718	E
Parks and Recreation Director	S	\$109,144	\$133,430	\$157,718	E
Chief Financial Officer	T	\$122,724	\$150,032	\$177,342	E
Community Development Director	T	\$122,724	\$150,032	\$177,342	E
Fire Chief	T	\$122,724	\$150,032	\$177,342	E
Police Chief	T	\$122,724	\$150,032	\$177,342	E
City Attorney	U	\$136,039	\$166,644	\$196,976	E

These numbers may not calculate exactly due to rounding.

E = Exempt
NE = Non-exempt

Sworn Fire Pay Grades

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Firefighter	FD-1	\$40,653	\$51,636	\$62,620	NE(7K)
Master Firefighter/Fire Medic	FD-2	\$52,015	\$62,873	\$73,730	NE(7K)
Firefighter Paramedic	FD-3	\$54,540	\$67,165	\$79,790	NE(7K)
Fire Lieutenant	FD-4	\$61,610	\$74,993	\$88,375	NE(7K)
Fire Captain	FD-5	\$67,670	\$82,315	\$96,960	E & NE(7K)
Battalion Chief	FD-6	\$80,800	\$98,475	\$116,150	E
Division Chief	FD-7	\$90,900	\$109,838	\$128,775	E
Deputy Chief	FD-8	\$95,950	\$116,150	\$136,350	E

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E = Exempt
NE = Non-exempt

Sworn Police Pay Grades

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Police Officer	PD-1	\$44,188	\$54,666	\$65,145	NE
Master Police Officer	PD-2	\$52,015	\$64,388	\$76,760	NE
Corporal	PD-3	\$61,610	\$74,993	\$88,375	NE
Sergeant	PD-4	\$67,670	\$82,366	\$96,960	NE
Captain	PD-5	\$80,800	\$98,475	\$116,150	E
Major	PD-6	\$90,900	\$109,838	\$128,775	E
Deputy Chief	PD-7	\$95,950	\$116,150	\$136,350	E

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NE = Non-exempt