



Agenda

**REGULAR MEETING
GOVERNING BODY
CITY OF LENEXA, KANSAS
17101 W. 87th STREET PARKWAY**

**JULY 15, 2025
7:00 PM
COMMUNITY FORUM**

CALL TO ORDER

Pledge of Allegiance

7 PM

ROLL CALL

Councilmembers Eiterich, Charlton, Nicks, Arroyo, Williamson, Denny, and Herron were present with Mayor Sayers presiding. Councilmember Handley was absent.

APPROVE MINUTES

July 1, 2025 City Council meeting draft minutes (located in the Appendix)

Approved

MODIFICATION OF AGENDA

Executive Session to follow Business from the Floor

CONSENT AGENDA

Item Numbers 1 through 3

The matters listed on the Consent Agenda are routine and approved collectively with no separate discussion on each individual item. Any item on the Consent Agenda may be removed from the Consent Agenda for separate consideration by a member of the Governing Body, the City Manager, or by a member of the public in attendance at the meeting. In the event the item is removed from the Consent Agenda, it will be placed on the regular agenda.

1. Acceptance for maintenance

- a. Acceptance of the Silverleaf, Second Plat, public improvements for maintenance

Approved

This project constructed public street, stormwater, and streetlight improvements in the Silverleaf, Second Plat subdivision. The work was privately funded.

- b. Acceptance of the AdventHealth Hospital Amenity Zone public improvements for maintenance

Approved

This project constructed a public amenity zone including sidewalk, landscaping, and entrances for the AdventHealth Lenexa City Center Hospital. The work was privately funded.

- c. Acceptance of the 107th Street and 108th Streets West of Pflumm Stormwater Improvements Project for maintenance

Approved

This project replaced and rehabilitated more than 2,500 feet of pipe and was awarded \$444,651 in Johnson County Stormwater Management Program funding. The total project cost was \$1,039,019.80.

2. Approval of an agreement with INCO USA, LLC for the 2025 Sidewalk and Trail Repair Program

Approved

This program includes repairing deteriorated sidewalks in the Stoneridge East, Stoneridge West, Maple Falls, and Country Ridge neighborhoods and completing a sidewalk gap on Lackman Road between 95th Street and 99th Street. INCO USA, LLC bid \$489,840.00 for the contract.

3. Resolution approving adjustments to the pay ranges contained in the fiscal year 2025 Pay Plan and authorizing the City Manager to implement the updated pay plan

Resolution 2025-037

The City's pay plan is a key component in recruiting and retaining a quality workforce. Staff worked with Lockton Companies, Inc. to review the plan's internal equity and market competitiveness. Staff recommends changes to the pay grades and salary ranges. The estimated cost of annual pay increases and the market pay adjustments is \$2.35 million.

END OF CONSENT AGENDA

BOARD RECOMMENDATIONS

4. Consideration of a preliminary plan/plat for an industrial development known as STAG Westlake located at 14050 Marshall Drive in the BP-2, Planned Manufacturing District

Approved

The applicant proposes two identical 186,300-square-foot industrial buildings and related site improvements. The preliminary plat includes two lots, utility easements, and an access easement.

NEW BUSINESS

5. Resolution calling for a public hearing on September 2, 2025 to consider exceeding the revenue neutral property tax rate and a public hearing on September 2, 2025 to consider the fiscal year 2026 annual budget

[Resolution 2025-038](#)

State law requires cities to publish notice and conduct a public hearing prior to adopting a property tax rate that exceeds the revenue neutral property tax rate. In addition, state law requires cities to publish notice and conduct a public hearing prior to adoption of the annual budget. Staff proposes to hold both public hearings on September 2, 2025 regarding the fiscal year 2026 budget. The estimated property tax rate is 26.459 mills for the 2026 budget, which exceeds the revenue neutral property tax rate of 25.142 mills as calculated by Johnson County. However, the estimated property tax rate is 0.500 mill lower than the levy for the 2025 budget.

COUNCILMEMBER REPORTS

STAFF REPORTS

END OF RECORDED SESSION

BUSINESS FROM FLOOR

Comments will be accepted from the audience on items not listed on the agenda. Please limit remarks to a maximum of five (5) minutes per person/issue.

[Gaylene VanHorn, 8131 Rosehill Road](#)
[Jeff Lysaught, 9226 Cottonwood Canyon Drive](#)
[Mary Thibault, 9315 Park Street](#)

EXECUTIVE SESSION

7:30 PM

ADJOURN

8 PM