2027
ANNUAL BUDGET

Lenexa
KANSAS

RECOMMENDED BUDGET

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Lenexa
Kansas

For the Fiscal Year Beginning

January 01, 2026

The Government Finance Officers Association of the United States and Canada (G.F.O.A.) presented an award of Distinguished Budget Presentation Award to the City of Lenexa, Kansas for its annual budget for the fiscal year beginning January 1, 2026. The City received special recognition for performance measures, long-range operating financial plans, strategic goals & strategies, and capital program. To receive special recognition, the City must receive the highest possible rating for each category.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to G.F.O.A. to determine its eligibility for another award.

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LENEXA OVERVIEW

This section is designed to give the reader a general look at Lenexa, including demographic data and strategic planning processes.

DIRECTORY OF CITY OFFICIALS

MAYOR

Julie Sayers
jsayers@lenexa.com

CITY COUNCIL WARD 1

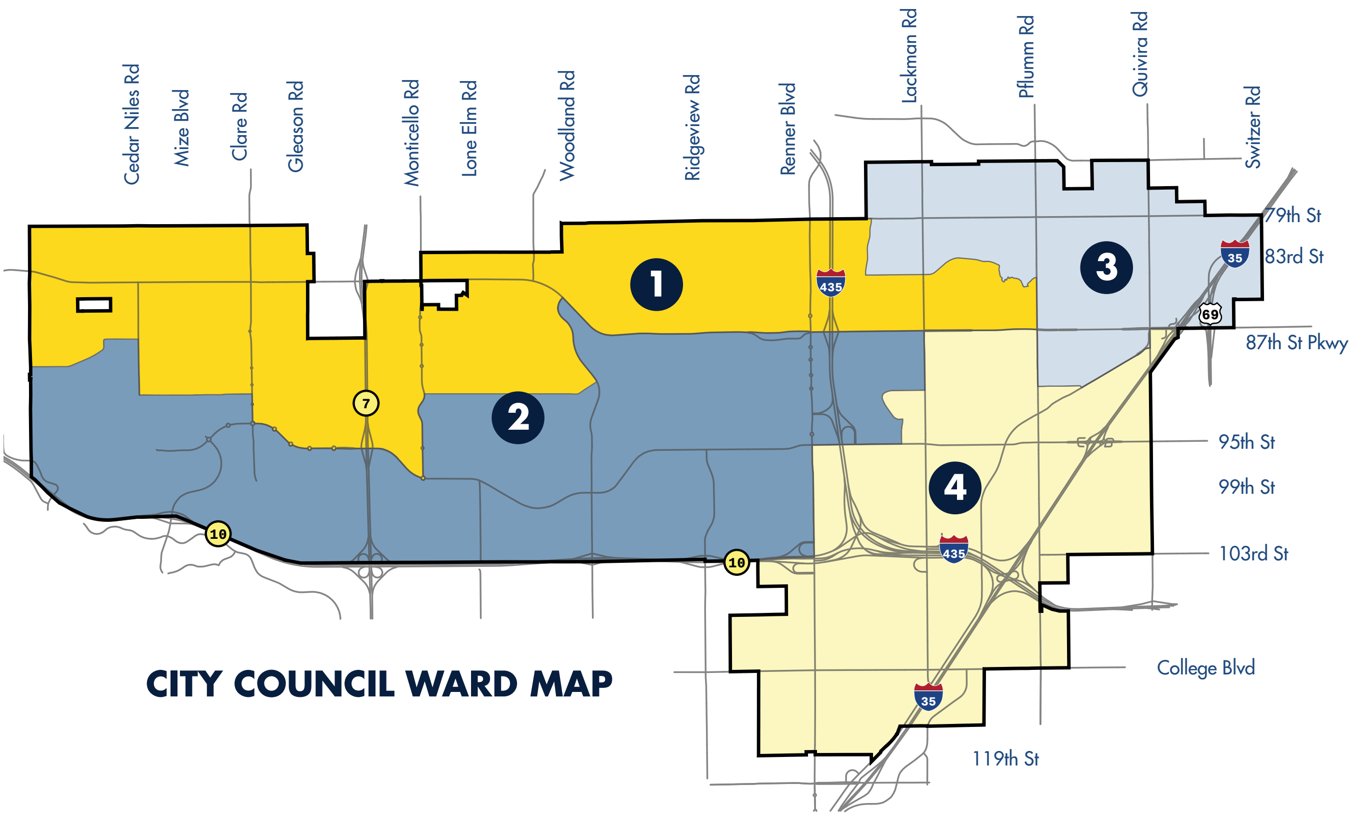
John Michael Handley
jhandley@lenexa.com

Courtney Eiterich
ceiterich@lenexa.com

CITY COUNCIL WARD 3

Chelsea Williamson
cwilliamson@lenexa.com

Avery Bell
abell@lenexa.com



CITY COUNCIL WARD MAP

CITY COUNCIL WARD 2

Mark Charlton
mcharlton@lenexa.com

Bill Nicks
bnicks@lenexa.com

CITY COUNCIL WARD 4

Chris Herron
cherron@lenexa.com

Craig Denny
cdenny@lenexa.com

PROFESSIONAL STAFF

MANAGEMENT TEAM

City Manager
Beccy Yocham

Deputy City Manager
Todd Pelham

Chief Financial Officer
Nate Blum

City Attorney
Sean McLaughlin

Fire Chief
Travis Vaughn

Police Chief
Eric Schmitz

Parks & Recreation Director
Logan Wagler

Community Development Director
Scott McCullough

Municipal Services Director
Nick Arena

Information Technology Director
Jerry Swingle

Human Resources Director
Kristin Crow

Communications Director
Denise Rendina

Assistant City Manager
Mike Nolan

City Clerk
Jennifer Martin

Municipal Court Judge
Erika DeMarco

ACKNOWLEDGMENTS

This document was prepared by a team of City staff members who worked enthusiastically, with pride and dedication, to provide a meaningful, useful document for the benefit of the citizens, the business community and the City of Lenexa organization.

We recognize the **Management Team** and their staff for assisting with the preparation of this document and their contributions to the budget process. The **Finance Department** is recognized for their significant contributions in the preparation of this document.

FORM OF GOVERNMENT

The town of Lenexa was platted in August 1869 and became a city of the first class on December 1, 1980. The city operates under a Mayor-Council form of government with the addition of a City Manager. The Mayor is elected on an at-large, nonpartisan basis and serves a four-year term.

The eight City Council members are elected (nonpartisan) by ward and serve four-year terms of office. An election for Council members is held every odd-numbered year, with one representative from each of the four wards being chosen at each election.

The City Manager is appointed by the Mayor and City Council as the chief administrative officer of the city and is charged with the efficient and effective administration of the city.

VISION

The City of Lenexa: Leaders in the delivery of exceptional public service.

MISSION

To provide exceptional service through a team of dedicated professionals working in partnership with the community.

VALUES

Make every decision with integrity.

Deliver results through teamwork.

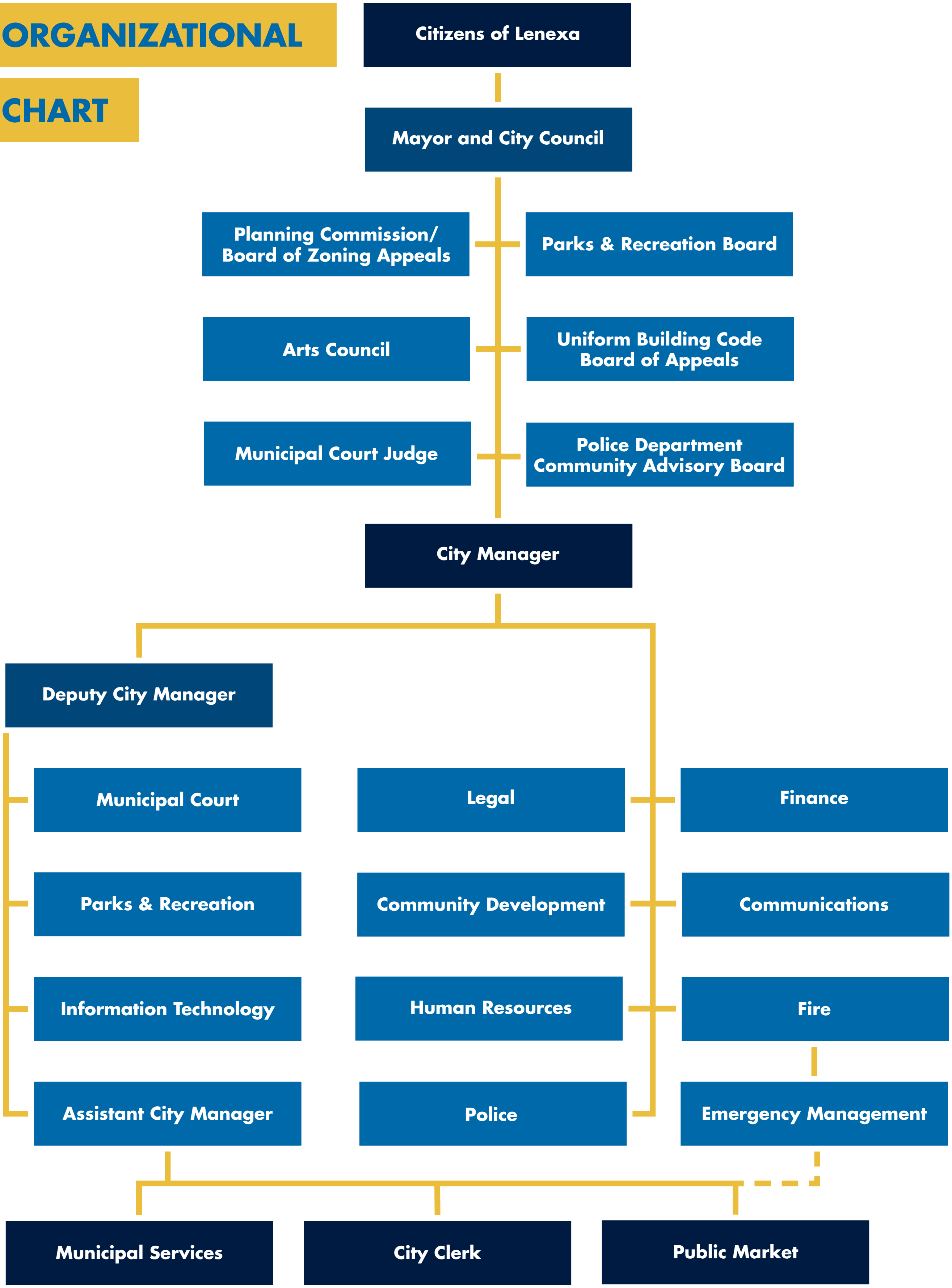
Provide exceptional service.

Lead into the future with vision.

Be dedicated to excellence.

We care.

ORGANIZATIONAL CHART



BUDGET MESSAGE

Date: June 23, 2026

To: Members of the Governing Body

From: Beccy Yocham, City Manager

I'm pleased to submit the recommended operating budget for fiscal year 2027 which will be presented at the June 23, 2026 Committee of the Whole meeting. The City's annual budget is both a financial plan and a strategic roadmap that reflects our commitment to fiscal responsibility, operational excellence and the provision of the high-quality services that define Lenexa.

As City staff developed the Fiscal Year 2027 budget, we did so in the context of a national economy where economic growth has slowed compared to recent years, and higher interest rates, elevated inflation, increasing housing and insurance costs and on-going global uncertainty continue to weigh on residents and businesses alike. Lenexa's local economy has remained steady, with stable revenues and on-going development activity, but as always, our longstanding budget principles remind us to plan for and protect against the potential for slowed growth, increased cost pressures and state or federal legislation that would negatively affect the City's financial position.

The proposed budget continues to carry out the Governing Body's guiding principles through investment in important community priorities, while maintaining financial flexibility to respond to changing economic conditions.

Citizen Survey Results: Leading the Way

The results of our 13th biennial citizen satisfaction survey – conducted in the fall of 2025 – tell us that our residents are highly satisfied with the services the City provides and underscore the appreciation our residents have for our efforts. The results of the 2025 survey earned the City its third **Leading the Way** award from the ETC Institute which formally acknowledges cities which rank in the top 10% of communities nationwide based upon performance in three key areas assessed by the survey: (1) satisfaction with the overall quality of services; (2) satisfaction with customer service provided by employees and (3) satisfaction with the value residents feel they receive for local fees and taxes. Lenexa's ratings ranked more than 20% above national benchmarks in 44 key service areas, including the quality of parks and trails, fire and emergency medical services and stormwater infrastructure. Importantly, Lenexa's rating for overall value received for tax dollars and fees was thirty points above the national benchmark.

Commitment to Budget Principles Achieves Positive Financial Outcomes

The City achieved favorable financial results in fiscal years 2024 and 2025 and projects positive results for fiscal year 2026. These positive financial results confirm the City remains on the right path by continuing to adhere to our longstanding budget principles:

- Funding on-going operating expenditures with on-going revenue sources.
- Using one-time revenues for one-time expenditures (capital projects, for example).
- Maintaining sufficient reserve balances to address unforeseen events like the Great Recession and COVID-19 pandemic.
- Using a conservative approach to revenue estimation.
- Preparing and funding equipment replacement and building maintenance schedules.

By adhering to these budget principles, the City continues to maintain the best possible credit ratings (Aaa and AAA) on our outstanding general obligation bonds and projects a structurally balanced General Fund in all five years of the multi-year financial model.

Guiding Principles

The Governing Body established the following guiding principles for the City, which set the expectations for City services and helps direct the allocation of resources in the budget to provide service to our community. The guiding principles are:

Superior Quality Services: Ensure that services are provided efficiently and effectively in ways that create a safe, clean, and attractive community for residents, businesses, and visitors.

Prudent Financial Management: Provide exceptional value in public investments by committing to structural fiscal balance in operational and capital activities while upholding transparent finance and budgeting processes.

Strategic Community Investment: Purposefully invest in high-quality infrastructure, facilities, programs, and initiatives across all areas of the community.

Extraordinary Community Pride: Celebrate Lenexa's history and reputation as a visionary community and use that heritage to instill future generations with the pride that is reflected in the city's public places, plans, programs, and people.

Inclusive Community Building: Enthusiastically engage the public in community initiatives and visioning, including intentionally seeking input and ideas from a diverse assembly of stakeholders.

Responsible Economic Development: Fortify the City's economic base by encouraging high-quality private development as well as fostering economic opportunity through thoughtful planning processes and the judicious use of economic development investment programs.

Sustainable Policies and Practices: Lead by example in implementing sustainable and resilient practices where financially and operationally practical as well as enact community-wide policies and strategies that motivate both residents and businesses to do so when reasonable.

Values-based Organizational Culture: Create an organization that reflects the community's diversity and fosters a superior culture by employing, supporting, and rewarding professionals who make decisions with integrity, deliver results through teamwork, provide exceptional service, lead into the future with vision, are dedicated to excellence, and who truly care about Lenexa.

We discuss the guiding principles in greater detail and illustrate how they link to each department's objectives later in this document.

Fiscal Year 2027 Budget Priorities

In preparing the fiscal year 2026 budget, staff anticipated a moderating economic environment following the elevated inflation and interest rate increases experienced in prior years. As a result, the City's goal for 2026 was to be cautiously optimistic and adhere to our budget principles – using conservative revenue estimates. As a result, actual City revenue collection outperformed expectations in 2025 and have continued to demonstrate strength in 2026, with several major revenue sources trending ahead of budget projections.

As noted above, while local economic conditions remain steady, uncertainty persists, both in areas sensitive to borrowing costs, as well as in the legislative outlook. While the City's assessed valuation continues to grow, increasing by 3.3% for the fiscal year 2027 budget, the pace of growth has moderated and returned to more typical levels following the record increases experienced in the post-COVID era.

Given the revenue outlook, the City's priorities for the fiscal year 2027 budget are:

› Implementing a 0.250 mill reduction in the property tax rate (the mill levy declines from 26.234 mills to 25.984 mills for 2027) and maintaining existing user fee rates. This is the ninth consecutive mill levy reduction.
› Maintaining existing service levels while allocating adequate funds for employee compensation to retain current employees and fill vacant positions in a competitive job market.

- Using positive financial results to finance high priority capital projects in the capital improvement program (CIP).
- Maintain structural balance in the General Fund in all five years of the multi-year financial model.

Staff has included these priorities in the FY 2027 budget submitted to the Governing Body.

Understanding the Revenue Neutral Tax Rate

In 2021, the Kansas Legislature passed a law that changes how cities must approach property tax decisions. The law requires each city to calculate a "revenue neutral rate," which is the property tax rate (or mill levy) that would generate the same amount of revenue as the previous year—regardless of how much property values have increased.

For the City's Fiscal Year 2027 budget, the revenue neutral rate is 25.359 mills, which is higher than last year's revenue neutral rate of 25.142 mills. If the City were to adopt the revenue neutral rate, it would collect about $51.1 million in property taxes - the same amount as in 2026. Instead, the recommended 2027 budget includes a mill levy of 25.984 mills, which is 0.625 mills above the revenue neutral rate and would generate approximately $1.1 million in additional revenue.

The recommendation to exceed the revenue neutral rate is not made lightly. However, because the revenue neutral rate does not take into account the costs of serving a growing city or the rising costs of materials, labor, and other services due to inflation it is necessary to ensure service levels are unaffected. Lenexa continues to experience strong growth, and this modest increase helps ensure we can continue providing high-quality, cost-effective services to all areas of our community.

Budget Highlights

The total budget for fiscal year 2027 is $275.2 million ($178.9 million for expenditures and $96.3 million for projected reserve amounts as of December 31, 2027). This is an increase of $14.5 million (5.6%) compared to the fiscal year 2026 adopted budget of $260.6 million. A significant portion (38.6%) of the overall budget increase is due to the City's special revenue and economic development funds, which are not operational funds of the City. Special revenue funds can only be used for specific purposes, and economic development funds are largely "pass through" to reimburse developers a portion of the additional taxes they generate with their projects for eligible expenses.

Revenue Highlights

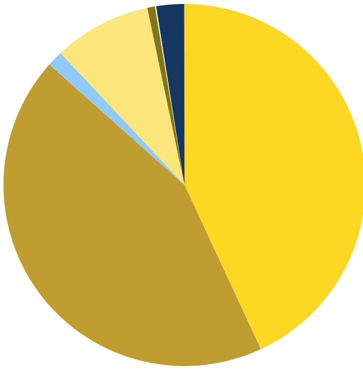
The City's estimated property tax rate is 25.984 mills, which is a decrease of 0.250 mills (1.0%) compared to the 2026 mill levy of 26.234 mills. The budget allocates 21.431 mills to the General Fund and 4.553 mills to the Debt Service Fund in 2026. In total, estimated property tax revenue (excluding special assessments and tax increment financing) is $44.7 million for 2027, which is an increase of $1.0 million (2.3%) compared to the 2026 amount of $43.7 million.

The City's estimated assessed valuation is $2.01 billion for 2027, which is an increase of $0.06 billion (3.1%) compared to the 2026 amount of $1.95 billion. The 3.1% increase in the City's assessed valuation follows twelve consecutive years of growth greater than 5% and reflects the strong local economy.

Staff estimates the City's total sales and use tax collections (which includes the City sales/use tax and the City share of the County sales/use tax) will be $56.7 million in 2027, which is an increase of $4.1 million (7.8%) compared to the original budgeted 2026 amount of $52.6 million. The increase is primarily due to strong construction, manufacturing, and wholesale trade. Retail trade along with hotels and restaurants also remain strong.

Staff evaluated major user fees during the fiscal year 2027 budget process and are not recommending any fee adjustments. The largest source of fee revenue is the stormwater service charge, which is currently $109 per equivalent dwelling unit (EDU). Staff estimates this fee will generate $7.0 million in revenue for 2027.

2027 REVENUES BY SOURCE



REVENUES BY SOURCE		
Property Taxes	$75,550,647	43.1%
Non-Property Taxes	76,495,676	43.6%
Licenses & Permits	2,429,700	1.4%
Charges for Services	15,214,503	8.7%
Fines & Forfeitures	1,309,000	0.7%
Transfers In & Use of Prior Yr. Bal.	179,154	0.1%
Other Revenues	4,203,141	2.5%
TOTAL	**$175,381,821**	**100%**

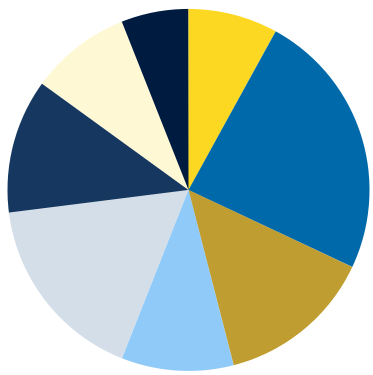
Expenditure Highlights

Total budgeted expenditures for the fiscal year 2027 budget are $178.9 million compared to the 2026 original budget of $172.9 million. The increase of $6.0 million (3.5%) is due to a variety of factors, including:

- A 4.9% increase for personnel services to support employee compensation adjustments and benefit costs. This funding is necessary to remain competitive in the current labor market, supporting the recruitment and retention of high-quality staff and ensuring the continued delivery of exceptional services to the community.
- Additional funding for contractual services, commodities and capital outlay due to inflationary pressures and tariff impacts.
- General Fund transfers to the Capital Improvement Fund and Equipment Reserve Fund (ERF) to finance the approved Capital Improvement Program (CIP) and equipment replacement.
- Expenditure increases in TIF and CID funds due to new development in the districts following a strong development year in 2025. These expenditures are not for City operations but to reimburse developers for eligible costs within the districts.
- Additional funding for debt service expenditures (for new debt issued to finance capital projects).

EXPENDITURES BY FUNCTION		
General Government	$14,615,617	8%
Public Safety	43,323,751	24%
Community Infrastructure	24,182,859	14%
Parks & Recreation	17,440,172	10%
Economic Development	30,730,935	17%
Debt Service	21,737,554	12%
Transfers for Capital Projects	16,306,869	9%
Other Transfers	10,569,556	6%
TOTAL	**$178,907,313**	**100%**

2027 EXPENDITURES BY FUNCTION



Please see the table below for a summary of significant expenditure changes by department.

The 2027 budget is the City of Lenexa's fiscal plan for the next year. The total budget for all funds, including projected reserve balances, is $275.2 million – up 5.6% from the 2026 budget of $260.6 million. The highlights for the 2027 budget by department are listed in the table below.

Department	Budget Highlights for 2027	Personnel
Governing Body	No significant changes.	Not applicable.
Executive	No significant changes.	FTEs remain at 5.50.
Communications	Additional funding for publications, printing, postage, and subscriptions.	FTEs remain at 5.00.
Public Market	Additional funding for utility services and supplies.	FTEs remain at 5.50.
Municipal Court	Additional funding for public defender and interpreter services.	FTEs remain at 6.75.
Non-Departmental	ERF transfer of $3.4 million, Facilities Maintenance transfer of $750 thousand, and transfer to Capital Improvement fund of $22.9 million.	Not applicable.
Finance	No significant changes.	FTEs remain at 8.00.
Human Resources	Additional funding for recruiting services, software subscriptions, and a salary study.	FTEs remain at 8.48.
Information Technology	Additional funding for software maintenance, licensing, and IT subscriptions.	FTEs remain at 13.00.
Legal	No significant changes.	FTEs remain at 8.75.
Community Development	Additional funding for utility locating services.	FTEs remain at 44.22.
Fire	Additional funding for a radio maintenance agreement.	FTEs remain at 100.00.
Police	Additional funding for annual maintenance agreements, animal boarding, and equipment. Increased funding for 3.00 FTEs - 2 Officers and 1 Dispatcher.	FTEs increase 3.00 to 157.00.
Municipal Services	Additional funding for supplies/parts, contractual services and equipment. Increased funding for 1.00 FTE - Pavement Management Inspector.	FTEs increase 1.00 to 56.55.
Parks and Recreation	Additional funding for supplies, contractual services, and utilities. Increased funding for 1.00 FTE - Business Operations Manager.	FTEs increase .75 to 82.18.
Stormwater	Additional funding for stormwater equipment. Increased funding for 1.00 FTE - Stormwater Maintenance Worker.	FTEs increase 1.00 to 22.65.
Rec Center	Additional funding for utilities and credit card processing.	FTEs increase .25 at 51.56.

Budgeted full-time equivalent positions (FTEs) are 575.14 for fiscal year 2027 – an increase of 1% or 6.0 FTEs from the revised fiscal year 2026. This is primarily for maintaining existing service levels throughout the City. Please see the table below for a summary of budgeted FTE positions by department for fiscal years 2025 through 2027.

Department	2025 Actual	2026 Revised Budget	2027 Budget
Executive	5.50	5.50	5.50
Communications	5.00	5.00	5.00
Public Market	5.00	5.50	5.50
Court	6.75	6.75	6.75
Finance	8.00	8.00	8.00
Human Resources	8.48	8.48	8.48
Information Technology	13.00	13.00	13.00
Legal	8.75	8.75	8.75
Community Development	43.97	44.22	44.22
Fire	100.00	100.00	100.00
Police	154.00	154.00	157.00
Municipal Services (includes Stormwater)	76.20	77.20	79.20
Parks and Recreation (includes Rec Center & Tourism)	131.74	132.74	133.74
TOTALS	**566.39**	**569.14**	**575.14**

Capital Improvement Program

The City Council adopted the fiscal year 2026-2030 CIP on January 6, 2026. Projects funded in the CIP must cost at least $300,000 and have an estimated useful life of at least five years.

The City provides detailed information on the adopted fiscal year 2026-2030 CIP online. You can read about the current CIP on Lenexa.com in the Finance section of the website.

Final Comments

Our annual budget is a reflection of how we bring the Governing Body's Guiding Principles to life and it provides the resources necessary to continue providing the exceptional level of service that our residents expect and deserve. I hope that you will join me in thanking our professional staff for the incredible work they do each and every day carrying out this mission – these dedicated men and women are truly the best part of Lenexa!

To the Governing Body, thank you for your leadership, trust and support. It is my honor to work in partnership with you in service to our community.

TAX VALUE ILLUSTRATION

To determine the assessed valuation of your home, multiply the Johnson County appraised value of the home by 11.5%. (*Commercial properties have a 25% assessment rate.*)

$518,673 x 0.115 = $59,647.40

Assessed valuation = $59,647.40

To determine how much you pay in City taxes, multiply the assessed valuation by the mill levy.

$59,647.40 x 0.025984 = $1,549.88

City tax liability = $1,549.88

To determine your monthly expense for city services, divide tax liability by 12 months.

$1,549.88 / 12 = $129.16

Monthly expense for City services = **$129.16**

AVERAGE LENEXA HOME VALUE

$518,673

QUICK CALC

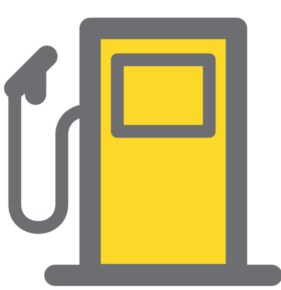
(Every $100,000 of home value is $298.82 in City tax per year or $24.90 per month.)

VALUE OF YOUR LENEXA DOLLAR

The following list represents a sample of the city services provided for the $129.16 per month tax.

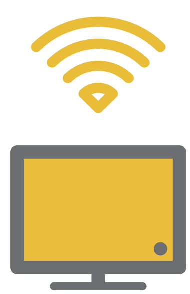
FIRE PROTECTION / PREVENTION / SAFETY ★ COMMUNITY STANDARDS ENFORCEMENT
COMMUNITY FESTIVALS AND EVENTS
COMMUNITY CENTER ★ REC CENTER
PUBLIC SWIMMING POOLS
DRUG PREVENTION EDUCATION
GOVERNMENT ADMINISTRATION
STORMWATER MANAGEMENT
SCHOOL CROSSING GUARDS
NEW ROAD CONSTRUCTION
COMMUNITY DEVELOPMENT
SNOW AND ICE REMOVAL
PUBLIC PARKS AND TRAILS
COMMUNITY NEWSLETTER
STREET MAINTENANCE/REPAIR
BUILDING AND FIRE INSPECTION
SENIOR CENTER AND PROGRAMS
MUNICIPAL COURT PROSECUTION
FARMERS MARKET ★ GRANTS
PUBLIC MARKET ★ ANIMAL CONTROL
SIDEWALK REPAIR ★ STREET LIGHTING ★ POLICE PROTECTION ★ TRAFFIC CONTROL

FOR COMPARISON PURPOSES, THESE ITEMS DENOTE COMMON MONTHLY EXPENSES FOR A LENEXA FAMILY:



One 15-gallon tank of unleaded fuel at $3.50/gallon

$52.50



One month digital TV service with DVR and high-speed internet

$175

CITY PROFILE

Lenexa, Kansas, is part of the metropolitan Kansas City area and the 8th most populated city in Kansas with nearly 60,000 people calling it home. It is a city that works for the common good of everyone, which is one of the reasons it is one of the fastest growing cities in Kansas.

Platted in 1869 and incorporated in 1907, Lenexa has always been a place to rest and celebrate, plan and adapt — characteristics it still holds today.

Situated along the historic Santa Fe Trail, Lenexa's location has always been an asset. Today, Lenexa offers ease of access to five major highways. This infrastructure helps businesses grow and people prosper.

Lenexa's vast park system of beautiful strategic green space serves as a place for people to recharge and connect. Nicknamed the City of Festivals, Lenexa also knows how to celebrate its past, reflect on its present and plan for its future. It has a passion for arts and culture and an appreciation for new ideas.

Lenexa is a place of connection and growth — credited to a community-conscious people, a productive workforce and a great location.

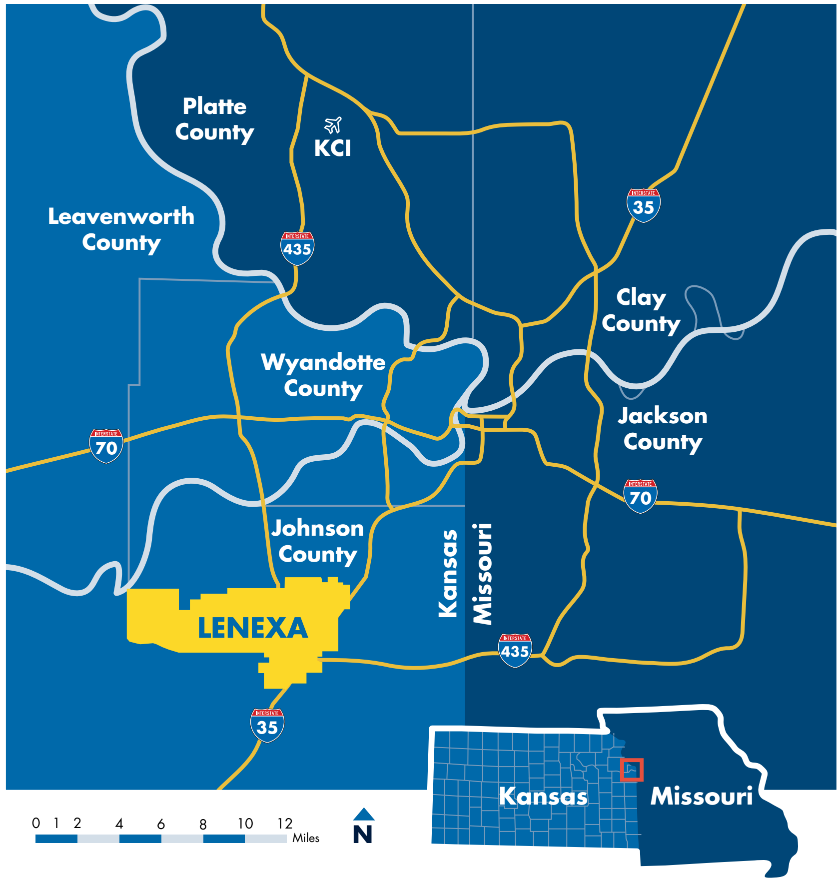
DATA SOURCES: U.S. Census Bureau, Esri, Kansas Labor Information Center, City of Lenexa, Lenexa Chamber of Commerce, Kansas City Business Journal, National Weather Service.

MAPS & LAND

GEOGRAPHICAL DESCRIPTION

The City of Lenexa, Kansas, is the **eighth largest city** in Kansas and is a suburb located in the southwest portion of the **Kansas City metropolitan area.** The city encompasses **34.45 square miles** of land in Johnson County and is approximately **12 miles southwest** of downtown Kansas City, Missouri.

Lenexa occupies a **strategic location** within the metropolitan area. Its position at the intersection of **several major transportation routes** has been a major factor in Lenexa's growth and development, particularly for office and industrial development.



CLIMATE

AVERAGE ANNUAL PRECIPITATION
40.1 INCHES

AVERAGE ANNUAL SNOWFALL
16.8 INCHES

AVERAGE SUMMER TEMPERATURE
75°

AVERAGE WINTER TEMPERATURE
36°

TRANSPORTATION CONNECTIVITY

Lenexa is located within **200 miles** of the geographic center of the continental United States

SIX MAJOR HIGHWAYS: Interstate 70, Kansas Highway 10, Interstate 35, U.S. Highway 69, Kansas Highway 7 and Interstate 435

AIRPORTS: Kansas City International (MCI) is **27 miles north** of Lenexa. Johnson County Executive Airport is **9 miles southwest** of Lenexa.

TWO MAJOR RAILWAYS: BNSF, Union Pacific

CITY FACILITIES & ASSETS

ADMINISTRATIVE FACILITIES

- CITY HALL: Executive, Communications, Community Development, Finance, Human Resources and Legal Departments
- Municipal Services Service Center
- Parks Service Center

PUBLIC SAFETY

- JUSTICE CENTER: Police & Municipal Court
- Six fire stations (Station 6 temporarily operating out of former city hall)

INFRASTRUCTURE

809 LANE MILES OF ROADS

184 MILES OF ENCLOSED STORMWATER PIPE

223 CITY-OWNED STORMWATER BEST MANAGEMENT PRACTICES

OLD TOWN ACTIVITY CENTER

Hosts many Parks & Recreation programs and activities.

LENEXA CEMETERY

Covering over 4 acres, the cemetery was established in 1872.

LENEXA REC CENTER

Parks & Recreation administrative offices. A 100,000-square-foot facility featuring high-quality amenities, spaces and programs.

LENEXA PUBLIC MARKET

Indoor food hall and community gathering space

THOMPSON BARN

Historic building with event and meeting space

LEGLER BARN MUSEUM

Local history museum featuring exhibits and photos

LENEXA OVERVIEW
FINANCIAL OVERVIEW
CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT
DEPARTMENT/FUND BUDGETS
NON-BUDGETED FUNDS
GLOSSARY

34
PARKS

890
TOTAL ACRES

104
ACRES OF UNDEVELOPED PARK LAND

44.9
MILES OF TRAILS

PARK AMENITY HIGHLIGHTS

ATHLETIC FIELDS

SPORT COURTS & COURSES

PLAYGROUNDS

LAKES WITH BOATING AND FISHING ACCESS

SKATE PARK

SHELTERS

FREE WI-FI

POOLS

- **Three** outdoor pools
- **One** indoor pool

FARMERS MARKET

Outdoor seasonal market with products from local growers and makers

PUBLIC ART

Lenexa's public art collection includes 2- and 3-dimensional art pieces located throughout the city on public property. Featured works include Body Politic, Amusing Breeze, Na Nex Se and Splash.

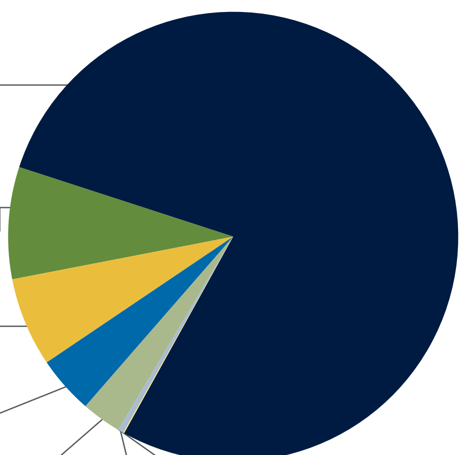
RESIDENTS

GROWTH OVER TIME
BY DECADE

1960	1970	1980	1990	2000	2010	2020
2,487	5,242	18,639	34,110	40,230	48,190	57,434

2025 DATA

POPULATION BY RACE



WHITE **76.7%**

TWO OR MORE RACES **8.6%**

AFRICAN AMERICAN **6.9%**

ASIAN **4.3%**

OTHER/DID NOT IDENTIFY **3.1%**

NATIVE AMERICAN **0.40%**

NATIVE HAWAIIAN/PACIFIC ISLANDER **0.01%**

HISPANIC OR LATINO
9.0%

2025 DATA

POPULATION BY AGE

UNDER 5 YEARS	3,282
5–9 YEARS	3,569
10–14 YEARS	3,579
15–19 YEARS	3,375
20–24 YEARS	3,486
25–29 YEARS	4,387
30–34 YEARS	4,653
35–39 YEARS	4,376
40–44 YEARS	4,247
45–49 YEARS	3,529
50–54 YEARS	3,533
55–59 YEARS	3,189
60–64 YEARS	3,634
65–69 YEARS	3,501
70–74 YEARS	3,041
75–79 YEARS	2,308
80–84 YEARS	1,266
85+ YEARS	1,246

MEDIAN AGE
39.3

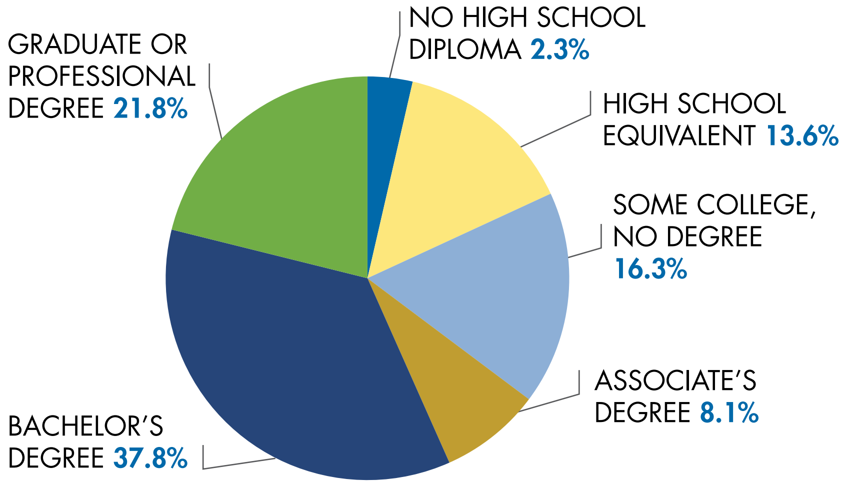
INCOME

MEDIAN HOUSEHOLD INCOME
$105,510

PER CAPITA INCOME
$62,930

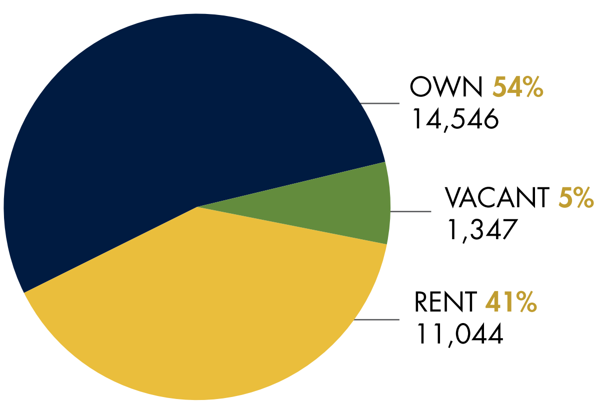
MEDIAN NET WORTH
$281,563

EDUCATIONAL ATTAINMENT



2.8% UNEMPLOYMENT RATE

HOUSING UNITS

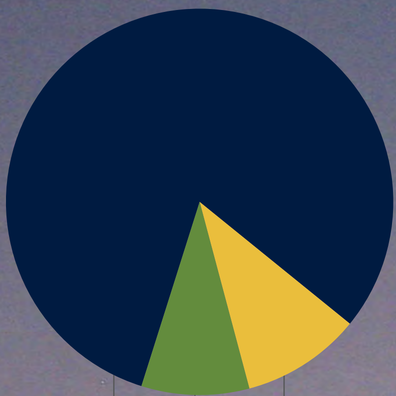


AVERAGE HOUSEHOLD SIZE
2.34

TOTAL NUMBER OF HOUSING UNITS
26,937

THIS PAGE REFLECTS 2025 DATA

EMPLOYMENT



DAYTIME POPULATION
88,609

BUSINESSES

A variety of industrial, office and retail firms are located in Lenexa, including hundreds of small- and medium-sized businesses and more than 20 Fortune 500 companies.

TOP EMPLOYERS

EMPLOYER	EMPLOYEES
Quest Diagnostics	**2,180**
Kiewit Corporation	**1,835**
P1 Construction	**875**
Community America Credit Union	**829**
JCPenny Logistics Center	**662**
United Parcel Service (UPS)	**650**
ICON PLC	**613**
Gear for Sports	**560**
Clinical Reference Laboratory	**540**
Thermo Fisher Scientific	**535**

TOTAL EMPLOYMENT

2022	2023	2024	2025
62,574	**65,486**	**62,792**	**63,859**

MAJOR TAXPAYERS

TAXPAYER	ASSESSED VALUE
PERG Buildings, LLC	**$20,670,555**
Southlake Investments SPE LLC	**$20,215,494**
RBPL LH I LLC	**$18,860,000**
Ascendas Reit US 1 LLC	**$14,169,910**
Atlas KCC	**$13,347,751**
Meritex Lenexa Executive Park LLC	**$13,080,395**
RMO Apartments West LLC	**$9,784,890**
District at City Center LLC	**$9,481,711**
RMO Apartments East LLC	**$8,934,810**
National Industrial Portfolio Summary	**$8,910,750**

COMMUNITY PARTNERS

EDUCATION

Lenexa is served by three public school districts, plus several private schools and higher education institutions.

★ *Facility located in Lenexa*

UNIFIED SCHOOL DISTRICT NO. 232

- Horizon Elementary
- Mize Elementary
- Mill Creek Middle School ★
- Monticello Trail Middle School
- Lexington Trail Middle School
- Mill Valley High School
- DeSoto High School
- Mill Creek Career & Technical Education Center

SHAWNEE MISSION SCHOOL DISTRICT USD 512

- Christa McAuliffe Elementary ★
- Lenexa Hills Elementary ★
- Mill Creek Elementary ★
- Rising Star Elementary ★
- Rosehill Elementary ★
- Sunflower Elementary ★
- Trailridge Middle School ★
- Westridge Middle School
- Shawnee Mission West High School
- Shawnee Mission Northwest High School
- Shawnee Mission South High School
- Shawnee Mission Career & Technical Campus
- Shawnee Mission Aquatics Center ★

OLATHE PUBLIC SCHOOLS USD 233

- Canyon Creek Elementary ★
- Manchester Park Elementary ★
- Prairie Trail Middle School
- Olathe Northwest High School

PRIVATE SCHOOLS

- Holy Trinity Catholic School ★
- St. James Academy ★
- Good Shepherd Catholic School
- Christ Preparatory Academy ★
- Saint Thomas Aquinas High School
- Maranatha Christian Academy

HIGHER EDUCATION INSTITUTIONS SERVING LENEXA RESIDENTS

- Johnson County Community College (*one mile from Lenexa*)
- University of Kansas (*30 minutes west in Lawrence, Kansas*)
- University of Kansas — Edwards Campus (*two miles from Lenexa*)
- Kansas State University (*satellite campus seven miles from Lenexa*)
- Mid-America Nazarene University
- Pittsburg State University — KC Metro Center ★
- University of Arkansas–Grantham ★

LIBRARIES
Operated by Johnson County Lenexa City Center Library is located next to City Hall on the Lenexa civic campus

HEALTH CARE

- AdventHealth Lenexa City Center
- University of Kansas Health System
- HCA Midwest Health System
- Overland Park Regional Medical Center
- St. Luke's Health System
- Olathe Health

TRANSPORTATION

- RideKC
- RideShareKC
- Way to Go
- Catch-A-Ride

UTILITIES

TRASH, RECYCLING, YARD WASTE

- 1-800-GOT-JUNK
- Brothers Disposal
- Constable Sanitation
- Crush Glass
- Earth First Waste Solutions
- Gardner Disposal Service
- KC Disposal
- Republic Services
- Waste Management
- WCA/GFL

COMPOST

- Compost Collective KC
- Food Cycle KC
- Missouri Organic Recycling

ELECTRICITY

- Evergy

GAS

- Kansas Gas Service
- Atmos Energy

WATER

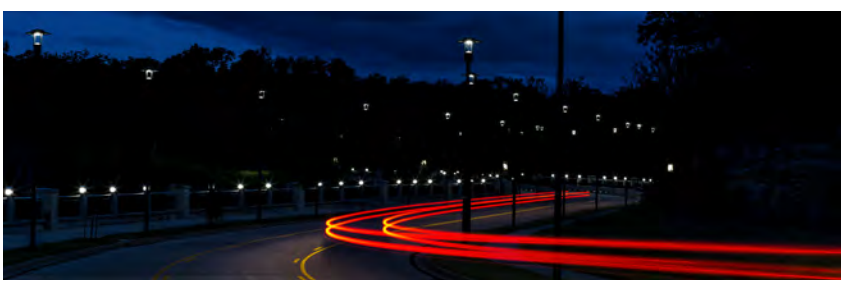
- WaterOne

SEWER

- Johnson County Wastewater

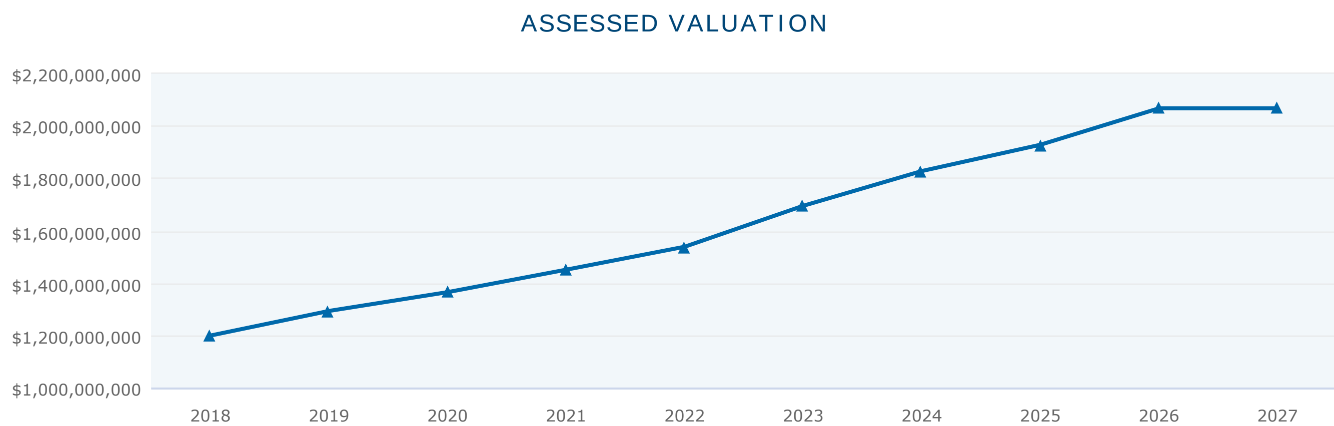
TELEPHONE, CABLE, INTERNET

- AT&T
- EverFast Fiber Networks
- Google Fiber
- Spectrum



ASSESSED VALUATION

The City's assessed valuation increased from $2.08 billion in 2026 to $2.15 billion in 2027 (a 3.4% increase). This includes motor vehicle valuation.



ASSESSED VALUE AND APPRAISED VALUE OF ALL TAXABLE TANGIBLE PROPERTY

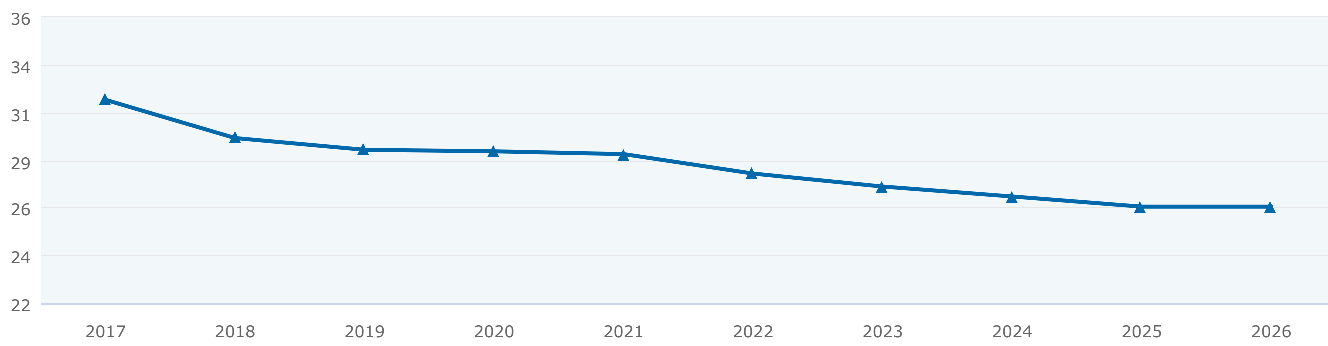
Year	Assessed Value Real Estate	Ratio of Assessed Value to Appraised Value	Appraised Value	Assessed Value Personal Property	Assessed Value State Assessed Utility	Assessed Value Motor Vehicle	Assessed Total
2018	1,053,541,388	15%	$7,037,789,230	$21,061,775	$27,978,598	$96,118,010	1,198,699,771
2019	1,146,089,588	17%	6,920,478,999	17,923,645	29,706,402	99,049,196	1,292,768,831
2020	1,214,325,371	15%	8,095,733,570	16,488,515	30,620,263	103,148,304	1,364,582,453
2021	1,296,984,645	15%	8,582,933,048	14,057,813	32,794,898	106,536,824	1,450,374,180
2022	1,382,707,942	15%	8,958,581,320	14,079,657	35,774,003	105,585,673	1,538,147,275
2023	1,534,090,490	15%	10,309,685,540	13,938,617	35,006,873	111,698,780	1,694,734,760
2024	1,667,906,116	13%	12,507,022,990	11,980,592	35,834,939	111,809,252	1,827,530,899
2025	1,766,872,967	13%	13,297,581,190	11,922,701	38,106,667	119,201,715	1,936,104,050
2026	1,897,760,296	14%	14,007,588,520	11,039,129	39,291,324	127,066,467	2,075,157,216
2027	1,960,704,270	14%	14,050,303,300 *	10,300,361	39,263,930	137,480,965	2,147,749,526

* County Appraiser June 2026.

TAX RATES

The estimated mill levy for budget year 2027 is 25.984 mills (a decrease of 0.250 mills from 2026). Includes 21.431 mills for the General Fund and 4.553 mills for the Debt Service Fund.

CITY MILL LEVY



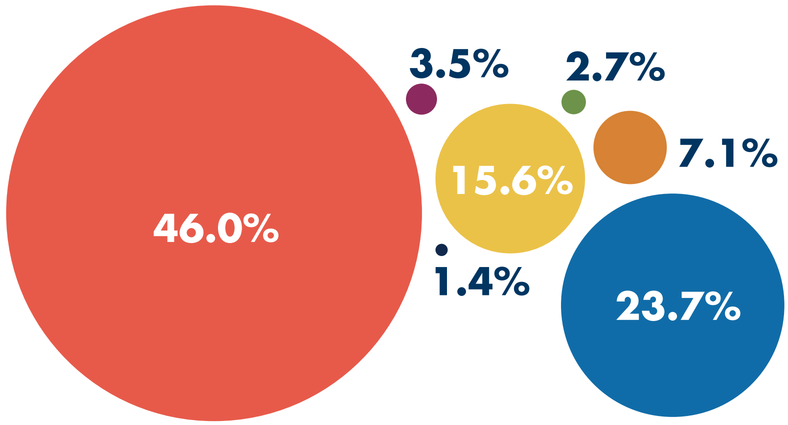
Tax Levies

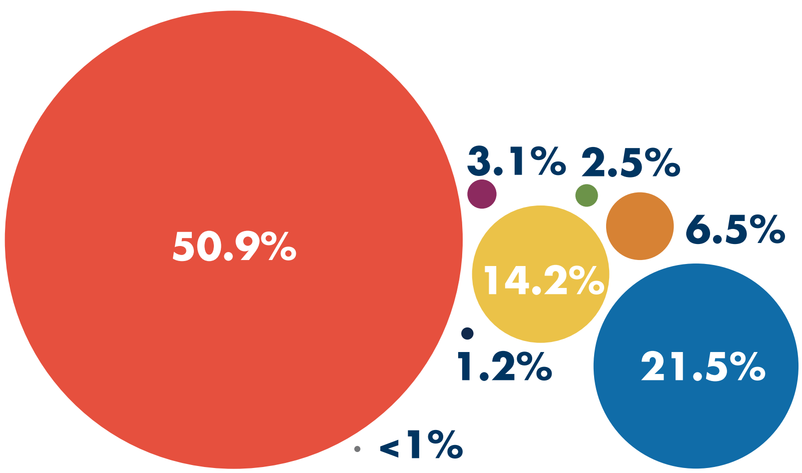
CITY OF LENEXA TAX RATES (EXPRESSED IN MILLS)				
Levy Year	**Budget Year**	**General**	**Debt Service**	**Total**
2017	2018	23.891	7.941	31.832
2018	2019	23.120	6.789	29.909
2019	2020	23.006	6.313	29.319
2020	2021	22.946	6.296	29.242
2021	2022	23.073	6.029	29.102
2022	2023	22.589	5.533	28.122
2023	2024	22.419	5.051	27.470
2024	2025	22.110	4.849	26.959
2025	2026	21.681	4.553	26.234
2026	2027	21.431	4.553	25.984

2025 PROPERTY TAX RATES BY MILL LEVY

SHAWNEE MISSION SCHOOL DISTRICT

State of Kansas	1.500
Johnson County	17.290
Johnson County Community College	7.873
Johnson County Parks & Recreation District	3.023
Johnson County Library	3.817
City of Lenexa	26.234
SM School District	50.886
TOTAL MILL LEVY	**110.623**



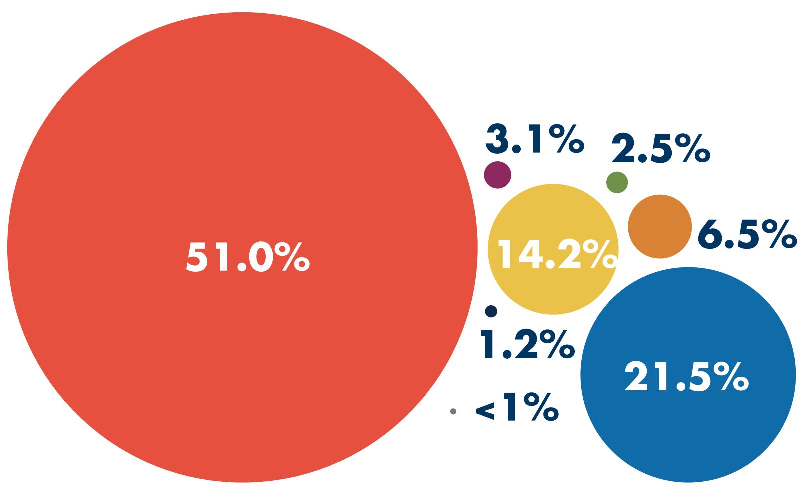


DESOTO SCHOOL DISTRICT

State of Kansas	1.500
Johnson County	17.290
Johnson County Community College	7.873
Johnson County Parks & Recreation District	3.023
Johnson County Library	3.817
City of Lenexa	26.234
DeSoto School District	62.042
Monticello Cemetery	0.035
TOTAL MILL LEVY	**121.814**

OLATHE SCHOOL DISTRICT

State of Kansas	1.500
Johnson County	17.290
Johnson County Community College	7.873
Johnson County Parks & Recreation District	3.023
Johnson County Library	3.817
City of Lenexa	26.234
Olathe School District	61.948
Monticello Cemetery	0.035
TOTAL MILL LEVY	**121.720**



LENEXA OVERVIEW
FINANCIAL OVERVIEW
CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT
DEPARTMENT/FUND BUDGETS
NON-BUDGETED FUNDS
GLOSSARY

STRATEGIC ALIGNMENT:
LENEXA'S GUIDING PRINCIPLES

The Guiding Principles are a set of shared values the Lenexa City Council established as a framework to guide policy decisions, planning processes, community initiatives, and daily activities of the organization. The Principles, formally adopted with the FY 2022 budget, inform the mission and daily operations of the City of Lenexa. The Mayor and City Council commit to responsible governance and pledge that local decisions will be made in a transparent, thoughtful and inclusive manner. They strive to do the right things for the right reasons guided by core principles.

Lenexa's Guiding Principles are underpinned by Vision 2040, the community-driven plan developed by community members based on their hopes and desires for Lenexa's future. Five themes make up Vision 2040 – Healthy People, Inviting Places, Vibrant Neighborhoods, Integrated Infrastructure & Transportation, and Thriving Economy – and the Vision 2040 document details how the community hopes to pursue those ideals for the future.

In the following pages, we link each Guiding Principle to key performance indicators and recent notable achievements.

In the Fund Budget section of this document, each budgeted area shows the specific Guiding Principles supported by departments and divisions.

THE CITY OF LENEXA'S EIGHT GUIDING PRINCIPLES

SUPERIOR QUALITY SERVICES

Ensure that services are provided efficiently and effectively in ways that create a safe, clean, and attractive community for residents, businesses, and visitors.

PRUDENT FINANCIAL MANAGEMENT

Provide exceptional value in public investments by committing to structural fiscal balance in operational and capital activities while upholding transparent finance and budgeting processes.

STRATEGIC COMMUNITY INVESTMENT

Purposefully invest in high-quality infrastructure, facilities, programs, and initiatives across all areas of the community.

EXTRAORDINARY COMMUNITY PRIDE

Celebrate Lenexa's history and reputation as a visionary community and use that heritage to instill future generations with the pride that is reflected in the City's public places, plans, programs, and people.

INCLUSIVE COMMUNITY BUILDING

Enthusiastically engage the public in community initiatives and visioning, including intentionally seeking input and ideas from a diverse assembly of stakeholders.

RESPONSIBLE ECONOMIC DEVELOPMENT

Fortify the city's economic base by encouraging high-quality private development as well as fostering economic opportunity through thoughtful planning processes and the judicious use of economic development investment programs.

SUSTAINABLE POLICIES AND PRACTICES

Lead by example in implementing sustainable and resilient practices where financially and operationally practical as well as enact community-wide policies and strategies that motivate both residents and businesses to do so when reasonable.

VALUES-BASED ORGANIZATIONAL CULTURE

Create an organization that reflects the community's diversity and fosters a superior culture by employing, supporting, and rewarding professionals who make decisions with integrity, deliver results through teamwork, provide exceptional service, lead into the future with vision, are dedicated to excellence, and who truly care about Lenexa.

CITY COUNCIL 2025 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

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SUPERIOR QUALITY SERVICES

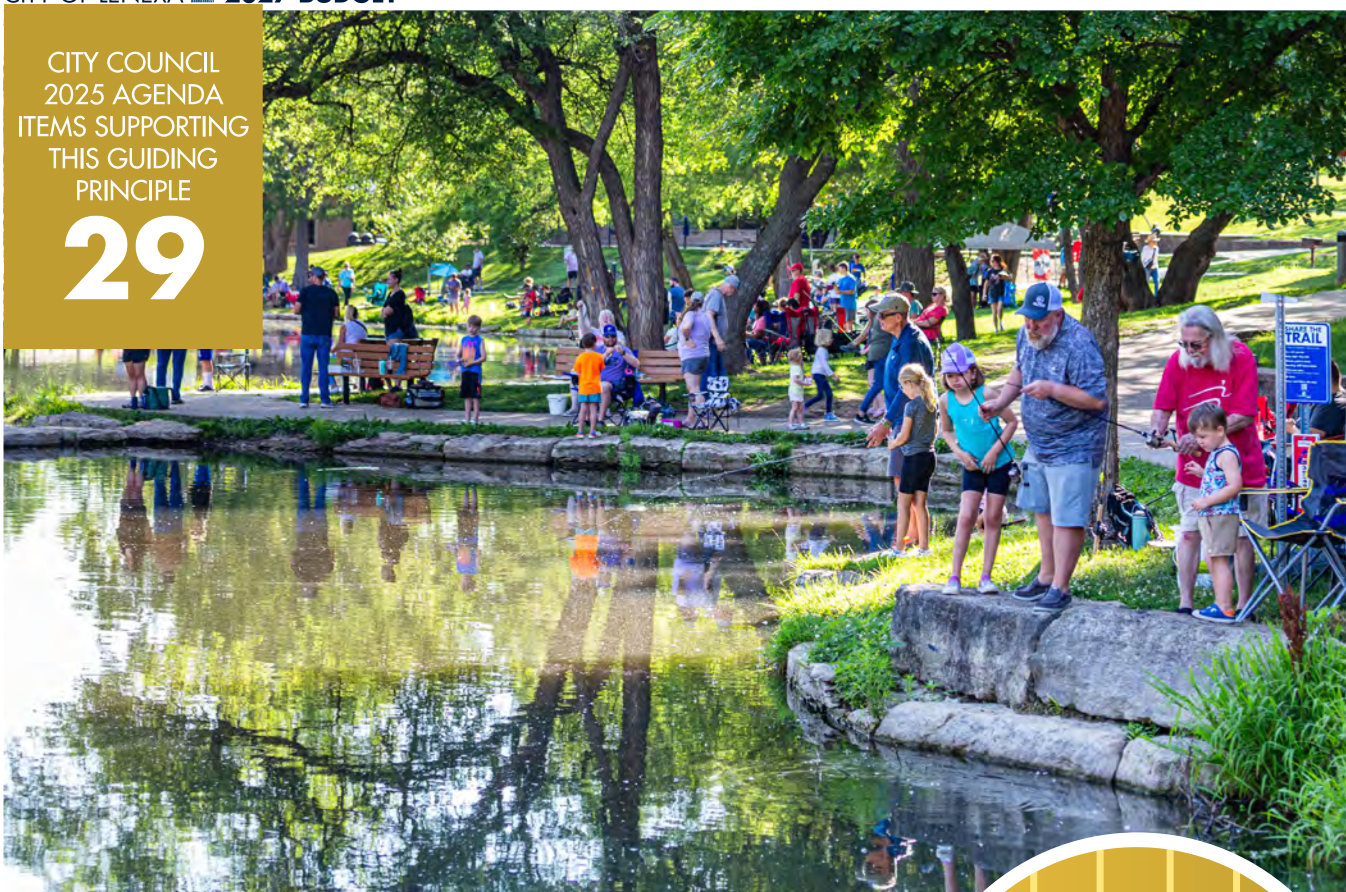
ENSURE THAT SERVICES ARE PROVIDED EFFICIENTLY AND EFFECTIVELY IN WAYS THAT CREATE A SAFE, CLEAN AND ATTRACTIVE COMMUNITY FOR RESIDENTS, BUSINESSES AND VISITORS

- The Fire Prevention Division conducted **6,664** fire inspections for existing, new and remodeled commercial buildings, ensuring they comply with fire codes.
- The Property Tax Rebate Program was expanded to provide tax relief to Lenexa homeowners who meet certain criteria. In the program's second year, **108** households applied for and were awarded rebates — up to **75%** of the City's share of the homeowner's property tax bill.
- Municipal Services Department demonstrated **100%** compliance in all reviewed practices for their American Public Works Association accreditation. They are one of only **224** public works agencies nationwide to earn this distinction.
- Crews cleared and treated roads from **seven** snow storms with more than **23** inches of snow.
- Community Development licensed **600+** rental properties to ensure they meet code requirements.
- Crews removed **1,367** cubic yards of debris through street sweeping and leaf removal efforts.
- The Fire Department interacted with **12,218** children at **142** public education events last year including visits to every Lenexa elementary school.
- Community Development's Building Services Division conducted **10,441** inspections to ensure projects comply with City codes.
- The City hosted **two** free document shredding events to help protect residents' identities.
- More than **48,800** people visited the Farmers Market last year that featured **52** vendors.
- The Police Department handled **44,493** incidents and made **2,544** arrests.

- The new Parks and Recreation mobile app was downloaded by **4,500+** individuals making interactions more readily available.
- The Lenexa Rec Center saw record attendance last year with more than **12,000** active members.
- Municipal Court **updated** their docket schedule, **streamlined** virtual processing, **added** Spanish-language sentencing documents and **improved** post-docket case flow.
- The Police Department continued their **Vacation House Watch** program, checking on properties when residents indicated they would be out of town.
- The Communications Department produced **six** informative issues of the TownTalk magazine, distributed to all Lenexa residents and businesses.
- Lenexa received the GFOA Distinguished Budget Presentation Award for the FY 2025 budget document (**36th** consecutive year).
- Proactive Fire Department programs and resources educated the community on **safety topics** such as severe weather, flooding, building, travel, cooking, fire prevention and carbon monoxide.
- Community Development's Community Standards Division addressed **3,522** property code violations with **98.5%** of code violation cases resolved cooperatively.
- Lenexa participates in the Community Rating System to reduce flood insurance premiums for homeowners. The City maintains the highest rating in Kansas — **Class 5** — that achieves the greatest amount of premium reduction for residents possible.
- Lenexa's Fire Department is **one** of less than 500 fire agencies in the nation to earn an ISO Class 1 rating.
- The 2025 Lenexa Artists' Show featured **32** talented artists displaying original 2D and 3D art.

CITY COUNCIL 2025 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

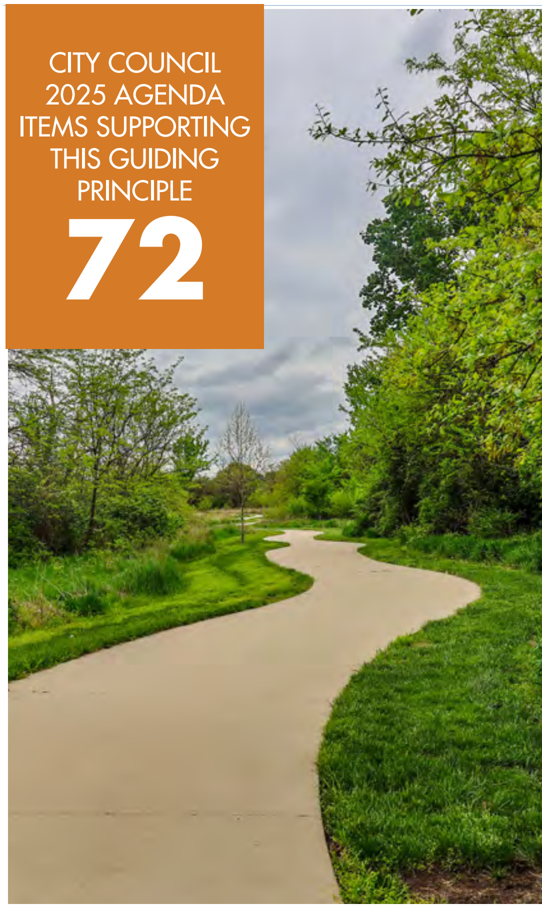
29



PRUDENT FINANCIAL MANAGEMENT

PROVIDE EXCEPTIONAL VALUE IN PUBLIC INVESTMENTS BY COMMITTING TO STRUCTURAL FISCAL BALANCE IN OPERATIONAL AND CAPITAL ACTIVITIES WHILE UPHOLDING TRANSPARENT FINANCE AND BUDGETING PROCESSES.

- The City continues to maintain the best possible credit ratings (**Aaa** from Moody's and **AAA** from Standard and Poor's) on outstanding general obligation bonds and a structurally balanced General Fund in all five years of the multi-year financial model.
- The 2026 Budget approved by Lenexa City Council in 2025 includes a **0.750** reduction in the property tax rate. This is the City's **eighth** mill levy reduction in a row.
- In a mail ballot election, **79%** of ballots cast were in favor of extending the City of Lenexa's 3/8-Cent Sales Tax through 2048. This sales tax will support street, parks and trails initiatives over the next **20** years.
- Lenexa routinely pursues **grants and matching fund** opportunities.
- Departments consistently use a variety of **cost-saving measures**, including the use of volunteers, cooperative purchasing agreements, flextime/comp time to reduce overtime expenses and the use of in-house staff for functions routinely outsourced by other jurisdictions.
- Lenexa crews lined **90** storm drains, saving approximately **$180,000** compared to having a contractor perform the same work.
- Parks staff grew more than **10,000** plants from seeds or seedlings that were used in landscape beds throughout the city, saving thousands of dollars.
- Parks & Recreation secured more than **$164,000** of program, festival and event costs through **172** sponsorships. In addition to in-kind donations, cash sponsorships topped **$134,000** — a **20%** increase in cash value compared to the previous year.



CITY COUNCIL 2025 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

72

STRATEGIC COMMUNITY INVESTMENT

PURPOSEFULLY INVEST IN HIGH-QUALITY INFRASTRUCTURE, FACILITIES, PROGRAMS AND INITIATIVES ACROSS ALL AREAS OF THE COMMUNITY.

- Through the Pavement Management Program, more than **60** street lane miles, **three** parking lots, **13,206** linear feet of sidewalk and **10.55** miles of curb were improved and repaired.
- Through the Pavement Reconstruction Program, **more than four** miles of failing streets in **two** neighborhoods were rebuilt.
- The Sidewalk Repair Program fixed **3,249** linear feet of sidewalk.
- The City reimbursed **21** property owners **$92,000** to repair and improve the exterior of their homes through the Exterior Grant Program. This resulted in a total investment of **$914,822** of private investment in these properties.
- Significant progress was made on the **Future Trails Alignment Study** that evaluates trail expansion and gaps in the trail system as identified in the Parks & Recreation Master Plan.
- Completed **intersection improvements** at 95th Street & Loiret Boulevard.
- Stormwater crews kept ahead of deteriorating stormwater pipes by replacing **13** pipes and inspecting **151,989** linear feet of pipe.
- City Council approved a land exchange that adds **12** additional acres to create **72** acres of future parkland. This strategic decision realigns the shape of this park to align with the topography of the area and strengthens park and trail design opportunities as the nearby Sunset Canyon neighborhood moves forward.
- Completed **road improvements** at I-435 & Lackman Road.
- Solidified Lenexa's commitment to **public art** by approving a strategic priority list for future installations across the city.

- Invested $12 million to transform two aging buildings into an exciting new amenity in Old Town. The **Lenexa Old Town Activity Center** opened June 10, 2025, and is a welcoming, modern space where people of all ages gather, learn and belong.

- Replaced an aging **salt storage facility** at Freedom Fields and added a **second fueling station** in the same area. These upgrades give Lenexa crews better access to resources and make their work more efficient.

- A $10.3 million investment is transforming **Ad Astra Pool**. Construction occurred throughout last year, with the pool set to open in 2026.

- The City invested in improvements of **Santa Fe Trail Drive**, upgrading curbs, lighting, stormwater infrastructure and trails, and adding bike lanes to make the heart of Old Town Lenexa safer and better connected.

- Lighting was installed at Rolling Magic Skate Park so riders can enjoy **longer hours** and better visibility from early morning to late evening. This community-driven improvement makes our beloved skate park safer and more accessible.

- The Capital Improvements Plan adopted in 2025 includes **Fire Station #6** that will be built on City-owned property at 87th Street Parkway and Monrovia. Design work took place throughout 2025 on the new facility, a 27,000-square-foot building that will serve as both an emergency response station and the Fire Department's headquarters. The three-bay station will include residential quarters and parking for eight firefighters, offices for command and prevention staff, and space for the City's Information Technology Department.

CITY COUNCIL 202 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

21

EXTRAORDINARY COMMUNITY PRIDE

CELEBRATE LENEXA'S HISTORY AND REPUTATION AS A VISIONARY COMMUNITY AND USE THAT HERITAGE TO INSTILL FUTURE GENERATIONS WITH THE PRIDE THAT IS REFLECTED IN THE CITY'S PUBLIC PLACES, PLANS, PROGRAMS AND PEOPLE.

- The City's **first publicly commissioned mural** that wraps the exterior of Old Town Activity Center was completed in 2025. *Meet Me in Lenexa*, by local artist Evan Brown, known as Doodle Dood, is a colorful reminder of where we've been, who we are, and where we're going together.
- More than **70,000** people enjoyed Parks & Recreation festivals and events, including Art Fair, Chili Challenge, Community Days Parade, Freedom Run, Great Lenexa BBQ Battle, Enchanted Forest, Sar-Ko Aglow and Spinach Festival.
- The Lenexa Public Market continued to be a gathering place for our community and hosted over **80** weekly and special events throughout the year, including Friday Night Sound Bites, Family Nights and Global Neighbors & Flavors Fest. More than **230,000** people visited the Public Market in 2025.
- The Police Department has **six** school resource officers assigned to **12** Lenexa schools. Each year, they teach more than **700** safety lessons.
- Through the performing art series City Center Live, audiences experienced **six** live performances.
- Parks & Recreation staff strung more than **17** miles of holiday lights within Sar-Ko-Par Trails Park for another successful year of Sar-Ko Aglow.
- More than **300** families explored Lenexa parks through the Playground Passport Program.

- More than **1,700** individuals volunteered for Parks & Recreation at festivals, programs and events.
- Municipal Services hosted a **Truck or Treat** event giving families a fun, hands-on way to learn about the department's services.
- A total of **112** local musicians participated in the Lenexa Community Orchestra in 2025 and shared their talents during **three** free concerts.
- Police hosted National Night Out for Lenexa residents. The event promotes **police-community partnerships** across the country.
- Volunteer photographers donated **650+** hours, capturing **thousands** of images of life in Lenexa for use by the Communications Department.
- The Fire and Police Departments engaged with **students** from the Shawnee Mission School District Blue Eagle Program.
- Parks & Recreation offered **1,363** program sessions with **17,509** registrations and **dozens** of drop-in programs with **thousands** of participants.
- City departments including Fire, Police and Community Development participated in special activities at the Public Market's **Family Nights**.

CITY COUNCIL 2025 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

11

INCLUSIVE COMMUNITY BUILDING

ENTHUSIASTICALLY ENGAGE THE PUBLIC IN COMMUNITY INITIATIVES AND VISIONING, INCLUDING INTENTIONALLY SEEKING INPUT AND IDEAS FROM A DIVERSE ASSEMBLY OF STAKEHOLDERS.

- ETC Instutue surveyed residents to access their satisfaction with the delivery of major City services and help determine the communities priorities. The survey results included **95%** rating the quality of life in Lenexa as "very satisfied" or "satisfied" and **97%** reporting "very satisfied" or "satisfied" for Lenexa as a place to live.
- Hosted **four** open houses throughout Lenexa to answer questions about the 3/8-Cent Sales Tax ballot initiative.
- Municipal Services teamed up with Canyon Creek Elementary to let students paint **five** snowplows with color, creativity and inspiring messages.
- With a summer camp enrollment of **430** youth and more than **13,800** active agers participating in programs, Parks & Recreation served residents at every stage of life.
- Police Department **outreach** included Understanding Use of Force Workshops, Internet Safety for Parents Workshops, and the Citizens Police Academy.
- Parks & Recreation scholarships were provided to **149** individuals in 2025, awarding over **$11,000** in scholarships.
- The Public Market offers a **diverse** array of cuisines, representing several cultures from around the world. The Market continued its partnership with the Ethnic Enrichment Commission of Kansas City to support events and host pop-up restaurants.
- The Rec Center **partners** with the University of Kansas to host adaptive swim lessons, provides **free** admission for caregivers accompanying guests with ADA accommodations, and **collaborates** with the DeSoto School District Special Education Department to allow students to utilize the facility to meet health and activity goals.
- Community garden participants donated excess produce to the Johnson County Multi-Service Center, and Farmers Market vendors donate **hundreds of pounds** of food to three local food banks through the After the Harvest program.
- Lenexa Police hosted **monthly** Work Out with Lenexa Police events, one-hour sessions pairing participants and local police officers for dynamic workout sessions.

CITY COUNCIL 2025 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

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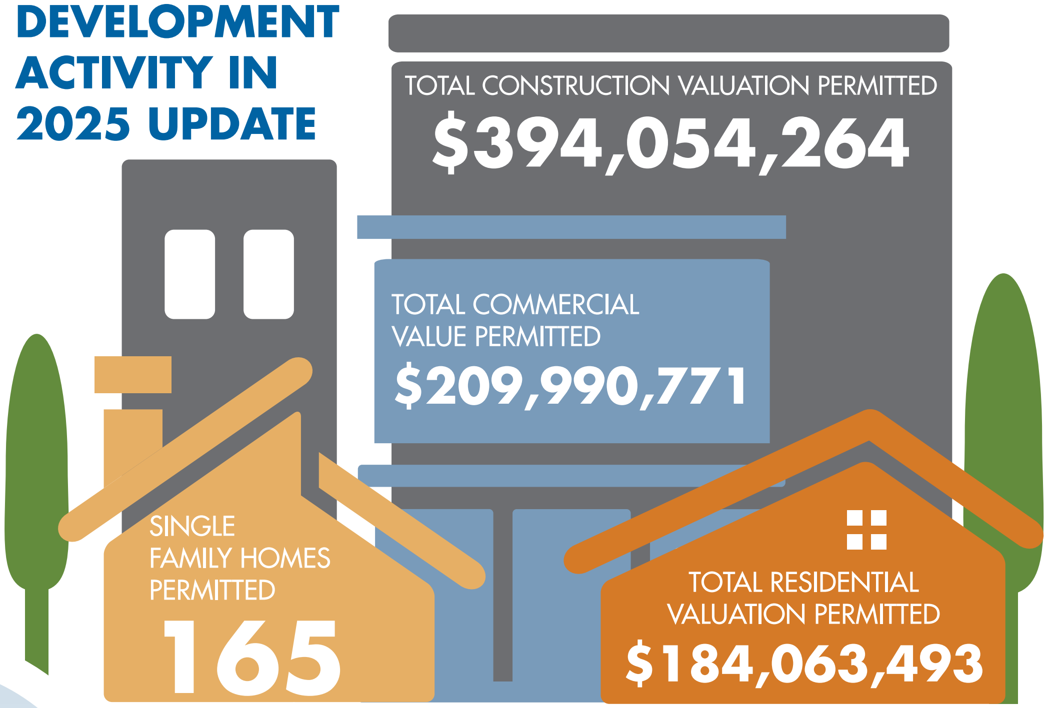
DEVELOPMENT ACTIVITY IN 2025 UPDATE



RESPONSIBLE ECONOMIC DEVELOPMENT

FORTIFY THE CITY'S ECONOMIC BASE BY ENCOURAGING HIGH-QUALITY PRIVATE DEVELOPMENT AS WELL AS FOSTERING ECONOMIC OPPORTUNITY THROUGH THOUGHTFUL PLANNING PROCESSES AND THE JUDICIOUS USE OF ECONOMIC DEVELOPMENT INVESTMENT PROGRAMS.

- Adopted **targeted updates** to Lenexa's Comprehensive Plan to ensure it keeps pace with how our community is growing and evolving.
- The Planning Division reviewed **174** applications and **85** of those were presented to the Planning Commission.
- There were **20** commercial applications covering **95** acres of development last year.
- In addition to the **165** single-family homes permitted in 2025, **68** duplex units and **212** multifamily units were also permitted.
- Staff reviewed a total of **868** acres of land.

CITY COUNCIL 2025 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

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SUSTAINABLE POLICIES AND PRACTICES

LEAD BY EXAMPLE IN IMPLEMENTING SUSTAINABLE AND RESILIENT PRACTICES WHERE FINANCIALLY AND OPERATIONALLY PRACTICAL AS WELL AS ENACT COMMUNITY-WIDE POLICIES AND STRATEGIES THAT MOTIVATE BOTH RESIDENTS AND BUSINESSES TO DO SO WHEN REASONABLE.

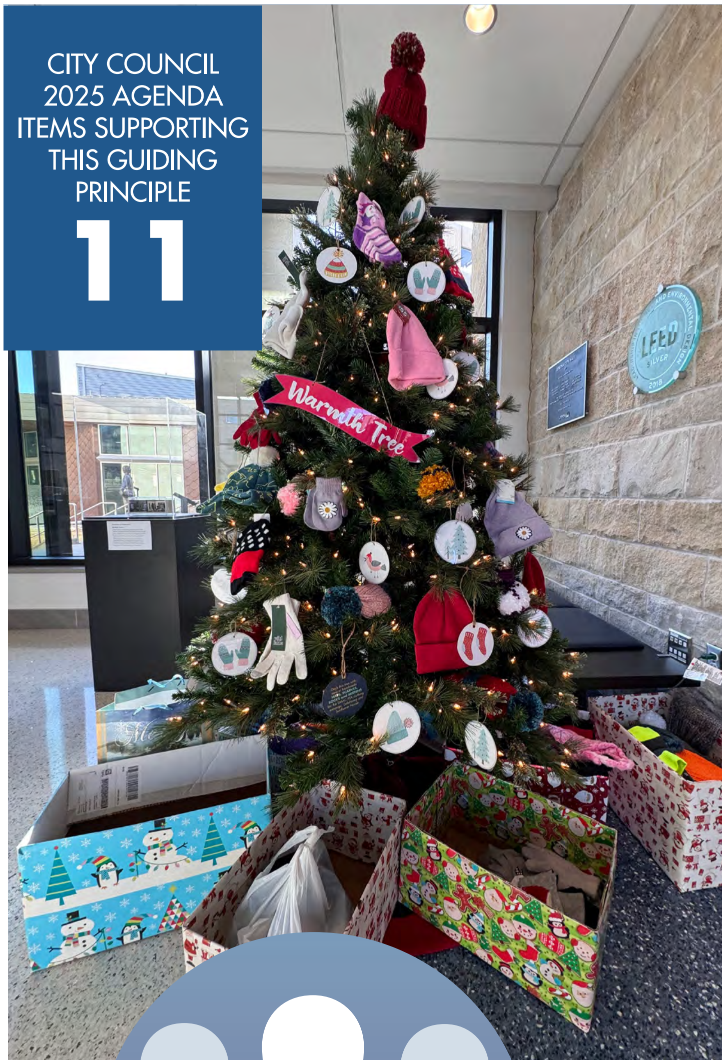
- The Stormwater Cost Share Program distributed over **$22,000** to **25** households for projects, including rain barrels, rain gardens, native planting areas, native trees and permeable pavers.
- Stormwater crews removed **251** bags of trash and recyclables from BMP sites and streams.
- More than **10,400** bags of trash and **636** bags of recycling were collected from our park and trail system and diverted from the landfill.
- During Municipal Services Dumpster Days **29.94** tons of scrap metal were properly recycled and kept out of the landfill.
- The City purchases **renewable** electricity for all City facilities.
- Nearly **200,000** dog waste bags were distributed, keeping harmful waste out of our water system.
- A total of **412** trees were planted through City projects and programs.
- Stormwater staff grew **3,000+** native plants in a greenhouse for installation in City-owned stormwater facilities and for BMP Cost Share private rain gardens. Seeds were collected from established plants.
- Crews use prescribed burning (intentionally applying fire to parks and other public property) annually on **60** to **100** acres to reduce weeds/nonnative plants and keep prairie plants healthy.
- Public Market merchants participate in a market-sponsored composting program and diverted **11,975** pounds of food waste from the landfill.
- Lenexa has been named a Tree City USA for the past **37** years.
- The Lenexa Farmers Market hosted **three** native plant sales.

- Pumpkin and Christmas tree **drop-off opportunities** kept these biodegradable items out of the landfill.

LENEXA OVERVIEW
FINANCIAL OVERVIEW
CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT
DEPARTMENT/FUND BUDGETS
NON-BUDGETED FUNDS
GLOSSARY

CITY COUNCIL 2025 AGENDA ITEMS SUPPORTING THIS GUIDING PRINCIPLE

11



VALUES-BASED ORGANIZATIONAL CULTURE

CREATE AN ORGANIZATION THAT REFLECTS THE COMMUNITY'S DIVERSITY AND FOSTERS A SUPERIOR CULTURE BY EMPLOYING, SUPPORTING, AND REWARDING PROFESSIONALS WHO MAKE DECISIONS WITH INTEGRITY, DELIVER RESULTS THROUGH TEAMWORK, PROVIDE EXCEPTIONAL SERVICE, LEAD INTO THE FUTURE WITH VISION, ARE DEDICATED TO EXCELLENCE AND WHO TRULY CARE ABOUT LENEXA.

- The employee We Care Committee hosts charitable activities to help those in need throughout the year and invites the public to take part in these activities. Projects and donations included:
  - More than **1,300** hats, scarves, gloves, socks and mittens were donated to help those in need at Warmth Trees throughout City facilities. Donations benefited the Shawnee Mission Area Council PTA Clothing Exchange, SafeHome and Sunflower House.
  - Employees donated **$890** to local schools to help ease school lunch debts.
  - A food Drive benefiting the Johnson County Human Services Food Pantry yielded **257** pounds of food.
  - A drive to support Noah's Bandage Project netted **3,976** colorful bandages for kids.
  - During the December holidays employees **volunteered** at several local nonprofit organizations and **adopted** families in need through the Red Bag program.
- Employees who manage Learning About Lenexa, our civics program for **every third grade class** in Lenexa, hosted a special Learning About Lenexa for employees to gain insight into this valuable program.
- Employee awards are given each year reflecting how team members exhibit the **six core values** of the organization.

FINANCIAL OVERVIEW

This section includes financial policies and procedures, budget summaries, projections and financial forecasts.

FINANCIAL OVERVIEW

Description of Accounts and Funds

The accounts of the City are organized on the basis of funds and groups of accounts, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts, which is comprised of its assets, liabilities, fund balance, revenues and expenditures or expenses, as appropriate. The types of funds maintained by the City are as follows:

General Fund: The General Fund is the principal fund of the City and considered a major fund. The majority of the current operating expenditures of the City are financed through revenues received by the General Fund.

Debt Service Fund: The Debt Service Fund is used to account for the payment of principal and interest on the City's general obligation bonds, which are recorded in the general long-term debt account groups. Revenues for this purpose include ad valorem property taxes, special assessment taxes, and investment interest income. The Debt Service Fund is a major fund.

Enterprise Fund: Enterprise funds are used to account for the operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is to provide the goods or services to the general public on a continuing basis primarily through user charges. The Stormwater Fund is used to account for the administration, operations, maintenance, financing, and related debt service for providing a systematic, economical and environmentally sensitive means for managing the stormwater functions for the city. The Rec Center Fund is used to account for the programs and services provided to the community at the Rec Center. The Cemetery Fund is used to account for the administration, operations, and maintenance of the City's cemetery.

Special Revenue Funds: These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources which are designated to finance particular functions or activities of the City. Budgeted Special Revenue Funds include: Special Highway, Tourism and Convention, Special Alcohol, Special Parks & Recreation, Neighborhood Revitalization, Transportation Improvement Plan (Zone 1, 2 & 3), Parks and Recreation Impact Fee (Zone 1, 2 & 3), Street Tree (Zone 1, 2 & 3), Tax Increment Financing (TIF) funds and Community Improvement District (CID) funds.

Fiduciary Funds: The Pension Trust Fund is used to account for the accumulation of resources for pension benefit payments.

A **Fund** is an accounting entity with a self-balancing set of accounts that records financial transactions for a specific government activity or function. A fund includes both revenue and expenditure accounts. The fund balance of a fund is the excess of a fund's current assets over its current liabilities.

FUND - FUNCTION - DEPARTMENT - DIVISION - ORGANIZATION - OBJECT

The **Expenditure** account numbers used in the City of Lenexa's budgeting and accounting process are broken down by fund, function, department, division, activity, and object.

A function is a group of related activities aimed at accomplishing a major service. A department is a major administrative section of the City of Lenexa, which indicates overall management responsibility for an operation, or group of related operations within a functional area. A division is a segment of the department, which is assigned a specific operation. An organization is a subset of the division, which fulfills a specific task of the division. The expenditure object number designates a specific expense account and is consistently applied throughout all departments, divisions, and organizations.

The **Revenue** account numbers used in the City of Lenexa's budgeting and accounting process are broken down by fund, section, and object.

FUND - SECTION - OBJECT

Sections are categories of revenues such as property taxes, non-property taxes, licenses and permits, intergovernmental, charges for service, fines and forfeitures, use of money, miscellaneous, and non- revenue receipts. The revenue object number designates a specific revenue account and is consistently applied in funds.

FUND AND DEPARTMENT STRUCTURE		
BUDGETED FUNDS		
FUND TYPE	Fund #	Fund Name/Department
GENERAL	**01**	**General (Major Fund)**
		Governing Body Executive Communications Public Market Municipal Court Non-Departmental Finance Human Resources Information Technology Legal Community Development Fire Police Municipal Services Parks and Recreation
DEBT SERVICE	**05**	**Debt Service (Major Fund)**
SPECIAL REVENUE		
	25	Special Highway
	26	Special Alcohol
	27	Special Parks & Recreation
	28	Tourism and Convention
	40/41/42	Parks and Recreation Impact Fee Zone 1, 2 & 3
	43/44/45	Street Tree Zone 1, 2 & 3
	46/47/48	Transportation Improvement Plan Zone 1, 2 & 3
	50	Neighborhood Revitalization
	51	**City Center TIF District (Major Fund)**
	53	Mining TIF District
	54	Ridgeview Mining TIF District
	55	South Mining TIF
	56	Orchard Corners CID
	57	Prairie Creek CID
	58	Quivira 95 CID
	59	Greystone Plaza CID
	60	Living Spaces CID
	61	City Center East CID #1
	62	City Center East CID #2
	63	I-35 & 95th Street TIF
	64	SpringHill Suites CID
	65	Candlewood Suites CID
	66	Holiday Inn Express CID
	67	Sonoma CID
	68	Lenexa City Center Area E
	69	Lenexa Point CID

FUND TYPE	Fund #	Fund Name/Department
	601	Retreat On The Prairie CID
	602	Jayhawk Ridge CID
	603	Ten Ridge CID
	604	Renner 87 (Brierstone) CID
	605	Central Green CID
	606	City Center Area A CID
	607	Midas Dual Hotel CID
ENTERPRISE		
	80	Stormwater
	82	Rec Center
	83	Cemetery

NON-BUDGETED FUNDS FUND TYPE	Fund #	Fund Name
SPECIAL REVENUE		
	3	Lenexa Foundation
	10	**Capital Improvement (Major Fund)**
	15	Grants
	20	Law Enforcement Trust
	21	Legal Trust
	73	Facilities Maintenance
	75	Equipment Reserve
INTERNAL SERVICE		
	85	Health Plan
	86	Risk Management
	87	Workers Compensation
FIDUCIARY		
	90	Pension Trust

Accounting

All Governmental Funds are accounted for using the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. In the General Fund, sales taxes are considered "measurable" when in the hands of the State Department of Revenue and are recognized as revenue at that time. Other major revenues in the General Fund that are determined to be susceptible to accrual include utility franchise taxes, grants-in-aid earned, other governmental revenues, and investment income. Major revenues that are determined not to be susceptible of accrual because they are either not available soon enough to pay liabilities of the current period, or are not objectively measurable include: property taxes, licenses, permits, fines and forfeitures in the General Fund, and property taxes in the Debt Service and Special Revenue Funds.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this rule include:

- Long-term portion of accumulated unpaid vacation and sick pay, which is not accrued.
- Principal and interest on general long-term debt, which is recognized when due.
- Prepaid expenses, which are not recorded.

Balanced Budget

The basis of budgeting is modified accrual for all budgeted funds, including Enterprise Funds. Lenexa adheres to Kansas state budget law which requires the following:

- The adopted budget must be in balance, where the total resources equal total obligations.
- Projected spending cannot exceed the available resources.
- All balances are appropriated in funds supported by general tax levies.

FINANCIAL POLICIES

The purpose of this section is to present a summary of the policies that the City of Lenexa follows in managing its financial and budgetary affairs. Most of the policies listed below are not new but represent long-standing principles and traditions which have guided the City in the past and have allowed the City to maintain its financial stability, even during times of economic recession.

For Lenexa, a Balanced Budget is defined as a budget, in which projected resources (revenues plus use of fund balance) equal projected expenditures. This definition applies to each fund appropriated in the City's budget.

Reserve Policy

- The City will maintain prudent reserve amounts in City funds in order to maintain working capital, fund capital asset replacement, and fund debt retirement. Reserve targets will be based on a number of factors, including a) cash flow requirements, b) contingencies for revenue volatility, and c) contingencies for expenditure volatility and emergencies (such as natural disasters).
- The reserve (unassigned fund balance) target for the General Fund will range from 30% to 35% of budgeted annual General Fund revenues.
- The reserve (fund balance) target for the Debt Service Fund will range from 10% to 20% of the annual principal and interest amounts due on outstanding bonds and temporary notes.
- The reserve (fund balance) target for the Stormwater Fund will range from 10% to 20% of budgeted annual Stormwater Fund revenues.
- The reserve (fund balance) target for the Rec Center Fund will range from 10% to 20% of budgeted annual Rec Center Fund revenues.
- The policy establishes reserve targets for a number of other City funds. These include the Health Plan Fund, the Risk Management Fund, the Workers Compensation Fund, the Tourism and Convention Fund, and the Special Alcohol Fund.

The City Council adopted the current reserve policy in December 2018.

Investment Of Idle Funds

- It is the policy of the City that, giving due regard to the safety and risk of investment, all available funds shall be invested in conformance with legal and administrative guidelines and, to the maximum extent possible, at the highest rates obtainable at the time of investment.
- The primary objectives of investment activities, in order of priority, shall be safety, liquidity, and yield. Safety of principal is the foremost objective of the investment program. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. This will be accomplished by structuring the portfolio so that securities mature concurrently with cash needs to meet anticipated demands. The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account investment risk constraints and liquidity needs.
- No more than 33% of the total portfolio value should be placed with a single issuer other than the United States Treasury. Additional limits are established for specific investment types.
- The City will not directly invest in securities with stated maturities of more than four (4) years from the date of purchase, in accordance with state statute.
- A quarterly investment report will be prepared and submitted to the City Manager and Governing Body. This report will be prepared in a manner which will allow the City to ascertain whether investment activities during the reporting period have conformed to the investment policy.

The City Council adopted the current investment policy in November 2026.

Purchasing Policy

- A commodity or service should be obtained at the lowest cost possible consistent with the quality required to maintain efficient operation of City departments.
- When the Governing Body approves a level of expenditures for any given department that, in itself is not a permit to expend funds, unless the need exists, and the item is within the City budget.
- Purchases less than or equal to $20,000 per occurrence may be approved by the appropriate Administrative Team member. Purchases totaling over $20,000 to $75,000 per occurrence require approval by the City Manager, Deputy City Manager, or Chief Financial Officer. All purchases totaling over $75,000 per occurrence require approval by the Governing Body.
- The City will maintain a control system to ensure adherence to the budget and will prepare regular reports comparing expenditures to budgeted amounts.

The City Manager approved the purchasing policy in December 2017.

Capital Asset Policy

- To safeguard the investment in capital assets.
- To provide information for preparation of financial statements in accordance with GAAP.
- Land and art assets will be capitalized without regard to cost and will not be depreciated.
- Infrastructure will be capitalized if it has a life expectancy of at least five years and a cost or value exceeding $300,000.
- Assets other than land and infrastructure will be capitalized if the asset has a useful life of at least two years and a cost of value exceeding $10,000 for Governmental Funds and $5,000 for Enterprise funds.
- Small equipment (defined as non-consumable items with a cost greater than $1,000 and a cost less than or equal to $10,000) are not capitalized but procedures are established to inventory these items.

The City Manager approved the current capital asset policy in May 2018.

Capital Improvement Policy

- The City will develop a multi-year plan for capital improvements, update it annually and make all capital improvements in accordance with this plan.
- Immediate capital replacement needs and smaller capital projects are funded on a pay-as-you-go basis through a yearly budget transfer. Funding for projects with a projected cost of at least $300,000 and a useful life of at least five years is provided through the Capital Improvement Program (CIP).
- Capital improvements involve the outlay of substantial funds; therefore, numerous techniques will be looked at to enable the City to pay for capital improvements over a longer period of time, including: General Obligation Bonds, Reserves (fund balances), Revenue Bonds, Lease Purchase, Special Districts, Special Assessments, State and Federal Grants and Cash for Capital Projects.

The City Manager approved the current capital improvement policy in July 2018.

Debt Policy

- To provide for proper planning of capital expenditures and minimize the interest costs incurred on outstanding debt.
- When evaluating the issuance of debt, the City will consider adherence to the approved Capital Improvement Program; potential for the debt-finance project(s) to create an increase in assessed valuation and/or sales tax revenue; the property tax or other revenue required to fund the annual debt service and any other factor the City believes are pertinent.
- The City will market any debt issues on a competitive basis, unless circumstances related to unusual credit quality, issue size, or market access create a need for a negotiated sale.
- The maximum maturity on general obligation bonds, special obligation bonds and temporary notes shall not exceed the estimated useful life of the capital item being financed or 10 to 15 years whichever is less.
- The maximum maturity on Tax Increment Financing Bonds shall not exceed the estimated useful life of the project or 20 years whichever is less.

- The maximum maturity on Community Improvement District Bonds shall not exceed the estimated useful life of the project or 22 years whichever is less.
- The City will monitor existing debt amount and trends to meet any reasonable standards established by the credit markets.
- The City will monitor all ongoing disclosure requirements and file timely and accurate information with the Municipal Securities Rulemaking Board through its Electronic Municipal Market Access.

The City Council adopted the current debt policy in July 2019.

BUDGET PROCEDURES

Budget Adoption

Applicable Kansas statutes require that annual budgets be legally adopted for all funds (including proprietary funds) unless exempted by a specific statute. Specific funds exempted from legally adopted budgets are all Federal and State Assistance Funds, all Capital Project Funds, the Facilities Maintenance Fund, the Equipment Reserve Fund, the Legal Trust Fund, the Law Enforcement Trust Fund, the Lenexa Foundation Fund, the Capital Improvement Fund, the Risk Management Fund, the Health Plan Fund, the Workers Compensation Fund, and the Pension Trust Fund.

Budget Controls

Control over spending in funds that are not subject to legal budgets is maintained by the use of internal spending limits established by management. For budgeting, revenues are recognized when they become both measurable and available to finance expenditures of the current period, except for special assessments of the Debt Service Fund, which are recognized on a cash basis. Applicable Kansas statutes require the use of an encumbrance system as a management control technique to assist in controlling expenditures. Encumbrances of the budgeted Governmental Fund types, representing purchase orders, contracts, and other commitments, are reported as a charge to the current year budget. For budget purposes, unencumbered cash balances are determined by deducting liabilities and encumbrances from cash and receivables susceptible to accrual. The statutes provide for the following sequence and timetable in adoption of all budgets including those that do not exceed the revenue neutral rate.

Revenue Neutral Tax Rate calculation

The property tax levy legislation adopted by the State Legislature in 2021 (effective for the 2022 budget) establishes procedural requirements for setting property tax levies. Specifically, the legislation requires calculation of a “revenue neutral rate,” which is defined as the mill levy required to raise the same amount of property tax revenue as the prior year using current year assessed valuation amounts. In order to exceed the revenue neutral rate, local governments must publish notice and hold a public hearing. In addition, County Clerks provide mailed notices to all taxpayers of the revenue neutral rate hearing and the proposed mill levy impacting their specific properties beginning with the 2023 budget.

The legislation sets the following timeline for consideration of budgets that will exceed the revenue neutral rate:

- By June 15: County Clerks provide assessed valuation estimates for the budget and the revenue neutral rate calculation.
- By July 20: City notifies the County Clerk of intent to set the property tax levy above the revenue neutral mill levy.
- Between August 20 and September 20: City holds revenue neutral rate public hearing prior to or in conjunction with the annual budget hearing; City must publish hearing notice in the newspaper and on the City’s website at least 10 days prior to the public hearing date.
- The City must adopt a resolution to exceed the revenue neutral rate immediately after the public hearing and before adopting a resolution approving the annual budget.
- By October 1: City certifies annual budget to the County Clerk.

Budget Amendment

The City must first publish a notice of hearing to amend the budget. Ten days after publication, a public hearing is held, and the Governing Body may amend the budget at that time. Kansas statutes permit transferring budgeted amounts from one object or purpose to another within the same fund; however, such statutes prohibit creating expenditures in excess of the total amount of the adopted budget of expenditures of individual funds. All appropriations lapse at the end of the year, except for capital project funds, which are carried forward until such time as the project is completed or terminated. Kansas statutes permit original budgets to be increased for previously non-budgeted increases in revenue other than ad valorem property taxes.

Budget Process

The City must prepare and adopt a budget each year. The presentation of the recommended budget is an important step in the process as outlined in the budget calendar on the following page. The budget process is summarized in the following paragraphs.

- **Budget Preparation Guidelines**. The budget preparation guidelines were developed in March 2026 and included the following primary assumptions: a) maintaining or reducing the total mill levy for 2027, and b) an increase of 3.3% in the City's assessed valuation.
- **Budget Alternatives**. Each department was directed to prepare and submit potential budget alternatives (additions and reductions) for consideration in the 2027 budget process.
- **City Manager Review**. The City Manager reviewed the department budget alternatives and made preliminary decisions on the budget recommendation in May; these decisions were discussed with each department head. The City Manager submitted a formal budget recommendation to the Governing Body in June.
- **Governing Body Review of Recommended Budget**. Staff will present an overview of the 2027 recommended budget (along with an update of the City's multi-year financial models) on June 23, 2026. The City will consider adoption of a resolution in July 2026 to set a budget public hearing date and intent to exceed the revenue neutral property tax rate. The Governing Body will hold a budget session to review the recommended budget on July 14, 2026. The City is anticipated to hold a public hearing on September 1, 2026 and the Governing Body will consider adopting the operating budget on September 1, 2026. Upon adoption of the budget, staff will file the required budget forms with Johnson County prior to the October 1, 2026 deadline established by state law.

ROAD TO THE BUDGET 2027

FEBRUARY 2026
- Budget calendar distributed

MARCH 2026
- Budget forms/ instructions
- County Appraiser real property valuation update
- Update revenue projections

APRIL/MAY 2026
- Departments submit operating budget requests
- Departments verify position data
- Departments complete performance measures/other budget information
- City Manager final decisions on budget
- Finalize revenue estimates

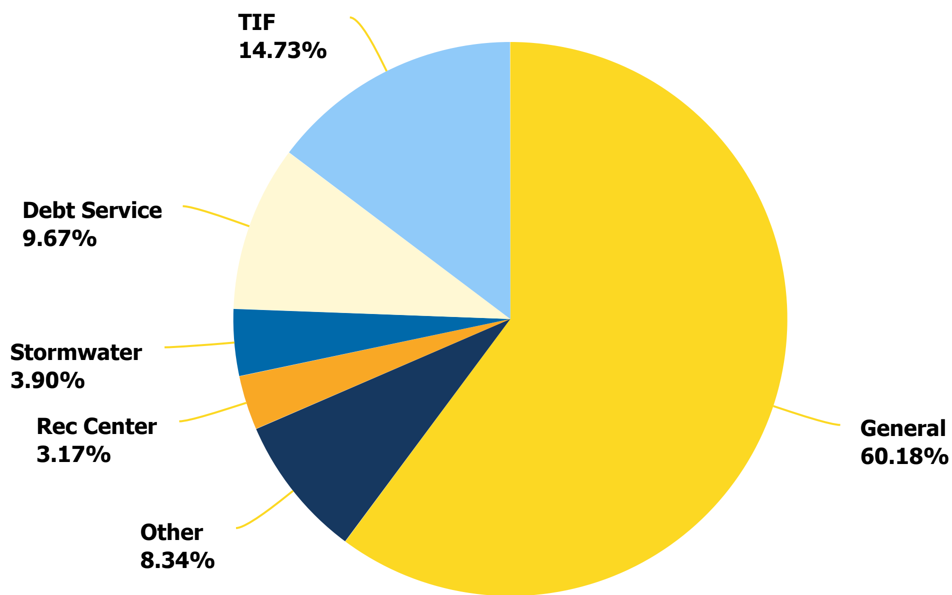
JUNE 2026
- Governing Body session to review budget
- Final assessed valuation estimates

JULY 2026
- Second Governing Body session to review budget
- Adopt resolution setting public hearing
- Notify County if intent is to exceed Revenue Neutral Rate

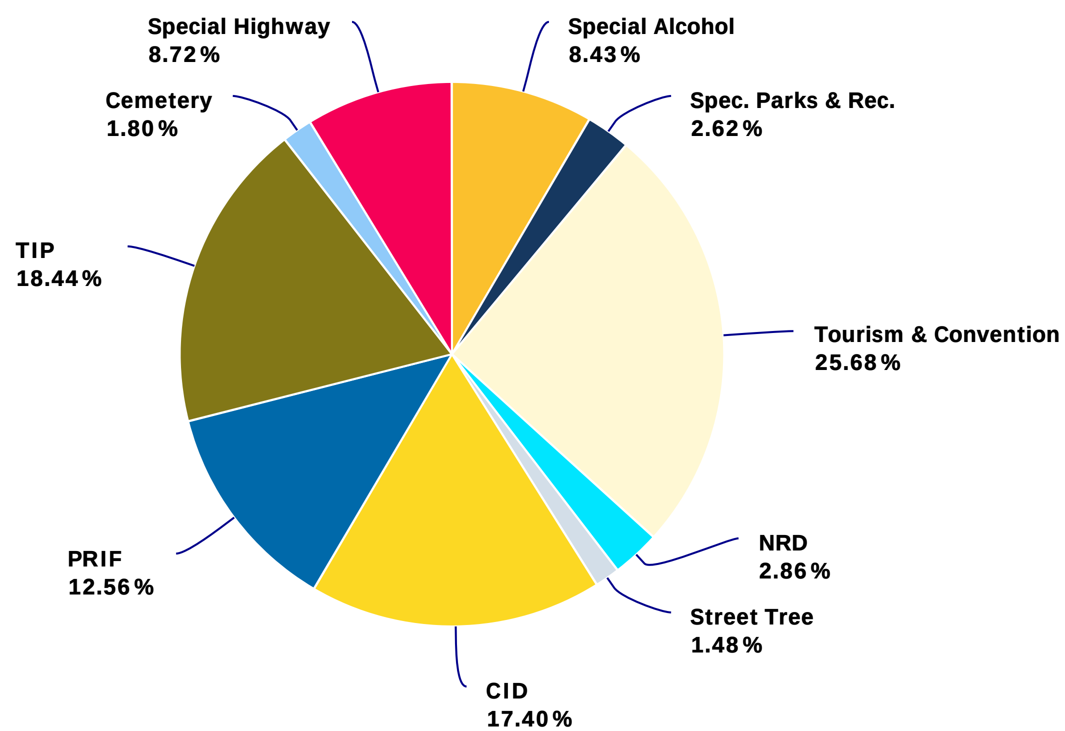
AUGUST/ SEPTEMBER 2026
- Publish public hearing notice
- Public comments at Council meeting
- Public hearing on budget
- Governing Body adopts budget

NOVEMBER/DECEMBER 2026
- Budget posted on city website
- Budget submitted to GFOA
- Final mill levy from County

EXPENDITURE BY FUND 2027 BUDGET



BREAKDOWN OF OTHER FUNDS FROM ABOVE GRAPH



BUDGET SUMMARY BY YEAR

Listed below are the resources and expenditures of all budgeted funds for the City of Lenexa. This includes General, Debt Service, Enterprise, and Special Revenue Funds. For further detail into the 2027 budget, look on the following page for the funding sources and expenditures for each fund type.

	2025 Actual	2026 Revised Budget	2027 Budget
BEGINNING FUND BALANCE	**$92,373,723**	**$98,872,308**	**$99,775,435**
REVENUES			
Property Taxes	$65,816,119	$75,027,554	$75,550,647
Non-Property Taxes	74,827,110	77,501,013	76,495,676
Licenses & Permits	2,539,297	2,669,000	2,429,700
Intergovernmental	35,961	-	-
Charges for Services	15,380,956	14,673,853	15,214,503
Fines & Forfeitures	1,246,344	1,211,000	1,309,000
Transfers In & Use of Prior Year Balance	6,610,098	229,153	179,154
Other Revenues	6,324,808	3,744,641	4,203,141
TOTAL REVENUES	**$172,780,692**	**$175,056,214**	**$175,381,821**
TOTAL AVAILABLE RESOURCES	**$265,154,415**	**$273,928,522**	**$275,157,256**
EXPENDITURES			
General Government	$13,000,088	$18,469,981	$14,615,617
Public Safety	41,078,819	40,782,307	43,323,751
Community Infrastructure	22,162,326	23,468,502	24,182,859
Parks & Recreation	14,159,335	16,655,514	17,440,172
Economic Development	12,104,302	29,979,622	30,730,935
Debt Service	12,978,544	19,085,835	21,737,554
Transfers for Capital Projects	34,945,654	16,237,512	16,306,869
Other Transfers	15,853,039	9,473,814	10,569,556
TOTAL EXPENDITURES	**$166,282,107**	**$174,153,087**	**$178,907,313**
ENDING FUND BALANCE	**$98,872,308**	**$99,775,435**	**$96,249,943**

*Revised budget is as of budget book publication June 2026.

BUDGET SUMMARY BY FUND

Listed below are the funding sources and expenditures for the 2027 Budget by fund type. In the 2027 General Fund budget, $45.3 million is budgeted for reserves. For further information on the projection of financial condition please turn to the following pages.

	General Fund	Debt Service Fund	Enterprise Funds	Special Revenue Funds	Total
BEGINNING FUND BALANCE	$45,303,192	$12,310,583	$7,821,112	$34,340,548	$99,775,435
REVENUES					
Property Taxes	$41,789,604	$13,567,665	$407,213	$19,786,165	$75,550,647
Non-Property Taxes	68,179,562	714,082	-	7,602,032	76,495,676
Licenses & Permits	2,369,700	-	60,000	-	2,429,700
Intergovernmental	-	-	-	-	-
Charges for Services	2,500,503	-	11,364,000	1,350,000	15,214,503
Fines & Forfeitures	1,309,000	-	-	-	1,309,000
Use of Money	3,770,091	20,000	215,000	-	4,005,091
Miscellaneous	184,050	-	14,000	-	198,050
Non-Revenue Receipts	69,154	-	-	-	69,154
Transfers In	110,000	-	-	-	110,000
TOTAL REVENUES	**$120,281,664**	**$14,301,747**	**$12,060,213**	**$28,738,197**	**$175,381,821**
TOTAL AVAILABLE RESOURCES	**$165,584,856**	**$26,612,330**	**$19,881,325**	**$63,078,745**	**$275,157,256**
EXPENDITURES					
General Government	$14,615,617	$-	$-	$-	$14,615,617
Public Safety	42,845,235	-	-	478,516	43,323,751
Community Infrastructure	18,788,658	-	3,019,201	2,375,000	24,182,859
Parks & Recreation	11,576,149	-	4,788,506	1,075,516	17,440,171
Economic Development	5,470,011	-	-	25,260,924	30,730,935
Debt Service	2,840,200	16,346,061	2,276,761	274,532	21,737,554
Transfers for Capital Projects	13,706,869	-	2,600,000	-	16,306,869
Other Transfers	10,438,925	-	-	130,631	10,569,556
TOTAL EXPENDITURES	**$120,281,664**	**$16,346,061**	**$12,684,468**	**$29,595,119**	**$178,907,313**
ENDING FUND BALANCE	**$45,303,192**	**$10,266,269**	**$7,196,857**	**$33,483,626**	**$96,249,943**

BUDGETARY PROJECTIONS BY FUND

Total projected fund balances (reserves) for all funds for the end of 2026 are $99.78 million and the General Fund reserve is $45.3 million.

FUND	Balance 1/1/2026	2026 Budgeted Revenue	2026 Revised Budgeted Expenditures	Estimated Balance 12/31/2026
General	$44,569,754	$120,516,397	$119,782,960	$45,303,191
Debt Service	11,028,425	14,011,188	12,729,030	12,310,583
Special Highway	402,279	1,510,510	1,510,510	402,279
Special Alcohol	1,456,543	477,317	477,317	1,456,543
Special Parks & Recreation	123,050	477,317	477,317	123,050
Tourism & Convention	4,395,214	1,800,000	2,100,000	4,095,214
Parks & Recreation Impact	2,408,497	475,000	475,000	2,408,497
Street Tree	240,384	100,000	100,000	240,384
TIP	3,457,681	775,000	775,000	3,457,681
Neighborhood Revitalization	556,922	350,000	350,000	556,922
City Center TIF	8,902,805	10,636,165	10,636,165	8,902,805
Mining TIF	4,449,072	4,000,000	4,000,000	4,449,072
Ridgeview Mining TIF	2,078,573	2,715,107	2,715,107	2,078,573
South Mining TIF	17,152	50,000	50,000	17,152
Orchard Corners CID	198,798	800,000	800,000	198,798
Prairie Creek CID	24,337	225,000	225,000	24,337
Quivira 95 CID	3,890	60,000	60,000	3,890
Greystone Plaza CID	11,272	80,000	80,000	11,272
City Center East #1 CID	25,941	80,000	80,000	25,941
City Center East #2 CID	182,751	200,000	200,000	182,751
I-35 & 95th Street TIF	5,404,169	2,300,000	2,300,000	5,404,169
Springhill Suites CID	10,751	80,000	80,000	10,751
Candlewood Suites CID	3,952	80,000	80,000	3,952
Holiday Inn Express CID	4,410	70,000	70,000	4,410
Sonoma Plaza CID	95,594	600,000	600,000	95,594
City Center Area E CID	14,679	100,000	100,000	14,679
Lenexa Point CID	18,345	250,000	250,000	18,345
Vista Village CID	5,011	50,000	50,000	5,011
Living Spaces CID	91,853	50,000	50,000	91,853
Retreat on the Prairie CID	1,956	50,000	50,000	1,956
Ten Ridge CID	5,713	50,000	50,000	5,713
Renner 87 (Brierstone)	2,049	50,000	50,000	2,049
Central Green CID	496	50,000	50,000	496
City Center Area A CID	46,018	100,000	100,000	46,018
Midas Dual Hotel CID	391	50,000	50,000	391
Cemetery	386,903	25,000	34,500	377,403
Stormwater Management	3,014,274	7,748,213	7,957,695	2,804,792
Rec Center	5,232,404	4,014,000	4,607,486	4,638,918
TOTAL	**$98,872,308**	**$175,056,214**	**$174,153,087**	**$99,775,435**

*Revised budget is as of budget book publication June 2026.

BUDGETARY PROJECTIONS BY FUND

Total projected budgeted fund balances (reserves) for all funds are $96.2 million and the general fund reserve is $45.3 million. Explanation for changes in fund balances are provided on the following page.

FUND	Est. Balance 1/1/2027	2027 Budgeted Revenue	2027 Budgeted Expenditures	Balance 12/31/2027
General	$45,303,192	$120,281,664	$120,281,664	$45,303,192
Debt Service	12,310,583	14,301,747	16,346,061	10,266,269
Special Highway	402,279	1,600,000	1,600,000	402,279
Special Alcohol	1,456,543	478,516	478,516	1,456,543
Special Parks & Recreation	123,050	478,516	478,516	123,050
Tourism & Convention	4,095,214	1,800,000	2,100,000	3,795,214
Parks & Recreation Impact	2,408,497	475,000	475,000	2,408,497
Street Tree	240,384	100,000	100,000	240,384
TIP	3,457,681	775,000	775,000	3,457,681
Neighborhood Revitalization	556,922	100,000	656,922	-
City Center TIF	8,902,805	10,636,165	10,636,165	8,902,805
Mining TIF	4,449,072	4,000,000	4,000,000	4,449,072
Ridgeview Mining TIF	2,078,573	3,000,000	3,000,000	2,078,573
South Mining TIF	17,152	50,000	50,000	17,152
Orchard Corners CID	198,798	850,000	850,000	198,798
Prairie Creek CID	24,337	225,000	225,000	24,337
Quivira 95 CID	3,890	60,000	60,000	3,890
Greystone Plaza CID	11,272	80,000	80,000	11,272
City Center East #1 CID	25,941	50,000	50,000	25,941
City Center East #2 CID	182,751	200,000	200,000	182,751
I-35 & 95th Street TIF	5,404,169	2,000,000	2,000,000	5,404,169
Springhill Suites CID	10,751	80,000	80,000	10,751
Candlewood Suites CID	3,952	80,000	80,000	3,952
Holiday Inn Express CID	4,410	70,000	70,000	4,410
Sonoma Plaza CID	95,594	650,000	650,000	95,594
City Center Area E CID	14,679	100,000	100,000	14,679
Lenexa Point CID	18,345	200,000	200,000	18,345
Vista Village CID	5,011	50,000	50,000	5,011
Living Spaces CID	91,853	50,000	50,000	91,853
Retreat on the Prairie CID	1,956	25,000	25,000	1,956
Ten Ridge CID	5,713	50,000	50,000	5,713
Renner 87 (Brierstone) CID	2,049	25,000	25,000	2,049
Central Green CID	496	50,000	50,000	496
City Center Area A CID	46,018	300,000	300,000	46,018
Midas Dual Hotel CID	391	50,000	50,000	391
Cemetery	377,403	35,000	35,000	377,403
Stormwater Management	2,804,791	7,933,213	7,860,962	2,877,042
Rec Center	4,638,918	4,092,000	4,788,507	3,942,411
TOTAL	**$99,775,435**	**$175,381,821**	**$178,907,313**	**$96,249,943**

Explanation of Changes in Fund Balances

The following funds have projected changes in fund balances for FY 2026 and/or FY 2027: General Fund, Debt Service Fund, Tourism and Convention Fund, Stormwater Fund, and Rec Center Fund. These changes are explained below.

General Fund: The fund balance of the General Fund is projected to decrease by $0.70 million in FY 2026. This is due to personnel costs from the City being more fully staffed than in prior years. The impact is mitigated by the outperformance of the 2026 revenue estimates as the City adheres to its budget principles and uses conservative revenue projections.

Debt Service Fund: The fund balance of the Debt Service Fund is projected to increase by $1.28 million in FY 2026. This increase is due to the City using its share of the Countywide Public Safety Sales Tax III to fund the debt service on the Lenexa Justice Center. Additionally, the City continues paying down outstanding debt and preparing to issue new debt for large capital projects. The fund balance is also projected to decrease by $2.0 million in FY 2027 as the City prepares to issue new debt for 83rd Street Improvements and Fire Station #6.

Tourism and Convention Fund: The fund balance of the Tourism and Convention Fund is projected to decrease by $0.3 million in FY 2026 and an additional $0.30 million in FY 2027 due to expenditures from economic development agreements, World Cup events, and grants to local organizations.

Stormwater Fund: The fund balance of the Stormwater Fund is projected to decrease $0.21 million in FY 2026 and increase an additional $0.72 million in FY 2027 due to new development within the City.

Rec Center Fund: The fund balance of the Rec Center Fund is projected to decrease $1.1 million in FY 2026 and is projected to decrease by $0.70 million in FY 2027 due to capital maintenance and equipment replacement.

Even with the fund balance changes described above, all funds are projected to have fund balances which exceed minimum reserve requirements established by policy as of December 2027.

SUMMARY OF REVENUES BY FUND

This table includes all revenues by fund for actual fiscal year 2025 through budget year 2027.

REVENUES BY FUND	2025 Actual	2026 Revised Budget	2027 Budget
General	$115,715,779	$120,516,397	$120,281,664
Debt Service	17,168,009	14,011,188	14,301,747
Special Highway	1,606,849	1,510,510	1,600,000
Special Alcohol	490,573	477,317	478,516
Special Parks & Recreation	490,573	477,317	478,516
Tourism & Convention	1,929,400	1,800,000	1,800,000
Parks & Recreation Impact	267,497	475,000	475,000
Street Tree	(61,215)	100,000	100,000
TIP	600,175	775,000	775,000
Neighborhood Revitalization	92,950	350,000	100,000
City Center TIF	9,989,310	10,636,165	10,636,165
Mining TIF	3,246,692	4,000,000	4,000,000
Ridgeview Mining TIF	2,815,562	2,715,107	3,000,000
South Mining TIF	1,547	50,000	50,000
Orchard Corners CID	803,106	800,000	850,000
Prairie Creek CID	157,131	225,000	225,000
Quivira 95 CID	27,252	60,000	60,000
Greystone Plaza CID	71,361	80,000	80,000
City Center East #1 CID	(3,790)	80,000	50,000
City Center East #2 CID	146,182	200,000	200,000
I-35 & 95th Street TIF	1,280,627	2,300,000	2,000,000
Springhill Suites CID	70,927	80,000	80,000
Candlewood Suites CID	34,853	80,000	80,000
Holiday Inn Express CID	33,513	70,000	70,000
Sonoma Plaza CID	548,342	600,000	650,000
City Center Area E CID	67,847	100,000	100,000
Lenexa Point CID	101,437	250,000	200,000
Jayhawk Ridge CID	4,192	50,000	50,000
Living Spaces CID	14,733	50,000	50,000
Retreat on the Prairie CID	624	50,000	25,000
Ten Ridge CID	26,034	50,000	50,000
Renner 87 (Brierstone) CID	831	50,000	25,000
Central Green CID	18,647	50,000	50,000
Restaurant Row Area A CID	266,958	100,000	300,000
Midas Dual Hotel CID	391	50,000	50,000
Cemetery	31,462	25,000	35,000
Stormwater Management	10,250,974	7,748,213	7,933,213
Rec Center	4,473,357	4,014,000	4,092,000
TOTAL	**$172,780,692**	**$175,056,214**	**$175,381,821**

SUMMARY OF EXPENDITURES BY FUND

This table includes all expenditures by fund for actual fiscal year 2025 through budget year 2027. Expenditures by fund for FY 2027 include projected December 31, 2027 fund balances (reserves).

EXPENDITURES BY FUND	2025 Actual	2026 Revised Budget	2027 Budget
General	$117,968,686	$119,782,960	$165,584,855
Debt Service	12,704,387	12,729,030	26,612,330
Special Highway	1,596,424	1,510,510	2,002,279
Special Alcohol	337,198	477,317	1,935,059
Special Parks & Recreation	486,719	477,317	601,566
Tourism & Convention	1,249,553	2,100,000	5,895,214
Parks & Recreation Impact	-	475,000	2,883,497
Street Tree	365,480	100,000	340,384
TIP	415,831	775,000	4,232,681
Neighborhood Revitalization	69,170	350,000	656,922
City Center TIF	8,049,705	10,636,165	19,538,970
Mining TIF	1,438,024	4,000,000	8,449,072
Ridgeview Mining TIF	1,402,342	2,715,107	5,078,573
South Mining TIF	-	50,000	67,152
Orchard Corners CID	778,982	800,000	1,048,798
Prairie Creek CID	157,530	225,000	249,337
Quivira 95 CID	30,100	60,000	63,890
Greystone Plaza CID	70,639	80,000	91,272
City Center East #1 CID	21	80,000	75,941
City Center East #2 CID	134,559	200,000	382,751
I-35 & 95th Street TIF	170,555	2,300,000	7,404,169
Springhill Suites CID	69,539	80,000	90,751
Candlewood Suites CID	38,402	80,000	83,952
Holiday Inn Express CID	33,808	70,000	74,410
Sonoma Plaza CID	545,290	600,000	745,594
City Center Area E CID	61,336	100,000	114,679
Lenexa Point CID	105,043	250,000	218,345
Jayhawk Ridge CID	-	50,000	55,011
Living Spaces CID	-	50,000	141,853
Retreat on the Prairie CID	-	50,000	26,956
Ten Ridge CID	25,999	50,000	55,713
Renner 87 (Brierstone) CID	-	50,000	27,049
Central Green CID	18,692	50,000	50,496
City Center Area A CID	251,700	100,000	346,018
Midas Dual Hotel CID	-	50,000	50,391
Cemetery	37,211	34,500	412,403
Stormwater Management	13,984,995	7,957,695	10,738,004
Rec Center	3,684,186	4,607,486	8,730,918
TOTAL	**$166,282,107**	**$174,153,087**	**$275,157,256**

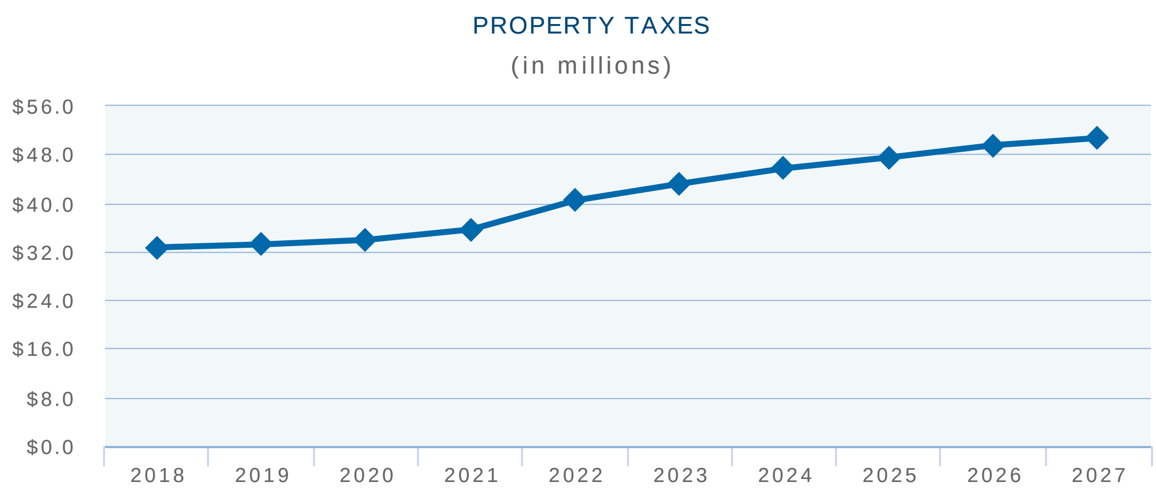
MAJOR REVENUE SOURCES — TRENDS AND ASSUMPTIONS

Listed below are the major revenue sources and the underlying assumptions and trends for each.

Property Taxes

This is the largest source of revenue followed by City and County sales tax revenues. Property tax dollars generated to fund the 2027 budget are $50.7 million (assuming a 3.0% delinquency rate) as compared to $49.5 million for the 2026 budget. To generate $50.7 million in property tax revenue, a mill levy of 25.984 mills is required for the 2027 budget. This includes 21.431 mills for the General Fund and 4.553 mills for the Debt Service Fund. The mill levy of 25.984 is a 0.25 mill decrease from the prior year mill levy of 26.234. The City's assessed valuation, to which the property tax rate is applied increased from $1.95 billion in 2026 to $2.01 billion (excluding motor vehicle) in 2027. This represents an increase of 3.3%.

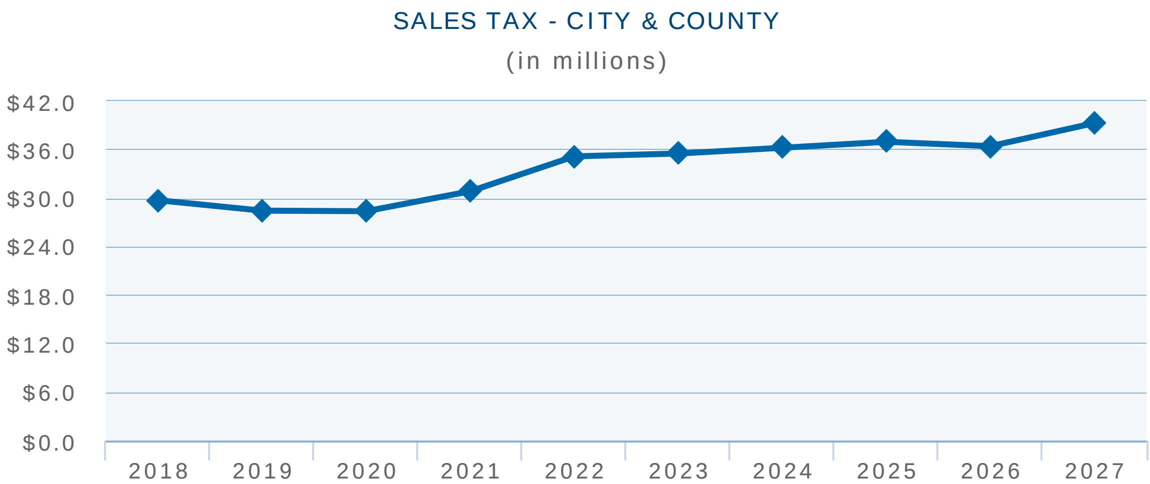
Property taxes are billed and collected by Johnson County. The County distributes property taxes to the City in January, March, June, September, and October.

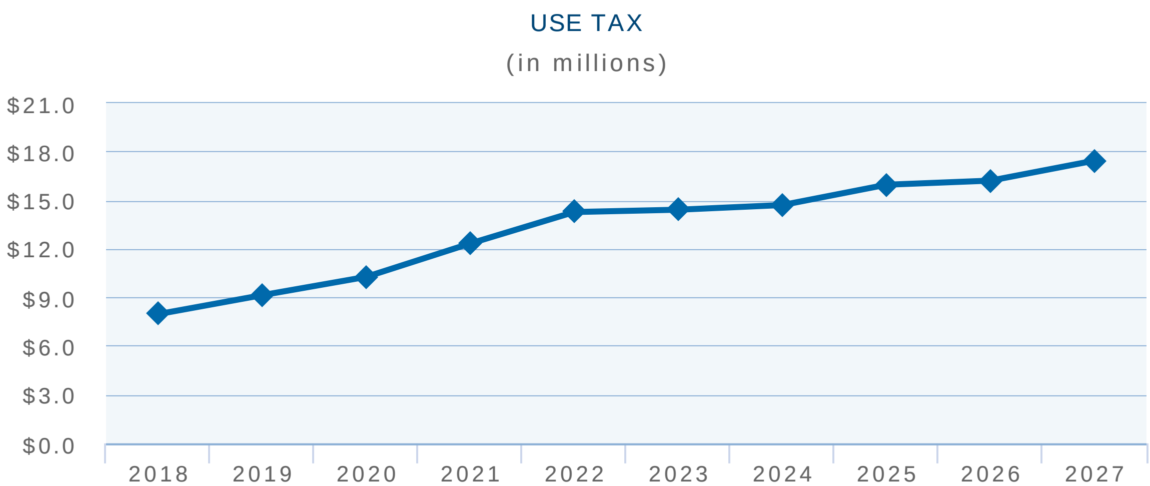


Sales & Use Tax

The City currently imposes a 1.375% sales tax rate, which includes a 1.000% general purpose levy and 0.375% to fund road and park maintenance, park facility upgrades and development. (In certain areas of the City, there is an additional 1%/2% sales tax for Community Improvement Districts). The 0.375% sales tax went into effect on Oct. 1, 2008, and is estimated to generate approximately $11.4 million in sales tax and use tax revenues for the 2027 budget. The City also shares in the distribution of Johnson County sales tax at the rate of 1.475% (an additional 0.25% became effective 4/1/2017 - this rate also sunsets at the end of March 2027). General Fund City sales and use tax revenue is projected at $30.4 million for 2027, an increase of 14.3% compared to the 2026 budget. General Fund County sales and use tax revenue is projected at $15 million for 2027, a decrease of 7.0% compared to the 2026 budget. The lower projections for sales and use tax revenue is due to the Johnson County Public Safety III tax sunsetting after March 2027.

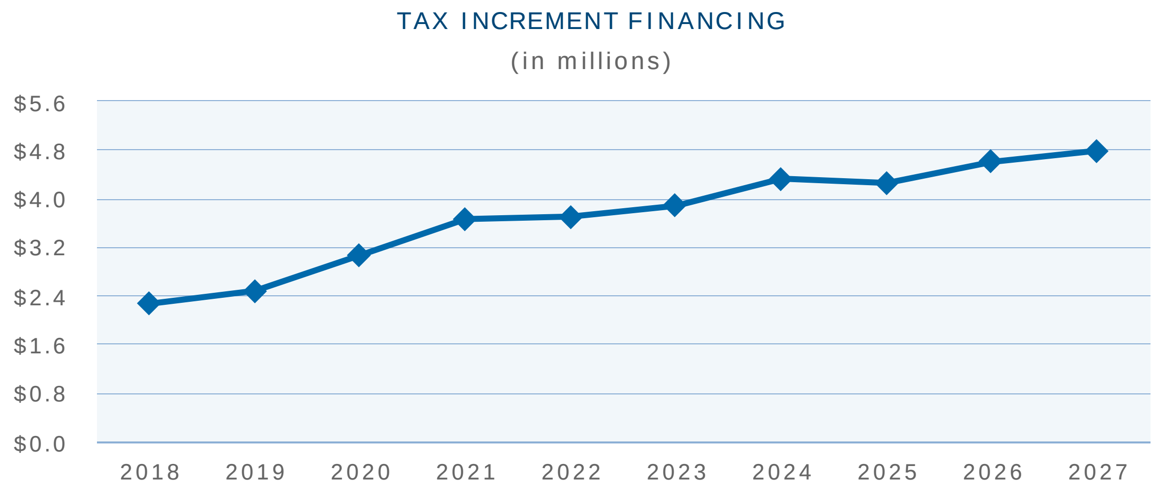
Sales and use taxes are collected by businesses and remitted to the Kansas Department of Revenue. The Department of Revenue distributes the sales and use taxes to the City on a monthly basis.





Tax Increment Financing (TIF)

In order to support the Governing Body goals of economic development and reinvestment, the City will consider approval of TIF financing when appropriate. To date, the City has approved multiple TIF project plans in the City Center TIF district and other TIF districts to stimulate development and enhance the City's property tax base. TIF revenues are created in TIF districts when the assessed valuation of property in the district exceeds the base assessed valuation (which is the assessed valuation at the time the TIF district is created by the City). TIF revenue is projected to increase by 4.0% in 2027 compared to the 2026 budget.



Franchise Taxes

Electric — Recently, Kansas City Power & Light (KCPL) and Westar Energy have merged and are rebranded as Evergy. Under the current franchise agreement with these providers, a franchise fee of 5% of gross receipts is paid to the City. The City entered into new franchise agreements with Westar Energy, Inc. in 2017, and KCPL in 2019. As they continue to transition into a single company, Evergy, they will continue to pay the same franchise fee of 5%. KCPL billing credits to customers related to the merger, plus weather patterns and the cost of raw materials continue to have the most impact on electric consumption and franchise fees collected. Electric franchise taxes are projected to increase 1% in 2027 compared to the 2026 budget based on current collections.

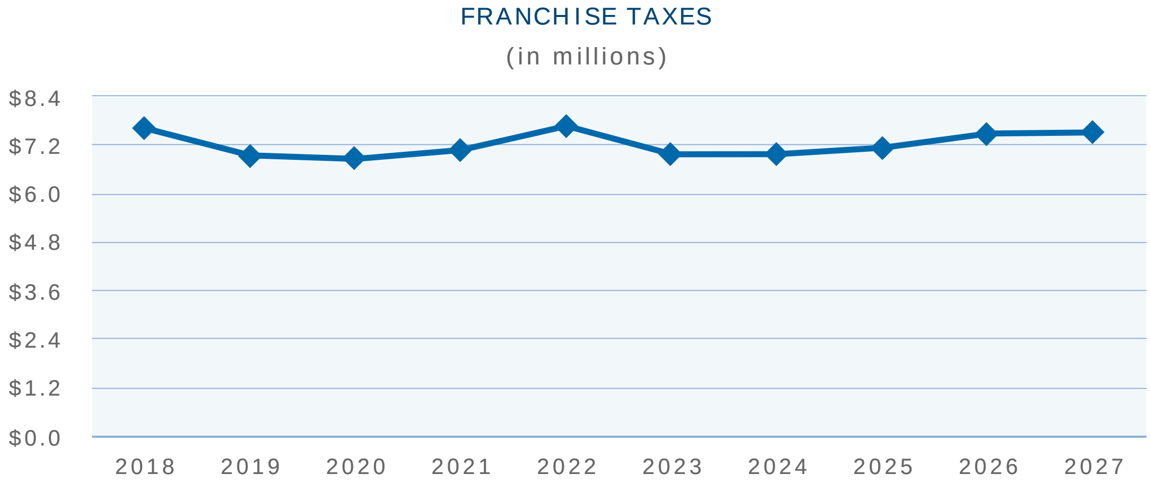
Electric franchise taxes are remitted to the City on a monthly basis.

Gas — The City is served by two natural gas providers. Under their current franchise agreements, a franchise fee of 5% of gross receipts is collected by the provider and remitted to the City. Weather patterns and the wholesale cost of natural gas play a large role in the ultimate consumption of natural gas and total franchise fees collected. The franchise agreement with Atmos Energy was renegotiated and adopted in 2017. The second natural gas franchise with Kansas Gas Service was renegotiated and adopted in 2022. Annually, the City determines the Volumetric Rate and adopts a Volumetric Rate Calculation Form pursuant to which both providers collect franchise fees on the transport gas sold as a commodity. Gas franchise taxes are projected to stay flat in 2027 as compared to the 2026 budget based on current collections.

Gas franchise taxes are remitted to the City on a monthly basis.

Communications - Cable Television — Five companies currently provide video service in the City of Lenexa. State law allows cable television and other video service providers to enter into a statewide franchise instead of executing a franchise with each city. Under both local and statewide franchises, the City will collect a 5% gross revenues franchise fee.

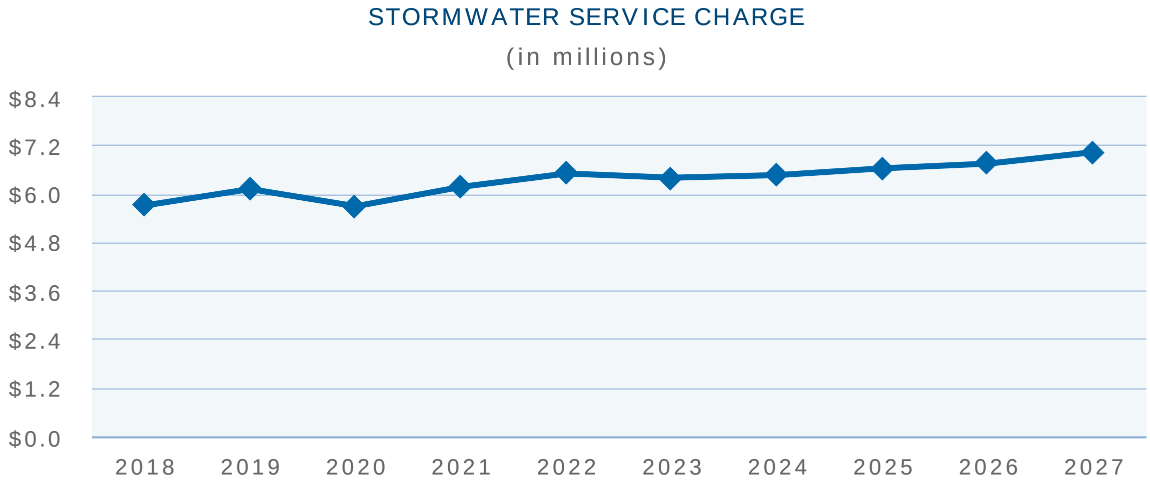
Telecommunications — The City of Lenexa has current franchises with 19 telecommunications providers. The City has been successful in negotiating and adopting franchises with several telecommunication providers and wireless service providers, and continues to seek franchises with other providers that are providing service in the City without a franchise. The City's franchises with telecommunication providers requires companies to pay a 5% gross revenue franchise fee. Additionally, several telecommunications providers also have a Master License Agreement under which the providers pay an annual attachment fee of $270 that permits the installation of small cell telecommunication facilities on certain City-owned property. Telecommunication franchise fees are projected to decrease for 2027 compared to the 2026 budget based on historical collections.



Stormwater Service Charge

In 2000, the City developed a Stormwater Management Plan which called for a proactive approach to stormwater management issues within the city. This approach reduces flooding, improves water quality, and builds community assets. To fund this plan the City established a stormwater management fee which is imposed on each residential and nonresidential developed property. The fee pays for operation and maintenance, costs of capital improvements, debt service associated with the stormwater management system and other costs included in the operating budget. This annual service charge will remain constant in the 2027 budget at $109 per equivalent dwelling unit (EDU). (Homeowners will pay $109 annually.) Stormwater service charges are budgeted to increase from $6.75 million to $7.03 million, an increase of 4.1%, due to the growth in the number of EDUs.

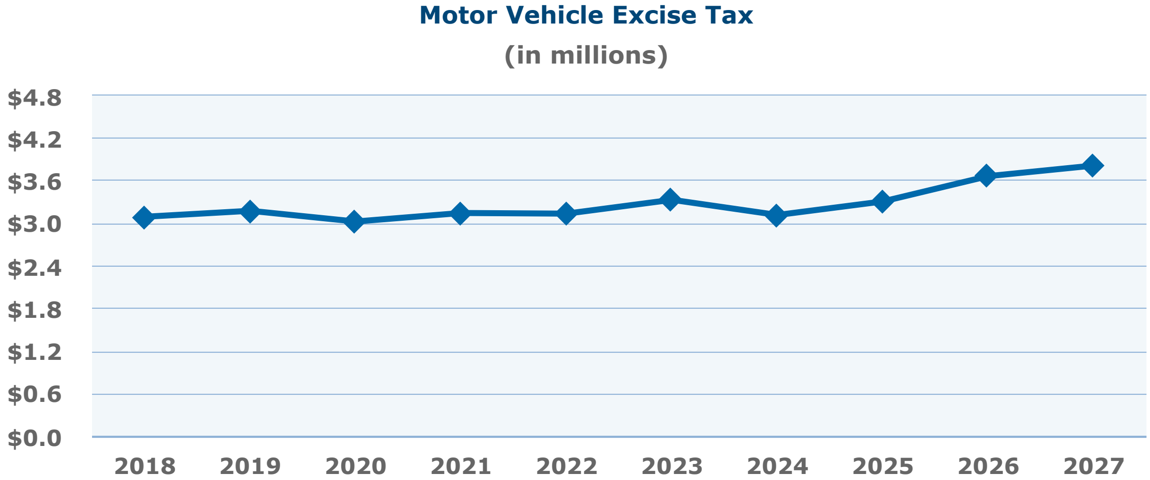
Stormwater service charges are billed and collected by Johnson County. The County distributes the service charges on the same schedule as property taxes.



Motor Vehicle Excise Taxes

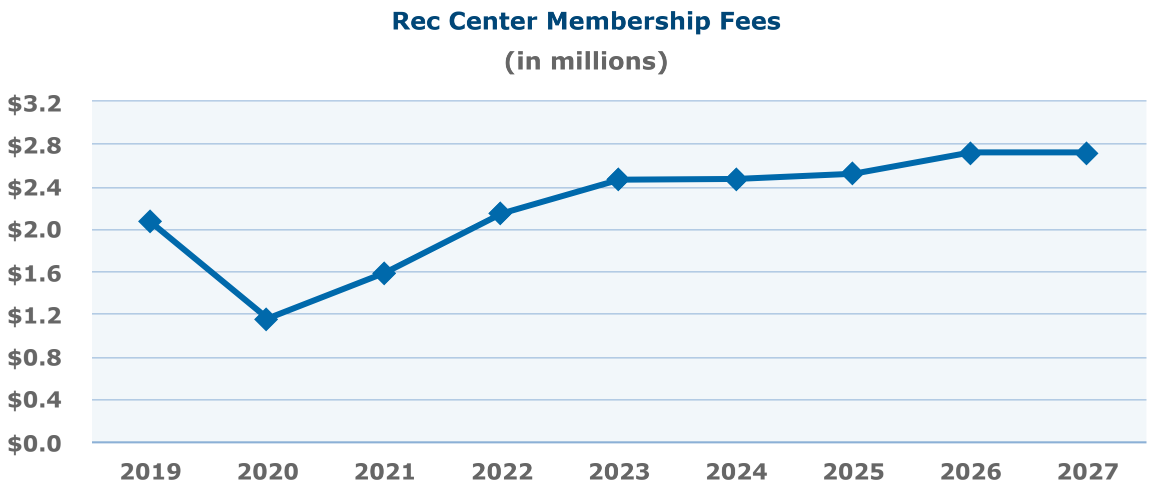
This is a tax collected by the County at the time of vehicle registration. The amount of tax is based on a statutory amount set for various classes of vehicles (based on original value and age) and is taxed according to the countywide average tax rate for the preceding year. Kansas statutes provide for the distribution of revenue for the vehicle tax among all taxing subdivisions. This division is made in proportion to the

City's share of the prior year's total levy rate in which the vehicle has its tax origin. Vehicle tax revenue is proportionately allocated to each fund based on relative property taxes for the prior year. The County treasurer notifies the City of the estimated amount each year. Motor vehicle excise tax is estimated at $3.81 million for 2027, which is an 4.1% increase for 2027.



Rec Center Membership Fees

In July of 2017, the City opened a new recreation center. This 100,000 square-foot facility features fitness equipment, an indoor pool, a jogging walking track that encompasses a full-service fitness floor and two gyms for open play. A portion of the 3/8 cent sales tax went toward constructing the facility. The Lenexa Rec Center will cover operational costs through user fees. User fees include memberships, programs, and rentals. Membership fees are estimated to remain at $2.72 million for 2027, which is flat with the 2026 budget. The Rec Center has seen record membership levels in recent years, therefore the City is showing a conservative estimate for the 2027 budget. The decrease reflected in 2020 is due to the impact of COVID-19.



Total Major Revenue Sources

The total major revenue sources described above equal $133.2 million in 2027, or 76% of the $175.4 million total budgeted revenues.

MULTI-YEAR FINANCIAL FORECAST

Introduction

In accordance with the City's budget management policy, the Finance Department prepares multi-year financial models for the General Fund, Debt Service Fund, and Stormwater Fund during our annual budget process. These three funds comprise more than 74% of the City's operating budget and allow the Governing Body and staff to:

- Obtain a better understanding of the City's future financial opportunities and challenges.
- Create a common set of assumptions and expectations.
- Place an emphasis on long-term financial planning.

The financial models are dynamic and change constantly as staff analyzes and adjusts assumptions. Overall, the models are tools to illustrate the impact of policy decisions and potential trends.

The City has also developed a set of budget principles to guide the preparation of the multi-year financial models, annual budget, and Capital Improvement Program (CIP). These budget principles include:

- Funding ongoing operating expenditures with ongoing revenue sources.
- Using one-time revenues for one-time expenditures (capital projects, for example).
- Maintaining sufficient reserve balances to address unforeseen events.
- Using a conservative approach to revenue estimation to avoid budget shortfalls during the fiscal year.
- Preparing equipment replacement and building maintenance schedules (and providing appropriate funding for these schedules).

By adhering to these budget principles, the City has achieved the best possible credit ratings (Aaa and AAA) on existing general obligation bonds.

Revenue Neutral Tax Rate calculation

The property tax levy legislation adopted by the State Legislature in 2021 (effective for the 2022 budget) establishes procedural requirements for setting property tax levies. Specifically, the legislation requires calculation of a "revenue neutral rate," which is defined as the mill levy required to raise the same amount of property tax revenue as the prior year using current year assessed valuation amounts. In order to exceed the revenue neutral rate, local governments must publish notice and hold a public hearing. In addition, County Clerks provide mailed notices to all taxpayers of the revenue neutral rate hearing and the proposed mill levy impacting their specific properties beginning with the 2023 budget.

The legislation sets the following timeline for consideration of budgets that will exceed the revenue neutral rate:

- By June 15: County Clerks provide assessed valuation estimates for the budget and the revenue neutral rate calculation.
- By July 20: City notifies the County Clerk of intent to set the property tax levy above the revenue neutral mill levy.
- Between August 1 and August 10: County will mail notices to all taxpayers of the revenue neutral rate hearing and proposed mill levy impacting their specific properties.
- Between August 20 and September 20: City holds revenue neutral rate public hearing prior to or in conjunction with the annual budget hearing; City must publish hearing notice in the newspaper and on the City's website at least 10 days prior to the public hearing date; the City must adopt a resolution to exceed the revenue neutral rate immediately after the public hearing and before adopting a resolution approving the annual budget.
- By October 1: City certifies annual budget to the County Clerk.

For the 2027 budget, the City's revenue neutral rate is 25.359 mills (decrease of 0.875 mills from the 2026 mill levy of 26.234 mills). This revenue neutral rate would generate $51.1 million of property tax revenue – the same amount as FY 2026.

(The City assumes a delinquency rate of 3% for property tax collections, so the $51.1 million levied is expected to generate $49.5 million in actual collections for FY 2027).

The mill levy for the FY 2027 Budget is 25.984 mills, which exceeds the 25.359 revenue neutral mill levy by 0.625 mills (approximately $1.2 million).

General Fund Model

Earlier this year, staff presented preliminary General Fund projections through FY 2031. Staff has updated these projections to incorporate revised revenue estimates and expenditure budgets for FY 2026. Staff has summarized the key financial model assumptions in the following table.

TABLE #1: FINANCIAL MODEL ASSUMPTIONS – GENERAL FUND

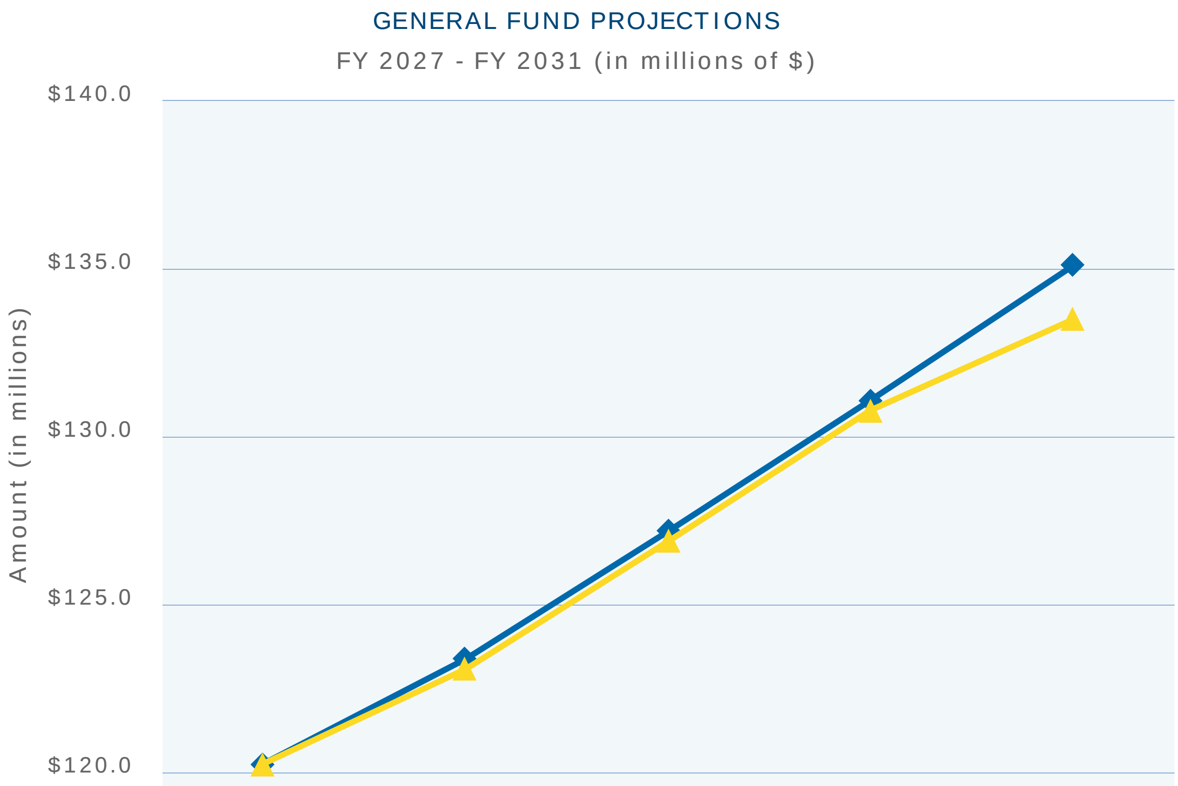
	2027	2028	2029	2030	2031
Assessed Value % annual change	3.3%	4.3%	4.1%	4.1%	4.1%
Total Mill Levy (2026 = 26.234)	25.984	25.984	25.984	25.984	25.984
Estimated property tax delinquency rate	3%	3%	3%	3%	3%
City Sales Tax % change (1.375% rate)	3%	3%	3%	3%	3%
Personnel: % of pay allocated for compensation increases/adjustments	5%	4%	4%	4%	4%
General Fund Transfer to Equipment Reserve Fund (equipment replacement) – in millions	$3.4	$3.2	$3.2	$3.2	$2.9
General Fund Transfer to Capital Improvement Fund (pay as you go funding for CIP – funded from general revenue) – in millions	$3.8	$4.0	$4.1	$4.3	$4.4

The General Fund Transfer amounts in FY 2027 to the Capital Improvement Fund include:

- 1.000 mills for capital improvement projects ($1.95 million in 2027)
- 0.78 mills for the Pavement Management Program ($1.52 million in 2027)

Overall, the mill levy is 25.984 mills in FY 2027 and is modeled to remain flat through FY 2031

The following graph summarizes the revenue and expenditure projections for the General Fund in FY 2027 to FY 2031.



	2027	2028	2029	2030	2031
Revenues	$120.3	$123.4	$127.2	$131.1	$135.1
Expenditures	$120.3	$123.1	$126.9	$130.8	$133.5
Surplus (Deficit)	$(0.0)	$0.3	$0.3	$0.3	$1.6

Based on the financial model assumptions, the General Fund projections reflect structural balance (revenues equal to or exceeding expenditures) in FY 2027 through FY 2031.

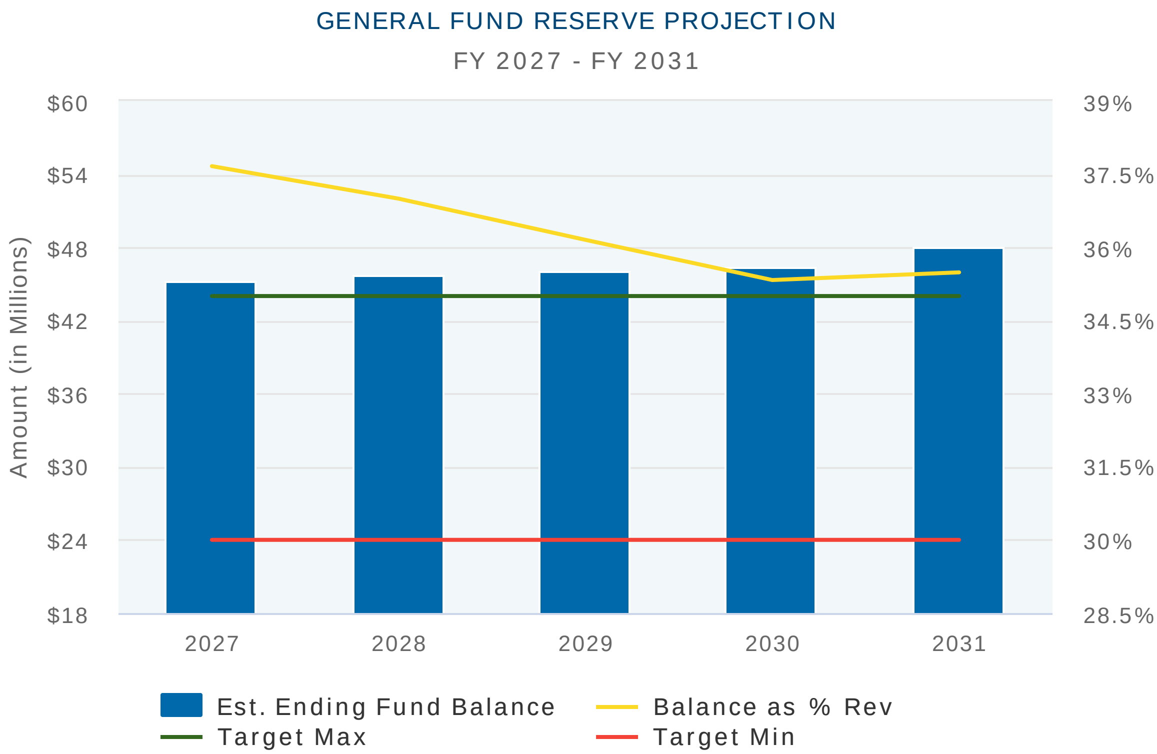
General Fund Reserve (Fund Balance) Information

The City adopted a revised policy regarding reserve funds in August 2017. This policy states that the City will maintain prudent reserve amounts in City funds in order to maintain working capital, fund capital asset replacement, and fund debt retirement. The policy establishes reserve targets based on a number of factors, including:

- Maintaining reserves to meet cash flow requirements.
- Maintaining reserves to provide contingencies for unpredictable revenue sources.
- Maintaining reserves to provide contingencies for unpredictable expenditures and emergencies (such as natural disasters).

The policy establishes reserve targets for a number of City funds, including the General Fund. According to the policy, the annual calculation is expected to generate a General Fund reserve target that ranges between 30% and 35% of budgeted annual General Fund revenues. This target range is generally equivalent to four months of General Fund operating expenditures.

The following graph shows projections for the General Fund reserve balances in FY 2027 through FY 2031.



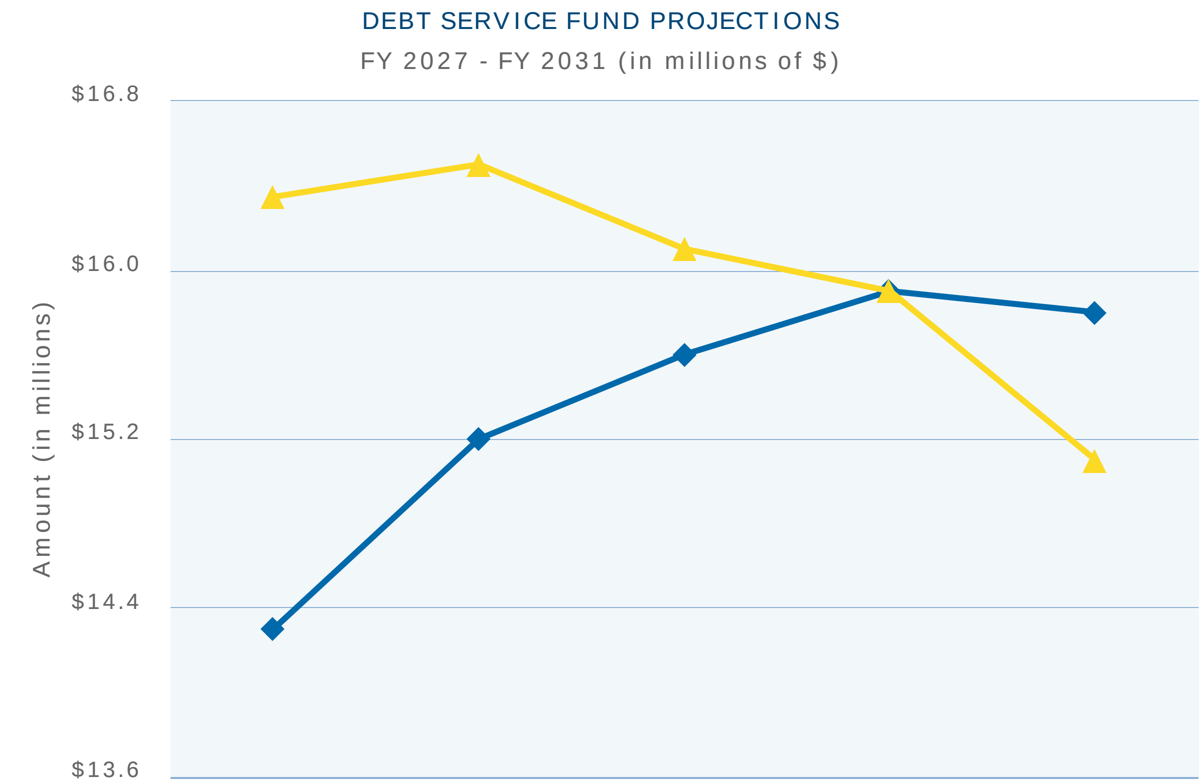
The General Fund reserve ranges from 35% to 38% of projected revenues during the forecast period. The reserve policy requires a reserve of 30% to 35% of General Fund budgeted revenues. The mill levy is 21.431 mills in FY 2027 and for the remainder of the forecast period.

Debt Service Fund Model

Staff has created Debt Service Fund revenue and expenditure projections based on the same assessed valuation assumptions as used for the General Fund. The projections also assume the Debt Service Fund mill levy will be 4.553 mills in FY 2027 and for the forecast period.

Debt Service Fund expenditures incorporate financing for capital projects funded with general obligation bonds (excluding stormwater projects) in the adopted CIP. In general, repayment for new debt is structured on a level payment basis over a period of 10 years or 15 years. However, there are some projects that will be repaid over a period of 20 years (for example, certain special benefit district debt is repaid over 20 years in accordance with existing development agreements).

The following graph summarizes the revenue and expenditure projections for the Debt Service Fund in FY 2027 to FY 2031.



	2027	2028	2029	2030	2031
Revenues	$14.3	$15.2	$15.6	$15.9	$15.8
Expenditures	$16.3	$16.5	$16.1	$15.9	$15.1
Surplus (Deficit)	$(2.0)	$(1.3)	$(0.5)	$-	$0.7

The Debt Service Fund financial model reflects a decrease of $2.0 million in reserves for FY 2027. Projected expenditures will exceed debt service revenues throughout the financial model from planned spenddown of fund balance to finance large capital projects.

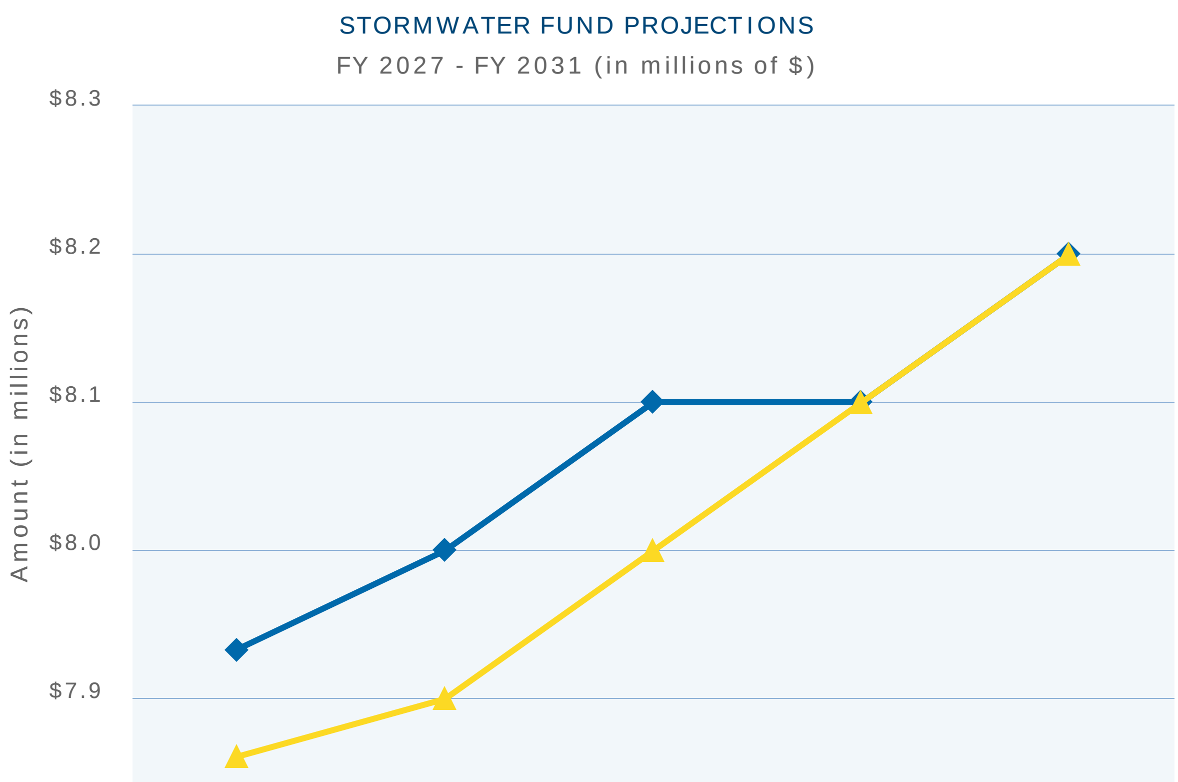
The Debt Service Fund reserve ranges from 62.8% of projected debt service expenditures in FY 2027 to 60.9% of debt service expenditures in FY 2031. The reserve policy requires a reserve of 10% to 20% of debt service expenditures. To further reduce the reserve amount in FY 2027 through FY 2031, the Governing Body can issue more debt, reduce the Debt Service Fund mill levy, or do both. The projected mill levy is 4.553 mills for FY 2027 and is modeled to remain flat throughout the financial model.

Stormwater Fund Model

Staff has created Stormwater Fund revenue and projections assuming the annual Stormwater service charge is $109 per equivalent dwelling unit (EDU) in FY 2027 through FY 2031 (same service charge as FY 2026).

The expenditure projections for operating costs are generally based on the same assumptions as the General Fund, and the stormwater debt service projections are based on the capital projects included in the adopted CIP. Debt repayment is structured on a level payment basis over a period of 20 years per the original Stormwater Fund financial model.

The following graph summarizes the revenue and expenditure projections for the Stormwater Fund in FY 2027 to FY 2031.



	2027	2028	2029	2030	2031
Revenues	$7.9	$8.0	$8.1	$8.1	$8.2
Expenditures	$7.9	$7.9	$8.0	$8.1	$8.2
Surplus (Deficit)	$0.1	$0.1	$0.1	$-	$-

The Stormwater Fund financial model reflects structural balance (revenues equal to or exceeding expenditures) in FY 2027 through FY 2031.

The ending Stormwater Fund reserve ranges from 36.3% to 36.7% of projected revenues. The reserve policy requires a reserve of 10% to 20% of Stormwater Fund revenues. The projected equivalent dwelling unit (EDU) rate is $109 per EDU for the forecast period (the same as the FY 2026 rate).

Future Challenges and Final Comments

As mentioned earlier, the projections in the multi-year financial models are dynamic and can change significantly in a short period of time. The City can control some of the assumptions while others are uncontrollable and difficult to predict. For these reasons, it is important to maintain reserve levels in accordance with the City's Reserve Funds policy. Overall, the projections are a tool to illustrate the impact of policy alternatives and to highlight potential financial issues in future years.

CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT

A summary of the Capital Improvement Program and funding sources can be found here. General guidelines used to manage the debt program, debt ratios and debt schedules are also listed.

CAPITAL IMPROVEMENT PROGRAM

What Is A Capital Improvement Program?

A capital improvement program (CIP) is a plan that is the result of a systematic evaluation of capital projects. The plan serves as a guide for the efficient and effective provision of public facilities and infrastructure, outlining timing and financing schedules of capital projects for a five-year period of time. In the process of formulating the plan, public improvements are prioritized and costs are projected, thereby allowing the City to take maximum advantage of federal, state and county funds. However, the capital improvement plan is not a document of long-term certainty. Rather, the plan is reviewed yearly, during which time the needs of the City may be re-prioritized and financial status re-evaluated. This allows the City further flexibility in maintaining and promoting an effective level of service for present and future citizens.

What Is A Capital Improvement Project?

A capital improvement project is a project that may include the construction of new facilities and infrastructure, such as additions to the City's assets, renovation of existing assets to significantly extend useful life, and major repair operations of a comprehensive and non-routine nature. To be defined as a capital project, the project must exceed $300,000 in cost and have a useful life of at least five years (Immediate capital replacement needs and smaller capital projects are funded on a pay-as-you-go basis through a yearly budget transfer). Capital improvements involve the outlay of substantial funds; therefore, numerous techniques are evaluated to enable the City to pay for capital improvements over a longer period of time, including: general obligation bonds, reserves (fund balances), revenue bonds, lease purchase, special districts, special assessments, state and federal grants and cash for capital projects. Common examples of capital improvement projects include the construction of roads and bridges, facilities and stormwater improvements. However, the funding of certain other large ticket items, such as fire trucks, is considered to be capital projects as well.

What Are The Objectives Of A Capital Improvement Program?

1. To forecast public facilities and infrastructure improvements that will be needed in the near future.
2. To anticipate and project financing needs in order to maximize available federal, state and county funds.
3. To promote sound financial planning in order to enhance and protect the bond rating of the City of Lenexa, in accordance with the debt policy.
4. To avoid, through sound financial planning, dramatic fluctuations of the tax rate.
5. To focus attention on and assist in the implementation of established community initiatives as outlined in Vision 2040, the Governing Body Guiding Principles and the Comprehensive Plan.
6. To serve as a guide for local officials in making budgetary decisions.
7. To balance the needs of developing western Lenexa with the needs of the already developed eastern portion of Lenexa.
8. To promote and enhance the economic development of the City of Lenexa in a timely manner.
9. To strike a balance between needed public improvements and the present financial capability of the City to provide for these improvements.
10. To provide an opportunity for citizens and interest groups to voice their requests for community improvement projects.

How Does Capital Spending Impact The Operating Budget?

Capital spending impacts the operating budget by increasing revenue and/or increasing or decreasing expenditures. When the City undertakes a capital improvement such as a boulevard, sometimes it is undertaken to attract new businesses or industries to the city. Thus, the businesses will increase the city's property tax base and also potentially increase sales tax revenues. Building permits will also increase due to the construction of the buildings used in the businesses.

The construction of a new boulevard will also increase the expenditure side of the department's operating budget. The Parks and Recreation Department has additional area to maintain. The Community Development

Department has additional area to zone. The Police Department has an additional street to patrol. The Municipal Services Department has an additional street to clear of snow and ice. The Fire Department has additional areas for fire protection.

The City strives to increase its revenues through the growth of the city, therefore, decreasing the amount of tax dollars required from its citizens.

How Is The Capital Improvement Program Formulated?

Since a Capital Improvement Program is intended to schedule major physical improvements, it is necessary to allow all City departments an opportunity to submit capital improvement requests that are anticipated over a five-year period. Likewise, citizens and public interest groups should be offered the opportunity to voice their requests for community improvement projects.

Once a composite list of capital improvement requests has been created, and the administrative recommendations submitted, the Planning Commission is responsible for ensuring the projects conform with the Comprehensive Plan. The Governing Body is responsible for recommending and prioritizing projects from a budgetary and affordability perspective as well as examining the need and priority of the projects themselves. The scheduling of projects over a five-year period is based on an evaluation of Lenexa's development policies, plans for future growth, and the ability of the City to amortize the debt. It is important to understand that the Governing Body is not committed to a particular expenditure in a particular year. Instead, the capital improvement programming process is repeated each year to allow re-evaluation of previous requests and consider new requests based on changing community needs and conditions.

How Are Capital Improvements Financed?

It is important to note the direct correlation between sound capital planning and favorable bond ratings. Credit rating agencies directly correlate greater risk with large debt. A strong assessed valuation in conjunction with low debt ratios facilitates a better bond rating, thereby resulting in more favorable interest rates for long-term borrowing. A sound capital improvement program is critically important to a favorable bond rating, as it demonstrates that the City is able to exercise control over expenditures.

Because most capital improvements involve the outlay of substantial funds, local governments may not be able to pay for these facilities through annual appropriations in the annual operating budget. Therefore, numerous techniques have evolved to enable local governments to pay for capital improvements over a longer period of time rather than a single year. Most techniques involve the issuance of bonds in which a government borrows money from investors and pays the principal and interest over a number of years. Long-term debt is issued by the City of Lenexa in accordance with the City's debt policy. Brief definitions of financing techniques are listed below.

Authorities and Special Districts: Special authorities or districts may be formed, pursuant to applicable statutory requirements, to provide public improvements. These districts are usually single purpose, providing only a single service or improvement. The purpose of forming authorities or special districts is often to avoid statutory local government debt limits, which restrict the ability of the municipality to issue long-term debt. A further purpose is to provide improvements, which may overlap jurisdictional boundaries. Projects undertaken by special districts and authorities are generally financed through the issuance of revenue bonds, although in some circumstances special districts may be granted the power to tax.

Current (Pay-as-you-go) Revenue: Pay-as-you-go financing refers to the method whereby improvements are financed from current revenues including general taxes, fees, service charges, special funds, and special assessments.

General Obligation Bonds: Many capital improvement projects are funded by the issuance of general obligation bonds. General obligation bonds are full faith and credit bonds, pledging the general taxing power of the jurisdiction to back the bonds. General obligation bonds can be sold to finance permanent types of improvements such as schools, municipal buildings, parks, and recreation facilities. In some circumstances, voter approval may be required.

Lease/Purchase: Local governments using the lease/purchase method prepare specifications for a needed public works project that is constructed and owned by a private company or authority. The facility is then leased back to the municipality, and the title is conveyed to the municipality at the end of the lease period. The lease period is of such length that the payments retire the principal and interest.

Reserve Funds: In reserve fund financing, funds are pooled in advance to finance an upcoming capital construction or purchase. This pool of funds may be from surplus or earmarked operational revenues, funds in depreciation reserves, or the sale of capital assets.

Revenue Bonds: Revenue bonds are a mechanism used in cases where the project being funded will generate revenue from user fees, such as water or sewer systems. These fees are used to pay for the improvement project. These bonds are not generally subject to statutory debt limitations, as the full faith and credit of the municipal entity do not back these issues. However, some revenue bonds, referred to as "double barreled" revenue bonds, have supplemental guarantees to make the investment more appealing. The interest rate on revenue bonds is generally higher than that for general obligation bonds.

Special Assessments: Community Development projects that directly benefit certain property owners more may be financed in the interest of equity by the use of special assessments. In this method, the directly benefiting property owners are assessed the cost of the improvement based upon applicable formulas and/or policies. Local improvements typically financed by this method include street pavement, sanitary sewers, and water mains.

State and Federal Grants: State and federal grants-in-aid are financing methods that have financed many improvements including street improvements, water and sewer facilities, airports, parks and playgrounds. The costs of these improvements may be paid for entirely by the grant, although in many instances these funds must be leveraged with local funds.

DEBT MANAGEMENT

Derivatives

As required by the debt policy, the City will cautiously plan for the potential use of any derivative products. The City will carefully examine these products (which usually take the form of non- traditional financing structures) on a case-by-case basis with full analytical review of the costs and benefits of the derivative option. The City will only consider derivatives in very specific debt applications, and not as a general rule for basic municipal infrastructure funding. The City does not currently use any derivative products for debt management purposes.

Credit Ratings

One objective of the City's debt policy is to help secure favorable credit ratings in order to minimize borrowing costs and preserve access to the credit markets. In general, a credit rating is an independent summary judgment on the willingness and ability of a debt issuer to make full and timely debt service payments to investors. The City's debt is rated by Moody's Investors Service and Standard & Poor's Ratings Services. The City's credit ratings on general obligation bonds are:

- Moody's Investors Service Aaa (No outlook assigned)
- Standard & Poor's Ratings Services AAA/Stable Outlook

Moody's Investors Service made the following comments:

The City of Lenexa, KS (Aaa) benefits from a sizable and growing tax base with healthy resident income and a significant commercial presence, strong financial performance, and a moderate pension burden. These attributes are weighed against an above-median but manageable debt burden, and reliance on economically sensitive sales tax revenue which accounts for a significant portion of operating revenue.

Standard & Poor's Ratings Services maintained its rating of AAA on the City's general obligation bonds. In assigning the AAA rating to the City's general obligation bonds, Standard & Poor's made the following comments:

The city is a wealthy suburb of Kansas City that continues to undergo steady development. With ongoing positive budgetary performance and revenue growth, Lenexa has maintained very strong reserves while being able to supplement debt-funded capital with excess cash flow. Lenexa will likely continue to use excess fund balance for capital, but we don't expect available reserves will fall below the city's required policy levels. Given the expectations for continued development, we believe local economic conditions will contribute to general stability over the coming years. The rating also reflects our view of the city's:

- Robust and growing economy in the broad and diverse Kansas City MSA;
- Comprehensive financial management policies support consistent operational results;
- Healthy budgetary performance and a history of maintaining very strong reserves and liquidity; and
- Adequate debt profile with ongoing capital needs and no immediate pension and other postemployment benefits (OPEB) pressures.

SUMMARY

The City has adopted a debt policy to ensure that the City is able to make all debt service payments in a timely manner. The City's financial position is favorable, as can be seen by the credit ratings assigned to the City's general obligation bonds. Current debt levels are manageable, and the City's financial reserves remain sufficient. Sound financial policies, including a debt management policy, are in place to maintain the City's financial health in 2027 and beyond. Additional information on the City's current debt service, projected debt service, and debt ratios is presented in the remainder of this section.

DEBT SERVICE

Debt Service Fund - 05

Fund Description

To account for all monies used for the retirement of general obligation bonds (excluding Stormwater bonds). Revenue for debt retirement comes primarily from an ad valorem tax levied on real and personal property.

Core Services

- Debt service expenditures in FY 2027 consist of $15.1 million in general obligation principal payments and interest payments.
- The projected reserve in the FY 2027 budget is $10.3 million or approximately 50.9% of budgeted annual debt service and transfers.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	8,433	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Debt Service	12,695,954	11,567,030	15,114,061
Transfers	-	1,162,000	1,232,000
Reserves	-	-	10,266,269
TOTAL	**$12,704,387**	**$12,729,030**	**$26,612,330**

DEPARTMENT/FUND BUDGETS

A description of the funds and departments can be found here. A summary of all department expenditures is listed, along with a mission statement, accomplishments, objectives, staffing requirements and major budget changes.

GOVERNING BODY

General Fund — Governing Body — 01010000

Mission Statement

The Mayor and City Council commit to responsible governance and pledge that local decisions will be made in a transparent, thoughtful, and inclusive manner. We strive to do the right things for the right reasons guided by core principles.

Accomplishments for 2025

- Decreased the property tax rate for the eighth consecutive year with the FY 2026 budget.
- Opened the newly reconstructed Old Town Activity Center.
- Opened the newly constructed Livewell Employee Health Clinic.
- Selected construction manager and initiated design for Fire Station #6.
- Provided $81,000 in property tax rebates through the Lenexa Property Tax Rebate Program.
- Adopted new public transit routes and short-term rental regulations for the World Cup.
- Resurfaced or rebuilt 55 lane-miles of streets.
- Facilitated $395 million in commercial and residential development.

Objectives for 2026/2027

- Reduce the property tax rate for the ninth consecutive year with the FY 2027 budget.
- Plan for and navigate World Cup impacts to the community and organization.
- Finalize design and commence construction of Fire Station #6.
- Navigate impacts on federal grant-funded projects.
- Work through final design, community input and approval of the 83rd Street Project.
- Promote investment in key commercial areas.
- Facilitate the development of housing supply.
- Consider the 2024 International Building and Fire Codes.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$167,235	$174,315	$181,566
Contractual Services	137,013	149,350	149,350
Commodities	2,701	5,500	5,500
Capital Outlay	-	-	-
Transfers	-	-	-
TOTAL	$306,949	$329,165	$336,416

Major Budget Changes for FY 2027

- No major budget changes.

GOVERNING BODY	KEY PERFORMANCE INDICATORS					
	The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Governing Body. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.					
Guiding Principle	**Key Indicator**	**2023 Actual (Target)**	**2024 Actual (Target)**	**2025 Actual (Target)**	**2026 Estimate**	**2027 Target**
Superior Quality Services	% of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa as a place to live is 90% or greater.	98% (≥90%)	DNM	97% (≥90%)	DNM	≥90%
Extraordinary Community Pride	% of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa's quality of life is 95% or greater.	95% (≥95%)	DNM	94% (≥95%)	DNM	≥95%
Responsible Economic Development	% of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa as a place to work is 90% or greater.	88% (≥90%)	DNM	86% (≥90%)	DNM	≥90%
Prudent Financial Management	% of citizen survey respondents who are "satisfied" or "very satisfied" with the overall value that they received for tax dollars and fees is 75% or greater.	71% (≥75%)	DNM	67% (≥75%)	DNM	≥75%

Met or exceeded target for that fiscal year

Near fiscal year target but did not meet

Did not meet fiscal year target and improvement is needed

New measure, did not measure, or no data available

No target set

Source: 2023 & 2025 Citizen Survey results

DNM = Did Not Measure

EXECUTIVE

General Fund — Executive Department — 01011000

Mission Statement

Enhance the quality of life for those who live in, work in, or visit our community through organizational leadership and by providing exceptional support to the Governing Body.

Core Services

- Professional management of the organization.
- Facilitate community engagement and resident services.
- Promote economic development and redevelopment.
- Guide the City in meeting the community's vision through the Governing Body's guiding principles.

Accomplishments for 2025

- Decreased the property tax rate for the eighth consecutive year with the FY 2026 budget.
- Opened the newly reconstructed Old Town Activity Center.
- Opened the newly constructed Livewell Employee Health Clinic.
- Selected construction manager and initiated design for Fire Station #6.
- Administered $81,000 in property tax rebates through the Lenexa Property Tax Rebate Program.
- Presented new public transit routes and short-term rental regulations for the World Cup.
- Resurfaced or rebuilt 55 lane-miles of streets.
- Facilitated $395 million in commercial and residential development.

Objectives for 2026/2027

- Reduce the property tax rate for the ninth consecutive year with the FY 2027 budget.
- Plan for and navigate World Cup impacts to the community and organization.
- Finalize design and commence construction of Fire Station #6.
- Navigate impacts on federal grant-funded projects.

- Work through final design, community input and approval of the 83rd Street Project.
- Promote investment in key commercial areas.
- Facilitate the development of housing supply.
- Consider the 2024 International Building and Fire Codes.

Future Opportunities/Issues

- Supporting newly elected leadership.
- Implementing recommendations from the Comprehensive Plan and Parks & Recreation Master Plan.
- Keeping compensation and benefits competitive with the labor market.
- Managing the growth and development of new leaders within the organization.
- Burgeoning growth and development, including utility coordination challenges.
- Attainable housing and unhoused persons in the community.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$1,214,381	$1,274,968	$1,334,233
Contractual Services	238,674	227,300	231,550
Commodities	2,643	2,700	2,700
Capital Outlay	-	-	-
Transfers	-	-	-
TOTAL	$1,455,698	$1,504,968	$1,568,483

Major Budget Changes for FY 2027

- No major changes

STAFFING EXECUTIVE			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Administrative Assistant II	0.50	0.50	0.50
Assistant City Manager	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00
Economic Development Analyst	1.00	1.00	1.00
EXECUTIVE TOTAL	5.50	5.50	5.50

EXECUTIVE	KEY PERFORMANCE INDICATORS						
	The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Executive Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.						
Guiding Principle	**Department Core Services**	**Key Indicator**	**2023 Actual (Target)**	**2024 Actual (Target)**	**2025 Actual (Target)**	**2026 Estimate**	**2027 Target**
Extraordinary Community Pride	Facilitate community engagement and resident services.	% of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa's quality of life is 95% or greater.	95% (≥95%)	DNM	94% (≥95%)	DNM	≥95%
Prudent Financial Management	Promote economic development and redevelopment.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the overall value that they received for tax dollars and fees is 75% or greater.	71% (≥75%)	DNM	67% (≥75%)	DNM	≥75%
Superior Quality Services	Facilitate community engagement and resident services.	% of citizen survey respondents who are "satisfied" or "very satisfied" with quality of services provided by the City is 90% or greater.	92% (≥90%)	DNM	91% (≥90%)	DNM	≥90%
Values based Organizational Culture	Guide all City departments in meeting the community's vision through the Governing Body's guiding principles.	% of citizen survey respondents who are "satisfied" or "very satisfied" with quality of customer service received from City employees is 85% or greater.	84% (≥85%)	DNM	83% (≥85%)	DNM	≥85%

Met or exceeded target for that fiscal year

Near fiscal year target but did not meet

Did not meet fiscal year target and improvement is needed

New measure, did not measure, or no data available

No target set

Source: 2023 & 2025 Citizen Survey results

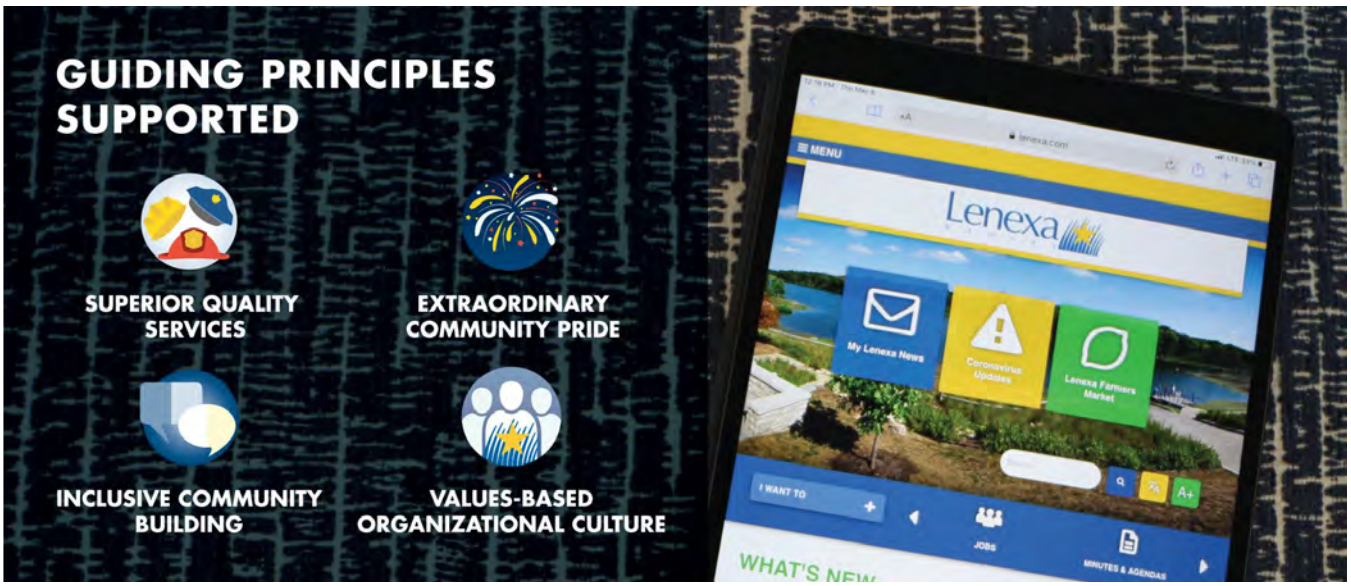
DNM = Did Not Measure

COMMUNICATIONS

General Fund — Communications Department — 01012000

Mission Statement

Committed to engaging, educating and informing stakeholders by providing relevant, accurate and timely information about City projects, issues and events. Assist departments with strategic communications planning and create Lenexa branded products to support their programs. These efforts help create Lenexa's identity and promote that we are a welcoming and transparent organization.



Core Services

- Create and implement strategic communications/marketing plans to support programs and events.
- Provide valuable content to target audiences in a timely manner.
- Create and publish our resident magazine, TownTalk.
- Coordinate media relations for the City of Lenexa.
- Manage City's social media accounts, websites and e-newsletters.
- Execute and create advertising campaigns.
- Help create community engagement.
- Promote Lenexa brand by using quality graphic design and photography.
- Monitor stakeholder questions and deliver timely responses.

Accomplishments for 2025

- Developed and executed strategic marketing campaigns to raise awareness and drive participation in City amenities and programs.
- Created and executed a comprehensive educational campaign to inform voters about the 3/8-cent sales tax renewal opportunity.
- Successfully managed two external websites and the City's intranet, maintaining accurate, timely content while optimizing each platform to ensure it is used to its full potential.
- Developed six engaging and informative issues of the resident magazine TownTalk, delivering timely updates to residents and businesses.
- Led the City's social media strategy, building a strong presence and achieving high levels of audience engagement.

- Developed and delivered more than 200 external and 53 internal digital newsletters to keep residents and staff informed.
- Supported large-scale projects including the opening of the Old Town Activity Center.
- Supported and coordinated the State of the City address and event.
- Led coordination of the City's citizen survey, helping capture resident input to guide City priorities.

Objectives for 2026/2027

- Deliver clear, engaging and timely communications that keep stakeholders accurately informed.
- Share compelling stories about City projects and initiatives while supporting the communications needs of multiple departments across the organization.
- Produce high-quality communications products that consistently reflect and strengthen the Lenexa brand.
- Monitor communications needs during the World Cup and support evolving messaging as circumstances change.
- Increase awareness and attendance at the Rec Center, Old Town Activity Center, Public Market, Farmers Market, festivals and programs through strategic communications and promotion.
- Work closely with Human Resources to support recruitment efforts.
- Deploy Doc Access to make digital PDFs ADA compliant and improve accessibility for all users.
- Support large-scale projects including the opening of Ad Astra Pool.

Future Opportunities/Issues

- Meeting the communication needs of a diverse audience that consumes information through multiple platforms.
- Building long-term strategies to strengthen audience retention and engagement for amenities, festivals and programs.
- Leveraging video more strategically to share Lenexa stories and connect with audiences.
- Maintaining trust and delivering clear, accurate information in an environment of heightened scrutiny and more critical public and media sentiment.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$678,356	$691,075	$770,488
Contractual Services	263,033	237,675	238,770
Commodities	9,384	4,850	4,850
Capital Outlay	-	20,000	20,000
Transfers	-	-	-
TOTAL	**$950,773**	**$953,600**	**$1,034,108**

Major Budget Changes for FY 2027

- Additional funding for publications, printing, postage, and subscriptions.

STAFFING COMMUNICATIONS			
POSITION	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Communications Director	1.00	1.00	1.00
Assistant Communications Director	-	-	1.00
Senior Communications Specialist	4.00	4.00	3.00
COMMUNICATIONS TOTAL	**5.00**	**5.00**	**5.00**

COMMUNICATIONS DEPARTMENT — KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Communications Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Inclusive Community Building	Provide valuable content to target audiences in a timely manner.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the overall effectiveness of City communications with the public exceeds 75%	83% (≥75%)	DNM	79% (≥75%)	DNM	80%
Inclusive Community Building	Create and implement strategic communications and marketing plans to support City programs and events.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the availability of information about City programs and services exceeds 70%	74% (≥70%)	DNM	73% (≥70%)	DNM	73%
Superior Quality Services	Create and publish our resident magazine, TownTalk.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the Resident Magazine TownTalk exceeds 80%	95% (≥80%)	DNM	93% (≥80%)	DNM	94%
Superior Quality Services	Manage City's social media accounts, websites and e-newsletters.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the City social media channels exceeds 60%	73% (≥60%)	DNM	69% (≥60%)	DNM	68%

- Met or exceeded target for that fiscal year
- Near fiscal year target but did not meet
- Did not meet fiscal year target and improvement is needed
- New measure, did not measure, or no data available
- No target set

Source: 2023 & 2025 Citizen Survey results

DNM = Did Not Measure

PUBLIC MARKET

General Fund — Public Market — 01015000

Mission Statement

Lenexa Public Market brings the community together around diverse cuisine and shared experiences while supporting local entrepreneurs in launching and growing their food businesses.

Core Services

- Foster entrepreneurship and small business incubation.
- Provide a dynamic place for the community to gather and collaborate around food and local products.

Accomplishments for 2025

- Three merchants opened for business. Anchor merchants (Saap Saap Noodles & Homestead Kitchen + Bakery). Incubator stall (KC Doner).
- Additional tables and seating added to the market floor, The Kitchen and outside in Lower Commons.
- Conducted ServSafe Manager training for Merchant business owners.
- Continued growth of priority market events while strengthening community partnerships (Family Night special activity event calendar, new event (The Great Market Carnival), Friday Night Sound Bites: Red Friday Football)

Objectives for 2026/2027

- Support merchants for continued growth.
- Rebrand the pop-up restaurant opportunities in The Kitchen. Invite new food concepts to share their flavors and keep overflow seating open for use when possible.
- Ensure the Market and its merchants are prepared to adapt and thrive during the World Cup in Kansas City by planning for increased visitor traffic and expanded sales opportunities.
- Conduct ServSafe food handler training opportunities for merchant staff and the public.
- Manage merchant turnover and fill vacancies.

Future Opportunities/Issues

- Keep the space and mix of merchants and events fresh.
- Facilitate improvements to existing merchant stalls for merchant business establishment and growth.
- Support incubator stall self-sufficiency and independence.
- Build Public Market staff offices suitable for meeting with customers and the public.
- Increasing professionalism and sophistication among Market merchants and staff.
- Planning for capital item maintenance – repair and/or replacement.
- Developing and implementing a long-term strategy for The Kitchen.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$389,285	$427,363	$450,161
Contractual Services	186,661	190,050	194,550
Commodities	9,852	9,800	10,300
Capital Outlay	30,598	30,000	30,000
Transfers	-	-	-
TOTAL	$616,396	$657,213	$685,011

Major Budget Changes for FY 2027

- Additional funding for utility services and supplies.

STAFFING PUBLIC MARKET			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Public Market Concierge	2.00	2.50	2.50
Assistant Public Market Manager	2.00	2.00	2.00
Public Market Manager	1.00	1.00	1.00
PUBLIC MARKET TOTAL	5.00	5.50	5.50

PUBLIC MARKET	KEY PERFORMANCE INDICATORS						
	The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Public Market. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.						
Guiding Principle	**Department Core Services**	**Key Indicator**	**2023 Actual (Target)**	**2024 Actual (Target)**	**2025 Actual (Target)**	**2026 Estimate**	**2027 Target**
Responsible Economic Development	Foster entrepreneurship and small business incubation.	Annual gross sales at the Public Market	$3,610,566 (≥ $3.1 M)	$3,573,761 (≥ $3.1 M)	$3,663,418 (≥ $3.6 M)	≥ $3.8 M (≥ $3.8 M)	≥ $3.8 M
Inclusive Community Building	Provide a dynamic place for the community to gather and collaborate around food and local products.	Use of The Kitchen space for both internal and external gatherings/ rentals (measured as a % of total Public Market scheduled open hours)	14% (10%)	10% (10%)	16% (12%)	12% (12%)	15%
Inclusive Community Building	Provide a dynamic place for the community to gather and collaborate around food and local products.	Visitors (measured by total merchant transactions) to the Public Market	252,742 (≥ 205,000)	218,697 (≥ 225,000)	230,190 (≥250,000)	≥ 260,000 (≥260,000)	≥ 260,000
Sustainable Policies and Practices	Foster entrepreneurship and small business incubation.	Food Waste Diverted from Landfills - Listed as pounds of food	14,425 (≥ 15,000)	14,525 (≥ 15,000)	11,975 (≥ 16,000)	≥ 14,000 (≥ 16,000)	≥ 15,000

(green)	Met or exceeded target for that fiscal year
(yellow)	Near fiscal year target but did not meet
(red)	Did not meet fiscal year target and improvement is needed
(blue)	New measure, did not measure, or no data available
(peach)	No target set

Source: Public Market financial & statistical data

DNM = Did Not Measure

MUNICIPAL COURT

General Fund — Municipal Court — 01013000

Mission Statement

Dedicated to providing an accessible local forum for fair, efficient, professional, and effective disposition of all matters within its jurisdiction.

Core Services

- Adjudication of violations filed with Municipal Court.
- Maintain and provide accurate records. This includes electronic court files, online record module, and regional criminal history database.
- Report the disposition of cases and the collection of specific fees to various state agencies.
- Assist the public and external agencies with general court and case-specific inquiries and processing.
- Point of contact for external agencies that monitor defendants placed on supervision.
- Provide assistance to the prosecutors in the preparation and maintenance of cases.
- Provide an orderly and secure environment for court users, public, and staff.

Accomplishments for 2025

- Updated the docket schedule, streamlined virtual docket processing, implemented Spanish language sentencing documents, and adjusted post-docket case flow.
- Responded to state initiatives that included legislation and reporting requirements.
- Updated the document management module of the case management system, updated interfaces related to electronic submissions to the state, served as an alpha tester for the cloud version of the case management system, and served as a beta tester for the new document management module.
- Hosted training and meetings with state, county, and local agencies.

Objectives for 2026/2027

- Successfully implement software updates.
- Investigate future staffing needs, services, and docket schedule as caseload and workload grows.
- Implement changes related to state initiatives.

Future Opportunities/Issues

- Successfully manage the increasing complexity of cases.
- Monitor state legislation that would impact Municipal Court.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$739,619	$761,224	$810,042
Contractual Services	279,265	337,040	346,560
Commodities	5,034	9,004	9,004
Capital Outlay	-	-	-
Transfers	-	-	-
Total	$1,023,917	$1,107,268	$1,165,606

Major Budget Changes for FY 2027

- Additional funding for public defender and interpreter services.

STAFFING MUNICIPAL COURT			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Municipal Court Clerk	5.00	5.00	5.00
Municipal Court Manager	1.00	1.00	1.00
Municipal Court Judge	0.75	0.75	0.75
MUNICIPAL COURT TOTAL	6.75	6.75	6.75

MUNICIPAL COURT — KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Municipal Court. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Superior Quality Services	Adjudication of violations filed with Municipal Court.	Clearance Rate (Defined by the National Center for State Courts as the number of ongoing cases as a percentage of the number of incoming cases).	96% (≥95%)	99% (≥95%)	97%* (≥95%)	95%	95%
Superior Quality Services	Adjudication of violations filed with Municipal Court.	Scheduled trials which are disposed is 70% or greater (Defined by the National Center for State Courts as a tool to evaluate the effectiveness of calendaring and continuance practices).	67% (≥70%)	69% (≥70%)	71% (≥70%)	70%	70%
Prudent Financial Management	Adjudication of violations filed with Municipal Court.	% of fines and fees assessed and collected in the same year (Defined by the National Center for State Courts as a tool to assess the enforcement of court orders requiring payment of legal financial obligations).	83% (≥77%)	79% (≥77%)	81% (≥77%)	77%	77%

Green	Met or exceeded target for that fiscal year
Yellow	Near fiscal year target but did not meet
Red	Did not meet fiscal year target and improvement is needed
Blue	New measure, did not measure, or no data available
Peach	No target set

*Bi-annually, the City purges warrants that are no longer prosecutable, necessary, or valid in order to reduce the backlog of outstanding warrants. This can result in the annual municipal court clearance rate being more than 100%. Not all warrants are removed and the City uses specific criteria to determine which warrants are removed.

Source: Municipal Court statistical data

DNM = Did Not Measure

NON-DEPARTMENTAL

General Fund — Non-departmental — 01030000

Activity Description

This activity includes expenditures that are not specific to any one department. This includes the personnel reserve, educational reimbursement allocation and transfers to other funds. Transfers include funding to the Capital Improvement Program and the Equipment Reserve Fund for efficient operation of the City.

Objectives for 2026/2027

- Maintain funds in accordance with reserve policies.
- Provide for cash funding of capital projects.
- Allocate funding for equipment and technology replacement.
- Set aside money acknowledging the City cannot use a portion of the property taxes paid by property owners within the City's active Tax Increment Financing (TIF) districts for operating costs.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$72,057	$1,140,247	$406,653
Contractual Services	627,018	1,366,350	1,366,350
Commodities	2,966	3,000	3,000
Capital Outlay	-	-	-
Transfers	36,207,197	34,463,138	31,792,994
Reserves	-	-	45,303,192
TOTAL	**$36,909,237**	**$36,972,735**	**$78,872,189**

Major Budget Changes for FY 2027

- Educational reimbursement of $79,500.
- Transfer to Equipment Reserve fund equals $3,400,000.
- Transfer to Facilities Maintenance equals $750,000.
- Allowance for TIF is $4,785,000
- Transfers to Capital Improvement fund equal $22,857,994 consisting of: art funding for $22,000; capital projects $22,835,994 (funded $11,360,713 from 3/8 cent sales tax; $669,500 from 1/4 cent county sales/use tax; $400,000 excise tax; and $10,405,781 from general revenues).
- General revenue funding includes: $1,950,000 (1.000 mills) for general capital projects; $1,521,000 for Pavement Management Program (.78 mills); $300,000 for street light replacement; and $6,634,781 in unallocated funds.

FINANCE

General Fund — Finance — 01100000

Mission Statement

Provide effective stewardship of public funds through the timely and efficient delivery of financial services to citizens, the business community, and the City government.

Core Services

- Prepare annual City operating budget and multi-year financial model.
- Prepare five-year Capital Improvement Program (CIP).
- Prepare annual financial report.
- Manage City investment portfolio and debt issuance.
- Process and account for all payments of City wages, benefits, tax obligations, and vendor invoices.
- Assist retirement committee with oversight of City retirement programs.

Accomplishments for 2025

- Completed implementation of payables program increasing efficiency and security for vendor payments.
- Prepared fiscal year 2026 annual operating budget.
- Received the GFOA Distinguished Budget Award for the FY2025 Budget.
- Received the GFOA Certificate of Achievement for the FY2024 ACFR.

Objectives for 2026/2027

- Prepare annual operating budget, annual financial report, and five-year CIP.
- Enhance budget and financial reporting tools to improve usability for staff and the public.
- Maintain strong audit results ensuring compliance with GASB standards and other regulatory requirements.

Future Opportunities/Issues

- Accounting for complex and numerous development incentives.
- Implementation of new and complex accounting standards.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$1,044,822	$1,090,692	$1,257,072
Contractual Services	661,622	653,700	653,000
Commodities	6,018	8,000	8,000
Capital Outlay	6,450	-	-
Transfers	-	-	-
TOTAL	$1,718,912	$1,752,392	$1,918,072

Major Budget Changes for FY 2027

- No major budget changes.

STAFFING FINANCE			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Assistant Chief Financial Officer	1.00	1.00	1.00
Chief Financial Officer	1.00	1.00	1.00
Accounting Manager	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
Senior Budget & Financial Analyst	1.00	1.00	1.00
Senior Payroll Specialist	1.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00
Financial Accountant	1.00	1.00	1.00
FINANCE TOTAL	8.00	8.00	8.00

LENEXA OVERVIEW
FINANCIAL OVERVIEW
CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT
DEPARTMENT/FUND BUDGETS
NON-BUDGETED FUNDS
GLOSSARY

FINANCE — KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Finance Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Prudent Financial Management	Manage City investment portfolio and debt issuance.	Maintain AAA/Aaa rating with credit rating agencies.	AAA/Aaa (AAA/aaa)	AAA/Aaa (AAA/aaa)	AAA/Aaa (AAA/aaa)	AAA/Aaa	AAA/Aaa
Prudent Financial Management	Prepare annual City operating budget and multi-year financial model.	% General Fund Reserves (Fund balance) meeting or exceeding City Policy.	50% (≥30%)	45% (≥30%)	38% (≥30%)	35%	35%
Prudent Financial Management	Manage City investment portfolio and debt issuance.	Ratio of budgeted debt service to budgeted total expenditures.	13% (≤15%)	12% (≤15%)	11% (≤15%)	13%	14%
Prudent Financial Management	Manage City investment portfolio and debt issuance.	Current investment yield vs. long-term portfolio rate of return benchmark.	4.4% (4.79%)	3.8% (3.9%)	4.1% (4.0%)	3.75%	3.75%

- Met or exceeded target for that fiscal year
- Near fiscal year target but did not meet
- Did not meet fiscal year target and improvement is needed
- New measure, did not measure, or no data available
- No target set

Source: Bond agency ratings & City Council Quarterly Financial Report

DNM = Did Not Measure

HUMAN RESOURCES

General Fund — Human Resources Department — 01110000 through 01111011

Mission Statement

The Human Resources Department supports Lenexa employees by delivering consistent, service-driven solutions that enhance the employee experience and attract, develop, and retain a high-quality, diverse, and inclusive workforce.

Core Services

- The employee experience.
- Attracting new employees.
- Onboarding all employees.
- Engagement of employees.
- Performance management of all employees.
- Career development.
- Employee benefits.

Accomplishments for 2025

- Hired a part-time Wellness Coordinator.
- On-boarded the new part-time LiveWell Behavioral Health Counselor.
- Implemented the new Leadership Development Program.
- Implemented the new manager orientation program.
- Completed and rolled out five new safety policies.
- Provided Drug & Alcohol Reasonable Suspicion training for all employees.
- Provided Narcan training for all employees.
- Provided fire extinguisher training for all employees.
- Partnered with a vendor to create a recruitment video.
- Implemented the JDExpert system with all the city job descriptions.

- Conducted an RFP with our benefits consultant and selected a new health care third-party administrator and network.
- Participated in the redesign and relocation of the employee LiveWell Health Center.

Objectives for 2026/2027

- Conduct an RFP for a compensation study and implement in 2026.
- Develop programs to increase utilization of the on-site health center.
- Provide Active Shooter training for all employees.
- Create an employee mentorship program.
- Explore the use of AI with our HR software platforms.
- Conduct an employee health and wellness fair.
- Design and develop a performance management program.
- Implement the E-Verify system for I-9 administration.

Future Opportunities/Issues

- Organizational commitment to developing our current and future leaders to focus on employee retention, engagement and productivity.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$1,078,705	$1,097,746	$1,061,624
Contractual Services	542,564	683,950	650,450
Commodities	29,907	41,500	41,500
Capital Outlay	-	-	-
Transfers	-	-	-
Total	**$1,651,176**	**$1,823,196**	**$1,753,574**

Major Budget Changes for FY 2027

- Additional funding for recruiting services, software subscriptions, and a salary study.

STAFFING HUMAN RESOURCES			
POSITION	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Human Resources Director	1.00	1.00	1.00
Assistant Human Resources Director	1.00	1.00	1.00
Human Resources Generalist	1.00	1.00	1.00
Human Resources Partner*	2.00	2.00	2.00
Human Resources Specialist	2.98	2.98	2.98
Wellness Coordinator*	0.50	0.50	0.50
HUMAN RESOURCES TOTAL	**8.48**	**8.48**	**8.48**

* 50% of one Human Resources Partner position is charged to the Workers Compensation Fund

* The Wellness Coordinator will be funded out of the Health Care Fund

HUMAN RESOURCES

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Human Resources Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Values based Organizational Culture	Recruitment and Retention.	Annual turnover rate for employees (excluding seasonal and temporary employees).	10.4% (<10%)	10.8% (<10%)	10% (<10%)	10%	10%
Values based Organizational Culture	Employee Safety, Health, and Wellness.	% of full-time employees participating in the Wellness Program.	97% (≥95%)	*84% (≥80%)	*85% (≥80%)	85%	85%
Values based Organizational Culture	Career Training and Development.	Number of employees participating in the City's Tuition Reimbursement Program.	32	23	27	27	27

*The decrease in the participation percentage is due to including part-time employees and those who waived medical coverage in the eligible participants

(green)	Met or exceeded target for that fiscal year
(yellow)	Near fiscal year target but did not meet
(red)	Did not meet fiscal year target and improvement is needed
(blue)	New measure, did not measure, or no data available
(peach)	No target set

Source: Human Resources Department statistics

DNM = Did Not Measure

INFORMATION TECHNOLOGY

General Fund — Information Technology — 01150000 through 01150014

Mission Statement

To ensure that the City's technology infrastructure is robust and efficient, we are committed to delivering high-quality and timely business technology solutions that enhance the City's ability to serve its community. As a team, we provide professional systems leadership, vision, and assistance to all City departments, as well as conduct thorough research and development to implement the most effective hardware and software solutions. Our strategic approach to technology implementation and management will ensure that the City's systems are optimized for maximum productivity, efficiency, and security.

Core Services

- Understanding our customers' business needs, providing timely and effective solutions, and maintaining clear communication.
- Delivering City-wide technology vision and leadership by evaluating existing and emerging technologies and implementing business-ready solutions.
- Aligning our reliable technology infrastructure with the business objectives.
- Providing secure and timely access to information and services to customers through our systems.
- Facilitating educational opportunities for City employees.
- Creating technology plans that enable the fiscal management of the City's resources.

Accomplishments for 2025

- Participated in Mid America Regional Council's Cybersecurity exercise with approximately 20 other jurisdictions.
- Replace the City's primary data storage infrastructure that has reached the end of its support cycle.
- Replace the City's internal firewall infrastructure that segments the City's Criminal Justice Information.
- Met Microsoft's mandate to retire Windows 10 devices by October 2025. This included replacing (through normal replacement schedules) or upgrading any equipment utilizing this operating system.
- Geographic Information provided a Capital Improvement Project dashboard for tracking and managing CIP projects.

- Completed IT connectivity and technology installations for the Livewell Health Clinic move to City Hall, which included two new conference rooms on the second floor.

Objectives for 2026/2027

- Implement a new online "311" system to facilitate communication and resolution of external citizen requests for service.
- Provide design and technology recommendations for the new Livewell and Fire Station 6 projects.
- Network infrastructure replacement – City Center Campus. The network equipment supplying data and phone connectivity to City Hall, Public Market, Parks Recreation Center and the parking garage have reached the recommended age for replacement.
- Prepare for the Information Technology Department to temporarily vacate the current Public Safety Building location. Includes relocating existing staff and remaining equipment to maintain technology services to the city.

Future Opportunities/Issues

- Maintaining balance between accessible and usable business IT processes and implementing proper security measures around those processes to protect City and citizen data.
- Continue to explore technology opportunities that improve day-to-day work efficiencies while showing an acceptable return on investment.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$1,974,079	$2,033,384	$2,153,330
Contractual Services	1,898,338	1,742,675	1,797,675
Commodities	83,119	178,700	178,700
Capital Outlay	31,778	343,270	343,270
Transfers	-	-	-
TOTAL	$3,987,314	$4,298,029	$4,472,975

Major Budget Changes for FY 2027

- Additional funding for software maintenance, licensing, and IT subscriptions.

STAFFING INFORMATION TECHNOLOGY			
POSITION	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Database Engineer	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00
Information Technology Director	1.00	1.00	1.00
Network Architect	1.00	1.00	1.00
Programmer Developer	3.00	3.00	3.00
Solution Center Analyst	3.00	3.00	3.00
Systems Administrator	2.00	2.00	2.00
Assistant Information Technology Director	1.00	1.00	1.00
INFORMATION TECHNOLOGY TOTAL	**13.00**	**13.00**	**13.00**

INFORMATION TECHNOLOGY — KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Information Technology Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Values based Organizational Culture	Aligning our reliable technology infrastructure with the business objectives.	Resolution % of total requests from the Information Technology Solutions Center.	96% (95%)	96% (95%)	96% (95%)	95%	95%
Superior Quality Services	Understanding our customers' business needs, providing timely and effective solutions, and maintaining clear communication.	Average customer satisfaction survey score from Solutions Center ticketing system. (Scale 1-5).	4.92 (4)	5.00 (4)	4.94 (4)	4	4
Superior Quality Services	Aligning our reliable technology infrastructure with the business objectives.	99.9% System Uptime for Lenexa critical Information Technology Infrastructure.	99.97% (99.90%)	99.92% (99.90%)	99.95% (99.90%)	99.90%	99.90%
Values based Organizational Culture	Providing secure and timely access to information and services to customers through our systems.	100% of "technology" employees to receive yearly Cybersecurity Awareness Training.	70% (98%)	98% (98%)	98% (98%)	98%	98%
Values based Organizational Culture	Aligning our reliable technology infrastructure with the business objectives.	Average age of end user devices - PC's, Laptops, Tablets, Cell phones. (Most end user equipment is 1-5 years old).	3 years (3 years)	3 years (3 years)	3 years (3 years)	3 years	3 years

- Met or exceeded target for that fiscal year (green)
- Near fiscal year target but did not meet (yellow)
- Did not meet fiscal year target and improvement is needed (red)
- New measure, did not measure, or no data available (blue)
- No target set (peach)

Source: Information Technology Department statistical data

DNM = Did Not Measure

LEGAL

General Fund — Legal Department — 01180000 through 01181000

Mission Statement

Promote the organization's goals and values by providing excellent legal services with integrity, zeal, accuracy, and efficiency through competent, responsive, and professional representation.

Core Services

- Provide advice and legal opinions to City officials and all City departments.
- Draft and review contracts, resolutions, ordinances, and all other legal documents.
- Prosecute violations of City code including traffic, public offenses, and other ordinance infractions.
- Prudently manage the City's property and liability risks through insurance, policies and procedures, and efficient claims processing.
- Investigate, defend, and prosecute liability claims and lawsuits involving the City.

Accomplishments for 2025

- Completed comprehensive review of the Risk Management Policy and revised the policy to provide better guidance and increase efficiency for City departments.
- Reviewed and updated the Lenexa City Code software and website to provide increased functionality and more aesthetic appeal.
- City prosecutors provided courtroom testimony and mock trial training to all existing and new patrol officers.
- Transitioned the City's property insurance program to a new provider which resulted in significant savings and improvement in coverage.
- Successfully defended the City against multiple lawsuits and obtained positive results for the City.

Objectives for 2026/2027

- Manage civil litigation to ensure the City obtains positive outcomes in a cost effective manner.
- Ongoing updates to procedures and staffing for Kansas Open Records Act requests to maximize efficiency while ensuring transparency.
- Provide updated risk management incident notification training to all City Departments.

- Perform an actuarial assessment of the City's risk management funding programs to ensure the City maintains sufficient and appropriate funding levels.
- Provide legal and contract support for upcoming Capital Improvement Program and infrastructure projects including Fire Station No. 6 and Lone Elm Interchange.
- Assist with economic development activities and initiatives including the continued development of City Center.

Future Opportunities/Issues

- Assist with implementation of City's plans and initiatives including the Comprehensive Plan and Parks Master Plan.
- Effectively and economically managing the City's liability, property, and cyber risk through insurance, training, funding, and alternative methods of risk management.
- Providing training and support to City officials and staff on a broad range of legal issues.
- Leveraging technology to increase workload efficiency and matter management.

EXPENDITURE INFORMATION

EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$1,449,003	$1,380,207	$1,583,364
Contractual Services	776,474	162,372	162,372
Commodities	1,750	10,250	10,250
Capital Outlay	-	-	-
Transfers	-	-	-
TOTAL	$2,227,226	$1,552,829	$1,755,986

Major Budget Changes for FY 2027

- No major budget changes.

STAFFING LEGAL

POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Administrative Assistant	0.50	0.50	0.50
Assistant City Attorney	2.75	2.75	2.75
City Attorney	1.00	1.00	1.00
Deputy City Attorney	0.75	0.75	0.75
Legal Assistant	1.00	1.00	1.00
LEGAL DIVISION TOTAL	6.00	6.00	6.00
Legal Assistant	1.00	1.00	1.00
Prosecutor	1.75	1.75	1.75
PROSECUTION DIVISION TOTAL	2.75	2.75	2.75
LEGAL TOTAL	8.75	8.75	8.75

LEGAL		KEY PERFORMANCE INDICATORS					
	The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Legal Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.						
Guiding Principle	**Department Core Services**	**Key Indicator**	**2023 Actual (Target)**	**2024 Actual (Target)**	**2025 Actual (Target)**	**2026 Estimate**	**2027 Target**
Sustainable Policies and Practices	Draft and review contracts, resolutions, ordinances, and all other legal documents.	Legislation, economic development initiatives, and complex contracts in which the City Attorney's office provided assistance.	202 (≥125)	164 (≥125)	183 (≥125)	150	125
Values-Base Organizational Culture	Provide advice and legal opinions to City officials and all City departments.	Training sessions facilitated by Legal Department.	27 (20)	28 (20)	51 (20)	25	20
Prudent Financial Management	Prudently manage the City's property and liability risks through insurance, policies and procedures, and efficient claims processing.	Percentage of the value of claims against third parties for damage to City property and the value of restitution collected on closed claims.	98% (95%)	100% (95%)	100% (95%)	95%	95%
Superior Quality Services	Prosecute violations of City code including traffic, public offenses, and other ordinance infractions, represent the City in municipal court and on subsequent appeals.	Clearance Rate (Defined by the National Center for State Courts as the number of ongoing cases as a percentage of the number of incoming cases).	96% (≥95%)	99% (≥95%)	97%* (≥95%)	95%	95%

Green	Met or exceeded target for that fiscal year
Yellow	Near fiscal year target but did not meet
Red	Did not meet fiscal year target and improvement is needed
Blue	New measure, did not measure, or no data available
Orange	No target set

*Bi-annually, the City purges warrants that are no longer prosecutable, necessary, or valid in order to reduce the backlog of outstanding warrants. This can result in the annual municipal court clearance rate being more than 100%. Not all warrants are removed and the City uses specific criteria to determine which warrants are removed.

Source: Legal Department statistical data

DNM = Did Not Measure

COMMUNITY DEVELOPMENT

General Fund — Community Development Department — 01200000 through 01204000

Mission Statement

Promoting and facilitating the development of high quality public and private built environments to ensure that Lenexa is the best community to live, work and play.

Core Services

- Manage development of infrastructure through the five-year Capital Improvement Program (CIP).
- Perform engineering review and inspection of private development and public infrastructure.
- Perform building code review and inspections for all construction.
- Review and process all zoning, site plan, Special Use Permit, and subdivision applications.
- Enforce property maintenance codes, zoning codes and rental registration requirements.
- Ensure safe and efficient movement of traffic through the City.
- Issue licenses for businesses, animals, liquor sales, alarms, special events, etc.
- Provide technical support to the City Council, Planning Commission, and other City departments.
- Provide long-range planning for the City.

Accomplishments for 2025

- Completed revisions to the Comprehensive Plan based on the Planning Commission's annual review of the plan.
- Kicked off a dashboard-based Stormwater Master Plan.
- Completed major Capital Improvement Program projects including:
  - 95th Street & Loiret Boulevard Intersection Improvements
  - I-435 & Lackman Road Improvements
  - Santa Fe Trail Drive - 95th Street to Noland Road improvements
- Installed 335 new streetlights.
- Issued over 2,900 building permits.
- Awarded $92,245 to 22 Exterior Grant Program recipients generating $219,614 in total

reinvestment in Lenexa neighborhoods.

- Implemented the Digeplan software add-on to Accela to benefit plan review for staff and applicants.

Objectives for 2026/2027

- Complete additional Stormwater Master Plan dashboards.
- Complete the process for adopting a new version of the International Code Council set of building codes.
- Lead efforts on a City Center parking study.
- Support World Cup efforts.

Future Opportunities/Issues

- Federal and state policies and mandates have potential to greatly affect local land use and building codes.
- Emerging technology presents opportunities to enhance processes related to plan review, building inspection and record keeping.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$5,196,626	$5,493,568	$5,760,721
Contractual Services	330,986	554,943	541,150
Commodities	274,822	110,495	109,960
Capital Outlay	330	-	-
Transfers	-	-	-
TOTAL	$5,802,764	$6,159,006	$6,411,831

Major Budget Changes for FY 2027

- Additional funding for utility locating services.

STAFFING COMMUNITY DEVELOPMENT			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Contract Specialist	1.00	1.00	1.00
Community Development Director	1.00	1.00	1.00
Deputy Community Development Director*	0.80	0.80	0.80
Information Desk Assistant	1.00	1.00	1.00
Licensing & Permit Assistant	1.00	1.00	1.00
Licensing & Permit Specialist	1.00	1.00	1.00
Licensing & Permit Technician	3.00	3.00	3.00
Licensing & Permitting Supervisor	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00

POSITION	2025 Actual	2026 Revised Budget	2027 Budget
ADMINISTRATION DIVISION TOTAL	**10.80**	**10.80**	**10.80**
Community Standards Officer	2.75	3.00	3.00
Community Standards Officer (seasonal)	0.67	0.67	0.67
Community Standards Supervisor	1.00	1.00	1.00
COMMUNITY STANDARDS DIVISION TOTAL	**4.42**	**4.67**	**4.67**
Building Codes Administrator	1.00	1.00	1.00
Building Inspector	4.00	4.00	4.00
Building Projects Specialist	1.00	1.00	1.00
Plans Analyst	2.00	2.00	2.00
BUILDING INSPECTION DIVISION TOTAL	**8.00**	**8.00**	**8.00**
Community Development Technician	1.00	1.00	1.00
Planner	3.00	3.00	3.00
Planning Specialist I	1.00	1.00	1.00
Planning & Development Administrator	1.00	1.00	1.00
PLANNING DIVISION TOTAL	**6.00**	**6.00**	**6.00**
Construction Inspector	4.75	4.75	4.75
Engineering/Construction Services Admin.	1.00	1.00	1.00
Field Engineer Superintendent	1.00	1.00	1.00
Right of Way Manager	1.00	1.00	1.00
Right of Way Technician	1.00	1.00	1.00
Senior Project Manager	2.00	2.00	2.00
Traffic Engineer	1.00	1.00	1.00
Traffic Engineering Technician	2.00	2.00	2.00
Transportation Manager	1.00	1.00	1.00
ENGINEERING DIVISION TOTAL	**14.75**	**14.75**	**14.75**
COMMUNITY DEVELOPMENT TOTAL	**43.97**	**44.22**	**44.22**

*20% of Deputy Community Development Director position is funded by the Stormwater Fund and is not included in the above table.

COMMUNITY DEVELOPMENT — KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Community Development Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Responsible Economic Development	Administer the Exterior Grant Program to assist in public-facing improvements for older homes.	% of Exterior Grant Funds awarded.	96% (100%)	94% (100%)	100% (100%)	100%	100%
Strategic Community Investment	Ensure safe and efficient movement of traffic through the City.	% of citizen survey respondents who are "satisfied" or "very satisfied" with flow of traffic/congestion management.	75% (80%)	DNM	72% (80%)	DNM	80%
Strategic Community Investment	Perform building code review and inspections for all construction.	Total annual building permit activity (including building plan reviews / building inspections).	2,830/9,760 (2,800/10,000)	2,149 /10,675 (2,800/10,000)	2,940/10,440 (2,800/10,000)	2,800/10,000	2,800/10,000
Superior Quality Services	Enforce property maintenance codes, zoning codes and rental registration.	% of property maintenance code violations resolved through voluntary compliance.	95% (95%)	98% (95%)	99% (95%)	98%	95%

Met or exceeded target for that fiscal year

Near fiscal year target but did not meet

Did not meet fiscal year target and improvement is needed

New measure, did not measure, or no data available

No target set

Source: 2023 & 2025 Citizen Survey results, Community Development statistical data

DNM = Did Not Measure

FIRE DEPARTMENT

General Fund — Fire Department — 01300000 through 01303500

Mission Statement

The Lenexa Fire Department proudly serves our community with professional services through selfless dedication and compassion.

Core Services

- Provide emergency medical services for the sick and injured.
- Protection of life and property through fire suppression efforts.
- Targeted fire prevention programming to reduce the occurrence of fires.
- Domestic preparedness and planning for natural and man-made disasters.
- Protection of life and property through hazardous materials program response.
- Response to various technical rescue disciplines.
- Equip and prepare the community to support efforts through public fire/EMS safety education.
- Identify trends and develop programs to prevent fires through findings of fire investigations.

Accomplishments for 2025

- Completed full implementation of our controlled substance program allowing our paramedics to further enhance their ability to provide timely life-saving interventions.
- Transitioned our department to a fully ALS (Advanced Life Support), providing paramedics on every emergency response unit.
- Addition of CleanSpace breathing protection for all fire investigators for increased safety during origin and cause fire investigations.
- Utilize a newly developed firefighter internship program as a recruitment tool for prospective firefighters to provide firsthand exposure to what a career in the fire service entails, as well as build professional relationships that can create a lasting impression.
- Completed city-wide Emergency Management tabletop exercise as coordinated by the Emergency Preparedness Manager and incorporating stakeholders from across all City departments.
- Took delivery, trained personnel, and placed a new mid-mount aerial heavy fire apparatus in service further enhancing our capabilities on the fireground.

- The purchase and implementation of new particulate blocking personal protective equipment, as part of a continued effort to reduce occupational cancer risks.

Objectives for 2026/2027

- In partnership with our contracted architecture and construction firms, complete our Station 6 design and begin construction.
- Focus our efforts to prepare for the 2026 World Cup event in the Kansas City metropolitan area.
- Completion of a new Fire Department Strategic Plan to assist in establishing department goals and objectives through 2030.
- Implement new health and wellness initiatives aimed at fostering a healthier and more resilient organization. Examples include an updated fitness assessment, potential sleep study, additional peer support clinician, and ultrasound scans during annual physicals.
- Continued efforts to provide credentialing and equipment to effectively mitigate wildland fire risks.
- Take delivery, train personnel, and place two new fire engines in service.
- Preparing for the extensive processes related to our 5th re-accreditation process in 2027.

Future Opportunities/Issues

- Secure dedicated funding for the future construction of a Fire Department training center.
- Monitor resource distribution/concentration/reliability to ensure effective response coverage.
- Continued emphasis on firefighter safety, health, and wellness enhancements.
- Explore the potential for implementation of electric vehicles in the Fire Department fleet.
- Continued collaboration and partnerships with county and regional emergency response agencies.
- Improve local training capabilities while leveraging regional/federal programs to support core services.

EXPENDITURE INFORMATION				
EXPENDITURE CATEGORY		**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services		$16,004,737	$15,563,440	$16,436,669
Contractual Services		357,898	393,776	417,507
Commodities		347,910	391,000	401,795
Capital Outlay		-	-	-
Debt Service		-	-	-
Transfers		-	-	-
	TOTAL	**$16,710,545**	**$16,348,216**	**$17,255,971**

Major Budget Changes for FY 2027

- Increase funding specific to an expired contract with Motorola covering service and maintenance of radios purchased in 2019.

STAFFING FIRE POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Administrative Assistant	1.00	1.00	1.00
Deputy Fire Chief	1.00	1.00	1.00
Fire Chief	1.00	1.00	1.00
Fire Battalion Chief	1.00	1.00	1.00
Assistant Chief	1.00	1.00	1.00
ADMINISTRATION DIVISION TOTAL	**5.00**	**5.00**	**5.00**
Fire Captain	2.00	1.00	3.00
Assistant Chief	1.00	1.00	1.00
Fire Lieutenant	-	2.00	-
Emergency Preparedness Manager	1.00	1.00	1.00
PROF. DEVELOPMENT DIVISION TOTAL	**4.00**	**5.00**	**5.00**
Fire Battalion Chief	3.00	3.00	3.00
Fire Captain	18.00	18.00	18.00
Assistant Chief	1.00	1.00	1.00
Firefighter/Fire Medic/Lieutenant	64.00	63.00	63.00
OPERATIONS DIVISION TOTAL	**86.00**	**85.00**	**85.00**
Fire Captain	3.00	3.00	3.00
Assistant Chief	1.00	1.00	1.00
Fire Prevention Support	1.00	1.00	1.00
PREVENTION DIVISION TOTAL	**5.00**	**5.00**	**5.00**
FIRE TOTAL	**100.00**	**100.00**	**100.00**

FIRE DEPARTMENT	KEY PERFORMANCE INDICATORS						
	The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Fire Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.						
Guiding Principle	**Department Core Services**	**Key Indicator**	**2023 Actual (Target)**	**2024 Actual (Target)**	**2025 Actual (Target)**	**2026 Estimate**	**2027 Target**
Superior Quality Services	Fire suppression & Emergency medical services.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the quality of fire & emergency medical services.	97% (95%)	DNM	97% (95%)	DNM	95%
Superior Quality Services	Fire suppression & Emergency medical services.	% of citizen survey respondents who are "satisfied" or "very satisfied" with how quickly the Fire Department's personnel respond to emergencies.	90% (95%)	DNM	92% (95%)	DNM	95%
Superior Quality Services	Emergency medical services.	Objective: 90th percentile (4:00) EMS incident travel time baseline performance 1st unit.	5:00 (4:00)	5:09 (4:00)	4:55 (4:00)	5:00 (4:00)	5:00 (4:00)
Superior Quality Services	Fire suppression.	Objective: 90th percentile (4:00) fire incident travel time baseline performance 1st unit.	5:38 (4:00)	5:11 (4:00)	5:14 (4:00)	5:00 (4:00)	5:00 (4:00)

Green	Met or exceeded target for that fiscal year
Yellow	Near fiscal year target but did not meet
Red	Did not meet fiscal year target and improvement is needed
Blue	New measure, did not measure, or no data available
Peach	No target set

Source: 2023 & 2025 Citizen Survey results, Fire Department statistics

DNM = Did Not Measure

POLICE

General Fund — Police Department — 01350000 through 01352000

Mission Statement

Working in partnership to protect and serve the community, with honor, integrity, and professionalism.

Core Services

- Provide comprehensive law enforcement services to the community 24/7.
- Maintain 24/7 routine and emergency communication services for all City departments.
- Enforce traffic laws and promote roadway safety.
- Conduct community education programs on crime prevention, public safety, and emergency preparedness.
- Ensure school safety through School Resource Officers and collaborative initiatives.
- Build proactive community partnerships to prevent crime and enhance public trust.
- Conduct thorough criminal investigations to uphold justice.
- Collaborate with other City departments and regional law enforcement agencies on safety enhancement projects.
- Provide records management, report dissemination, and secure storage of property and evidence.

Accomplishments for 2025

- Implemented a citywide Drone as a First Responder (DFR) program.
- Implemented Mindbase peer support software to help identify and support employees exposed to potentially traumatic calls and provide other personal health resources.
- Transitioned to a three division organizational structure to strengthen collaboration and support the department's mission.
- Opened the Community Room for public, citywide department, and police training use with more than 20 public use reservations, and over 200 total uses.
- Established the Integrated Services Unit, combining PDIT, Radio Shop, and Custodians to improve coordination and operational support.
- Published the department policy manual online to increase transparency with the community.
- Developed leadership and professional development initiatives, including Leadership Guidelines, Supervisor Development Course, a training road map, and recommended reading list.

- Expanded the internship program to eight weeks to enhance experience for participants.
- Created a dedicated Facebook page for recruitment.

Objectives for 2026/2027

- Focus on employee retention by expanding professional development and career growth opportunities for employees.
- Continuing advancing technology to improve workflow and service to the community.
- Develop master plan for Lenexa Justice Center in collaboration with the Fire Department.
- Strengthen community policing through increased engagement, accessibility, and transparency.
- Expand leadership development and succession planning to prepare future department leaders.
- Enhance training in critical areas, including defensive tactics, high risk incidents, and advanced investigative techniques.
- Continue expanding employee wellness initiatives to support employee health and resilience.
- Strengthen business partnerships through targeted retail theft operations and proactive policing.
- Collaborate with City staff to evaluate compensation and benefits to support recruitment and retention.
- Leverage technology and digital platforms to improve recruitment and broaden candidate outreach.
- Prepare for the 2026 FIFA World Cup, including planning for public safety and operational demands.

Future Opportunities/Issues

- Innovate recruitment strategies to attract top talent and enhance workforce diversity.
- Monitor legislative changes that may impact law enforcement operations.
- Assess and adapt staffing levels to align with city growth and increasing service demands.
- Evaluate and integrate emerging technologies to improve efficiency, safety, and investigative capabilities.
- Review supervision levels and span of control to optimize department structure.
- Strengthen partnerships with mental health and homelessness service to better meet community needs.
- Stay ahead of trends in digital forensics and artificial intelligence to improve investigative outcomes.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$20,973,546	$20,221,819	$21,525,536
Contractual Services	1,565,100	2,043,181	2,184,099
Commodities	468,512	584,506	630,632
Capital Outlay	-	-	83,390
Debt Service	-	-	-
Transfers	-	-	-
TOTAL	$23,007,158	$22,849,506	$24,423,657

Major Budget Changes for FY 2027

- Funding for 3.00 FTEs - 2 Officers and 1 Dispatcher.
- Additional funding for annual maintenance agreements, animal boarding, and equipment.
- Funding for a new vehicle (Ford F-150 Responder).

LENEXA OVERVIEW
FINANCIAL OVERVIEW
CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT
DEPARTMENT/FUND BUDGETS
NON-BUDGETED FUNDS
GLOSSARY

STAFFING POLICE			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Administrative Support	1.00	1.00	2.00
Crime Analyst	2.00	2.00	2.00
Custodian	3.00	3.00	3.00
Deputy Police Chief	1.00	1.00	1.00
Police Captain	1.00	1.00	1.00
Police Chief	1.00	1.00	1.00
Police Dispatcher	14.00	13.00	14.00
Police Major	1.00	1.00	1.00
Police Sergeant	2.00	1.00	1.00
Public Service Officer	12.00	11.00	11.00
Recruiting Coordinator	1.00	1.00	-
Supplemental Support	1.00	2.00	2.00
Integrated Services Manager	1.00	1.00	1.00
Unit Supervisors	4.00	6.00	6.00
Developer I	1.00	1.00	1.00
Systems Administrator	1.00	1.00	1.00
Integrated Services Supervisor	1.00	1.00	1.00
Technician	5.00	5.00	5.00
ADMINISTRATION DIVISION TOTAL	**53.00**	**53.00**	**54.00**
Administrative Support	1.00	1.00	1.00
Police Corporal/MPO/Officer	10.00	10.00	11.00
Police Investigative Specialist	2.00	1.00	1.00
Police Sergeant	1.00	1.00	2.00
INVESTIGATION DIVISION TOTAL	**14.00**	**13.00**	**15.00**
Animal Control Officer	3.00	3.00	3.00
Court Security Officer	3.00	2.00	2.00
Police Captain	4.00	4.00	4.00
Police Corporal/MPO/Officer	62.00	60.00	60.00
Police Equipment Technician	1.00	1.00	1.00
Police Major	1.00	2.00	2.00
Police Sergeant	10.00	10.00	10.00
Supplemental Support	3.00	6.00	6.00
PATROL DIVISION TOTAL	**87.00**	**88.00**	**88.00**
POLICE TOTAL	**154.00**	**154.00**	**157.00**

POLICE			**KEY PERFORMANCE INDICATORS**				
	The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and wellbeing of the Police Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.						
Guiding Principle	**Department Core Services**	**Key Indicator**	**2023 Actual (Target)**	**2024 Actual (Target)**	**2025 Actual (Target)**	**2026 Estimate**	**2027 Target**
Superior Quality Services	Criminal investigation. Traffic enforcement. School Safety.	Total incidents handled.	41,586	42,262	44,493	46,000	45,000
Superior Quality Services	Criminal investigation. Traffic enforcement. School Safety.	Calls for service.	21,550	21,340	20,722	22,500	22,500
Superior Quality Services	Provide all elements of law enforcement to the community 24/7.	Average emergency response times of 5 minutes or less.	5.2 (≤5:00)	4.9 (≤5:00)	4.9 (≤5:00)	5	5
Inclusive Community Building	Community Education. Proactive community partnerships to prevent crime.	Community classes offered and direct community partner activities.	87 (60)	95 (75)	116 (100)	90	100
Superior Quality Services	Provide 24/7 routine and emergency communication services for all City departments.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the quality of police services.	94.10% (≥90%)	DNM	93% (≥90%)	DNM	94%

(green)	Met or exceeded target for that fiscal year
(yellow)	Near fiscal year target but did not meet
(red)	Did not meet fiscal year target and improvement is needed
(blue)	New measure, did not measure, or no data available
(peach)	No target set

Source: 2023 & 2025 Citizen Survey results

DNM = Did Not Measure

MUNICIPAL SERVICES

General Fund — Municipal Services Department — 01400000 through 01406000

Mission Statement

Provide the community with outstanding public service by maintaining the City's infrastructure and facilities with integrity and innovation.

Core Services

- Maintain all vehicles and equipment.
- Maintain streets, curb and gutters, sidewalk and rights-of-way and bike/hiking trails.
- Coordinate snow/ice removal and storm-related clean up.
- Coordinate the implementation of the City's pavement management and sidewalk replacement program.
- Maintain and operate streetlights, traffic signs and traffic signals.
- Ensure safe and efficient movement of traffic through the City.
- Maintain City facilities.
- Asset management coordination.

Accomplishments for 2025

- Justice Center Training building solar panel installation completed.
- Green Prairie Pavement Reconstruction project was completed on time and within budget.
- Pavement Management Program completed on time and within budget.
- Sidewalk and Trail Repair Program:
  - 2,228 linear feet of sidewalk replaced (Country Ridge and Stoneridge East Subdivisions).
  - 1,021 linear feet of sidewalk gap completed (Lackman Road between 95th Street and 99th Street).
- Completed a full inventory and 100% of planned preventive maintenance for all traffic signals, improving system reliability and operational awareness.

Objectives for 2026/2027

- Deliver the Clare Road Infrastructure project on time and on budget.

- Strengthen department-wide asset management capability and alignment, improving data reliability and decision-making.
- Complete a comprehensive review of all asphalt trails and develop a maintenance plan for future years.
- Complete Municipal Services Campus Master Plan.
- Freedom Fields Fueling Station and Salt Storage Project Operational.

Future Opportunities/Issues

- Maintenance of aging facilities and infrastructure.
- Hiring and retaining quality staff members.
- Additional lane miles for all maintenance and snow removal.
- Increased amount of square footage of facilities to maintain.
- Keeping up with new technologies within all divisions of the department.
- Focus on succession planning within all divisions for key leadership roles.

EXPENDITURE INFORMATION

EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$5,788,808	$6,115,772	$6,378,378
Contractual Services	3,683,389	3,370,275	3,604,450
Commodities	2,291,748	2,696,600	2,359,000
Capital Outlay	252,793	335,000	35,000
Transfers	-	-	-
TOTAL	**$12,016,738**	**$12,517,647**	**$12,376,828**

Major Budget Changes for FY 2027

- Funding for 1.0 FTE Pavement Management Inspector.
- Movement of asphalt costs from operating budget to the PMP.
- Additional funding for supplies/parts, contractual services and equipment.
- Funding for a new vehicle (SUV).

STAFFING MUNICIPAL SERVICES

POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Administration Support	2.00	2.00	2.00
Asset Management Technician	0.70	0.70	0.70
Asset Systems Coordinator	0.20	0.20	0.20
Assistant Municipal Services Director*	0.85	0.85	0.85
Municipal Services Director*	0.80	0.80	0.80
Pavement Management Coordinator	1.00	1.00	1.00
Construction Inspector (PMP)	1.00	1.00	2.00
Project Manager	1.00	1.00	1.00
ADMINISTRATION DIVISION TOTAL	**7.55**	**7.55**	**8.55**
Maintenance Worker	17.00	17.00	17.00
Street Foreman	4.00	4.00	4.00
Street Superintendent	1.00	1.00	1.00
HIGHWAYS & STREETS DIVISION TOTAL	**22.00**	**22.00**	**22.00**
Traffic Sign Technician	2.00	2.00	2.00

Traffic Signal Technician	3.00	3.00	3.00
Traffic Superintendent	1.00	1.00	1.00
TRAFFIC DIVISION TOTAL	**6.00**	**6.00**	**6.00**
Administration Support	1.00	1.00	1.00
Facilities Foreman	1.00	1.00	1.00
Facilities Maintenance Technician	6.00	6.00	6.00
Facilities Manager	1.00	1.00	1.00
FACILITIES DIVISION TOTAL	**9.00**	**9.00**	**9.00**
Body Mechanic	1.00	1.00	1.00
Equipment Mechanic	6.00	7.00	7.00
Fleet Superintendent	1.00	1.00	1.00
Fleet Supervisor	1.00	1.00	1.00
Parts Specialist	1.00	1.00	1.00
FLEET DIVISION TOTAL	**10.00**	**11.00**	**11.00**
MUNICIPAL SERVICES TOTAL	**54.55**	**55.55**	**56.55**

* 20% of the Director and 15% of the Assistant Director position are charged to the Stormwater fund and are not included in the above table.

MUNICIPAL SERVICES

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Municipal Services Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Superior Quality Services	Maintain City Facilities.	% of preventative maintenance activities completed on City facilities and equipment.	100% (100%)	100% (100%)	100% (100%)	100%	100%
Superior Quality Services	Maintain streets, curbs and gutters, sidewalk, rights-of-way and bike/hiking trails. Maintain and operate streetlights, traffic signs, and traffic signals.	% of service requests submitted by residents closed or responded to within 5 business days.	100% (100%)	100% (100%)	100% (100%)	100%	100%
Superior Quality Services	Coordinate snow and ice removal and storm related cleanup.	% of streets cleared within 48 hours of a snow and ice event ending.	100% (100%)	100% (100%)	100% (100%)	100%	100%
Strategic Community Investment	Maintain streets, curb and gutters, sidewalk, rights-of-way, and bike/hiking trails.	% of lane miles rated in excellent, good or fair condition (677 out of 846 Lane Miles).	79% (80%)	76% (80%)	80% (80%)	82%	82%

Met or exceeded target for that fiscal year

Near fiscal year target but did not meet

Did not meet fiscal year target and improvement is needed

New measure, did not measure, or no data available

No target set

Source: 2023 & 2025 Citizen Survey results, Municipal Services Department statistical data

DNM = Did Not Measure

PARKS AND RECREATION

General Fund — Parks & Recreation Department — 01500000 through 01509651

Mission Statement

Lenexa Parks and Recreation strengthens the community through exceptional people, programs, facilities, and festivals.

Core Services

- Parks and Open Spaces: Develop and maintain parks and facilities that are environmentally sensitive, provide diverse leisure-time opportunities and support the community's vision and desires.
- Quality Recreation: Delivering programs and festivals that build community engagement and quality of life experiences.
- Customer Service: Responding to our customers' needs through trust and communication.
- Community Partnership: Collaborative efforts and partnerships with other agencies and businesses to help obtain the vision of the community.
- Quality of Life: Providing quality and impactful amenities for residents, businesses and visitors that make people choose Lenexa as their home and/or place of business.
- Visually Appealing: Maintain City's landscaped areas including green spaces, gateways and roads.

Accomplishments for 2025

- Organizational Development & Staff Retention: Implemented a strategic department reorganization to enhance role clarity, support employee growth, and improve retention. Updated position titles and responsibilities established clearer career pathways, strengthening team engagement and long-term workforce stability.
- Recreation Programming: Delivered 147 unique programs across 1,318 sessions, generating 17,509 registrations. Hosted 42 festivals and events with more than 70,000 attendees, welcomed 665 third-grade students through Learning About Lenexa, and attracted over 48,800 visitors to the Farmers Market. Rebranded 50 Plus programming to Active Agers to reflect a more inclusive and modern identity.
- Exceptional Service: Mobilized staff and resources to support the community during FEMA-declared storm and flood events, including coordinating citywide debris management to restore parks and public spaces safely and efficiently.

- Financial Stewardship: Achieved a 113% cost recovery at Sar-Ko-Par Aquatic Center through effective operations and strong attendance.
- Quality of Life: Celebrated the ribbon cutting of the Lenexa Old Town Activity Center, marking the successful consolidation and reimagining of recreation services in Old Town. Renovated facility hosted a new fully state-licensed school-age summer day camp program serving an additional 51 children.
- Department Collaboration: Strengthened partnerships between the Farmers Market and Public Market during National Farmers Market Week (Aug. 3–9), featuring menu items created by Public Market merchants using fresh, locally sourced ingredients from Farmers Market vendors.
- Financial Stewardship: Produced and planted over 8,000 plants in-house, enhancing landscape beds citywide while saving more than $80,000 in costs.
- Clean & Welcoming Parks: Maintained high standards of cleanliness across the park and trail system by collecting nearly 10,500 bags of trash, 650 bags of recycling, and approximately 200,000 dog waste bags—ensuring a safe and enjoyable environment for all users.
- Urban Forestry & Tree Canopy Expansion: Planted 412 trees in 2025, including 264 through the street tree program and 142 by Parks staff in parks and public spaces, supporting long-term canopy growth and environmental sustainability.
- Financial Stewardship: Secured 187 sponsorships in 2025, generating $138,858 in cash revenue and $25,136 in in-kind contributions. Leveraging the Lenexa Foundation, secured multiple grants and cash donations for both art and park improvements.
- Quality of Life: Completed the Arts Council Strategic Public Art Plan which will guide and inform public art purchases going forward. Selected and installed the first mural at the facility.

Objectives for 2026/2027

- Department Growth: Complete construction of Ad Astra Pool and successfully launch the 2026 opening season, delivering a high-quality aquatic experience for the community.
- Build Inviting Places: Advance public art initiatives by selecting featured pieces for Ad Astra Pool and the Justice Center while initiating the planning process for a signature installation at Black Hoof Park.
- Expand Trail Connectivity: Construct a new recreational trail connection between Black Hoof Park and Buffalo Meadows Park to enhance system connectivity, improve accessibility, and advance the top priority identified in the Parks & Recreation Master Plan.
- Trail Rehabilitation & Modernization: Replace aging asphalt trails at Hickory Ridge Trail and Electric Park with concrete surfaces that meet current design standards, improving durability, accessibility, and overall system quality.
- Central Green Park Enhancements: Complete major park improvements, including a new year-round restroom, destination playground, the City's first outdoor fitness park, and expanded trail connections—enhancing accessibility and creating a premier recreational destination.
- Building Inviting Places: Advance Phase II improvements at Cedar Station Park, including a new playground and fishing dock with kayak launch, while expanding inclusive water access through the addition of an ADA-accessible fishing dock at Black Hoof Park.

Future Opportunities/Issues

- Future Growth: Identify projects and initiatives that derive from the 2024 Parks and Recreation Master Plan.
- CIP Management: Currently managing a large menu of CIP projects and assuring completion success.
- Team Members: Recruitment and retention of qualified staff.
- Quality of Life: Include public art in conjunction with all park improvement projects.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$7,026,627	$7,741,835	$8,346,508
Contractual Services	1,550,430	2,009,176	2,055,812
Commodities	913,222	1,056,512	1,113,162
Capital Outlay	93,603	149,667	38,667
Transfers	-	-	-
TOTAL	$9,583,882	$10,957,190	$11,554,149

Major Budget Changes for FY 2027

- Funding for additional .75 FTE Business Operations Manager.
- Additional funding for supplies, contractual services, and utilities.

STAFFING PARKS & RECREATION			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Administration Support	1.00	1.00	1.00
Concierges	0.38	0.38	0.38
Customer Service Representative	3.00	3.00	3.00
Customer Service Supervisor	1.00	1.00	1.00
Parks & Recreation Director	1.00	1.00	1.00
Assistant Park & Recreation Director	1.00	1.00	1.00
Recreation Services Manager	1.00	1.00	1.00
Old Town Activity Center Manager	1.00	-	-
Business Operations Manager	-	-	0.75
ADMINISTRATION DIVISION TOTAL	9.38	8.38	9.13
Administration Support	1.00	1.00	1.00
Parks Forester	2.00	2.00	2.00
Parks Horticulturalist	4.00	4.00	4.00
Parks Superintendent	1.00	1.00	1.00
Parks Supervisor	8.00	8.00	8.00
Seasonal Maintenance Worker	4.95	4.95	4.95
Parks Manager	3.00	3.00	3.00
Parks Specialist	4.00	4.00	4.00
Parks Technician	8.00	9.00	9.00
MAINTENANCE DIVISION TOTAL	35.95	36.95	36.95
Building Services Worker/Crew Leader	8.23	8.23	8.23
Building Services Manager	1.00	1.00	1.00
BUILDING SERVICES DIVISION TOTAL	9.23	9.23	9.23
Recreation Program Instructor	1.08	1.08	1.08
Recreation Superintendent	1.00	1.00	1.00
Recreation Supervisor	6.00	6.00	6.00
Recreation Specialist	1.00	-	-
PROGRAM ADMINISTRATION DIVISION TOTAL	9.08	8.08	8.08
Concierge	1.53	1.53	1.53
THOMPSON BARN DIVISION TOTAL	1.53	1.53	1.53
Farmers Market Attendant	0.42	0.42	0.42
Program Coordinator	0.50	0.50	0.50

POSITION	2025 Actual	2026 Revised Budget	2027 Budget
FARMERS MARKET DIVISION TOTAL	**0.92**	**0.92**	**0.92**
Aquatics Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	1.00	1.00
Coaches	1.75	1.75	1.75
Swimming Pool Seasonal Worker	9.13	9.13	9.13
AQUATICS DIVISION TOTAL	**12.88**	**12.88**	**12.88**
Old Town Activity Center Manager	-	1.00	1.00
Recreation Program Instructor	0.96	0.96	0.96
Recreation Specialist	-	1.00	1.00
LENEXA OLD TOWN ACTIVITY CENTER DIVISION TOTAL	**0.96**	**2.96**	**2.96**
PARKS AND RECREATION TOTAL	**79.93**	**80.93**	**81.68**

PARKS & RECREATION — KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Parks & Recreation Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Strategic Community Investment	Develop and maintain parks and facilities that are environmentally sensitive, provide diverse leisure-time opportunities and support the community's vision and desires.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the quality of parks and trails.	97% (≥95%)	DNM	96% (≥95%)	DNM	(≥95%)
Superior Quality Services	Delivering programs and festivals that build community engagement and quality of life experiences.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the overall quality of recreation programs.	88% (≥90%)	DNM	90% (≥90%)	DNM	(≥90%)
Strategic Community Investment	Providing quality and impactful amenities for residents, businesses and visitors that make people choose Lenexa as their home and/or place of business.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the proximity of City parks to your home.	93% (≥90%)	DNM	95% (≥90%)	DNM	(≥90%)
Strategic Community Investment	Develop and maintain parks and facilities that are environmentally sensitive, provide diverse leisure-time opportunities and support the community's vision and desires.	Park land maintained per 1000 residents. The national average is 10 acres per 1,000 residents.	36.25 (10)	36.25 (10)	36.25 (10)	10	10
Strategic Community Investment	Delivering programs and festivals that build community engagement and quality of life experiences.	Total annual number of participants enrolled in recreation programs, drop-in programs and attendees at festivals and events.	163,275 (100,000)	224,812 (100,000)	229,308 (175,000)	(175,000)	(190,000)

Green	Met or exceeded target for that fiscal year
Yellow	Near fiscal year target but did not meet
Red	Did not meet fiscal year target and improvement is needed
Blue	New measure, did not measure, or no data available
Peach	No target set

Source: 2023 & 2025 Citizen Survey results

DNM = Did Not Measure

STORMWATER

Stormwater Fund — 80405000 through 80405550

Mission Statement

Maintain and enhance Lenexa's stormwater management system by implementing innovative and sustainable stormwater management practices.

Core Services

- Operate, inspect, maintain, and construct stormwater collection systems, drainage structures, stormwater quality Best Management Practices (BMPs) and stream stabilization, restorations, and enhancements.
- Implement stormwater management plan to meet regulatory requirements that address flood control, water quality, public education and protecting the natural environment.
- Coordinate stormwater management activities with other departments and agencies to provide recreational opportunities, limit stormwater impact on street infrastructure and enhance the quality of new construction and redevelopment throughout the City.

Accomplishments for 2025

- Staff lined 90 storm structures through the Storm Structure Lining Program, saving $180,000 compared to contractor pricing and $500,000 compared to full replacement.
- Grew over 2,000 native plants in greenhouse for installation in City Owned stormwater facilities.
- 4,533 linear feet of pipes were cleaned in house.
- 251 bags of trash and recyclables were removed from BMP sites and streams.

Objectives for 2026/2027

- Review and update street sweeping operations to account for additional lane miles of residential streets.
- Green Infrastructure Maintenance:
  - Train all staff on native plant and invasive plant identification.
  - Develop Stream Assessment Program.
  - Utilize more volunteers for certain tasks, such as litter pick-up and plant installation.
- Implementation of Stormwater Master Plan.
- Have all new staff attend and complete wildland fire training courses for prescribed burning.

Future Opportunities/Issues

- Corrugated Metal Pipe (CMP) replacement.
- Hiring and retaining quality staff.
- Continue to have a positive community outreach program on the benefits for stormwater.
- Maintenance of existing BMPs and infrastructure.
- Maintenance of additional BMPs and infrastructure with continued growth in the community.
- Maintenance of existing roadside ditches.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$2,003,500	$2,230,001	$2,454,801
Contractual Services	100,797	310,500	311,500
Commodities	104,219	150,300	149,900
Capital Outlay	84,842	-	68,000
Debt Service	-	2,666,894	2,276,761
Transfers	11,691,637	2,600,000	2,600,000
Reserves	-	-	2,877,042
TOTAL	$13,984,995	$7,957,695	$10,738,004

Major Budget Changes for FY 2027

- Funding for additional 1.0 FTE Stormwater Maintenance Worker.
- Additional funding for stormwater equipment.

STAFFING STORMWATER			
Stormwater Management Fund			
POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Asset Management Technician	0.30	0.30	0.30
Asset Systems Coordinator	0.80	0.80	0.80
Deputy Community Development Director*	0.20	0.20	0.20
Assistant Municipal Services Director*	0.15	0.15	0.15
Municipal Services Director*	0.20	0.20	0.20
Administration Division Total	1.65	1.65	1.65
Maintenance Worker	12.00	12.00	13.00
Stormwater Maintenance Foreman	2.00	2.00	2.00
Stormwater Superintendent	1.00	1.00	1.00
Stormwater Street Sweeper Operator	2.00	2.00	2.00
Maintenance Division Total	17.00	17.00	18.00
Erosion Control Inspector	1.00	1.00	1.00
Project Manager	1.00	1.00	1.00
Stormwater Specialist	1.00	1.00	1.00
Development Division Total	3.00	3.00	3.00
STORMWATER TOTAL	21.65	21.65	22.65

* 20% of the Municipal Services Director, 15% of the Assistant Municipal Services Director, and 20% of Deputy Community Development Director positions are charged to the Stormwater fund and are included in the above table.

STORMWATER	**KEY PERFORMANCE INDICATORS**						
	The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Stormwater Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.						
Guiding Principle	**Department Core Services**	**Key Indicator**	**2023 Actual (Target)**	**2024 Actual (Target)**	**2025 Actual (Target)**	**2026 Estimate**	**2027 Target**
Superior Quality Services	Operate, inspect, maintain, and construct stormwater collection systems, drainage structures, stormwater quality Best Management Practices (BMPs) and stream stabilization, restorations, and enhancements.	Inspect 15% of all City owned and operated storm sewer pipes and structures each year.	23% (≥15%)	19% (≥15%)	16% (≥15%)	16%	16%
Extraordinary Community Pride	Implement stormwater management plan to meet regulatory requirements that address flood control, water quality, public education and protecting the natural environment.	Coordinate two green infrastructure maintenance volunteer events a year such as stream cleanups and habitat restoration.	9 events held (≥2)	12 events held (≥2)	16 events held (≥2)	15	15
Superior Quality Services	Coordinate stormwater management activities with other departments and agencies to provide recreational opportunities, limit stormwater impact on street infrastructure and enhance the quality of new construction and redevelopment throughout the City.	Sweep all City streets at least 4 times a year.	3 (≥4)	3 (≥4)	3* (≥4)	4 (≥4)	4 (≥4)
Sustainable Policies and Practices	Operate, inspect, maintain, and construct stormwater collection systems, drainage structures, stormwater quality Best Management Practices (BMPs) and stream stabilization, restorations, and enhancements.	Remove trash and litter from all City owned and operated water quality BMP facilities once a month and 50% of City owned streams. (Target: 137 BMPs/22 Miles)	Trash removed from all BMP's, 10% of Streams, Approx. 53 cubic yards of trash removed.	Trash removed from all BMP's, 40% of Streams, Approx. 56 cubic yards of trash removed.	Trash removed from all BMP's, 30% of Streams, Approx. 44 cubic yards of trash removed.	Remove trash and litter from all City owned BMP facilities once a month and 50% of City owned streams.	Remove trash and litter from all City owned BMP facilities once a month and 50% of City owned streams.

*All residential streets were swept 4 times, all Arterial and Industrial Streets were swept at least 3 times, removed 1,258 cubic yards.

(green)	Met or exceeded target for that fiscal year
(yellow)	Near fiscal year target but did not meet

(orange-red)	Did not meet fiscal year target and improvement is needed
(light blue)	New measure, did not measure, or no data available
(peach)	No target set

Source: 2023 & 2025 Citizen Survey results, Stormwater Department statistical data

DNM = Did Not Measure

REC CENTER

Rec Center Fund — 82500000 through 82510000

Mission Statement

Lenexa Parks and Recreation strengthens the community through exceptional people, programs, facilities, and festivals.

Core Services

- Diverse Programming: Offer a variety of quality programs and services for all ages and abilities.
- Quality of Life: Provide a safe and affordable place for our community members to recreate, socialize and foster a healthy lifestyle.
- Welcoming and Cleanliness: Maintain excellent facilities and services that ensure quality experiences for patrons.
- Customer Service: Responding to our customers' needs through trust and communication.

Accomplishments for 2025

- Membership Acquisition: Achieved record-high participation across memberships, day passes, personal training, and facility rentals, resulting in a strong cost recovery rate of 118% in 2025.
- Team Members: Implemented the Step-Up Program, a structured staff development and incentive initiative that defines clear performance expectations, builds skillsets, and supports internal growth.
- Equipment Replacement: Replaced five new stationary bikes and twenty-five cycle studio bikes.
- Member Engagement: Launched a Group Fitness Incentive Program that increased class participation, engaged over 100 participants, and attracted new users to fitness offerings.
- Community Engagement: Successfully hosted two large-scale Open House events (Kid Zone and full Rec Center), expanding community access and introducing numerous first-time visitors to the facility.
- Facility Improvement: Replaced failing birthday party room flooring to ensure uninterrupted programming and maintain a high-quality customer experience.
- Fiscal Responsibility: Addressed facility maintenance needs through in-house resources, reducing costs while supporting overall cost recovery goals.

Objectives for 2026/2027

- Member Recruitment: Establish a new Wellhub corporate membership partnership to expand corporate wellness participation, increase facility utilization, and generate additional revenue.
- Community Engagement: Deliver high-impact community events that create meaningful family experiences, increase awareness of the Rec Center, and drive membership and day-pass usage.
- Facility Improvements: Complete planned renovations to the main lobby staircase and Kids Zone enclosure to enhance safety, functionality, and overall guest experience.
- Equipment Replacement: Invest in new fitness equipment for the fitness floor to provide high-quality, modern amenities that support member retention and elevate the overall user experience.

Future Opportunities/Issues

- Fiscal Responsibility: Continue efforts towards maintaining 100% cost recovery – specifically around expense management.
- Customer Service: Explore creative ways to engage both members and guests, ensuring a lasting and meaningful impact on their experience.
- Team Members: Quality staff recruitment and retention will continue to be a challenge due to our heavy reliance on variable staff for operations.
- Team Member Development: Develop a plan for variable staff professional growth and development.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$2,852,443	$3,104,485	$3,263,156
Contractual Services	423,991	562,123	638,973
Commodities	276,993	301,025	326,525
Capital Outlay	130,758	239,853	259,853
Debt Service	-	-	-
Transfers	-	400,000	300,000
Reserves	-	-	3,942,411
TOTAL	**$3,684,185**	**$4,607,486**	**$8,730,918**

Major Budget Changes for FY 2027

- Funding for additional .25 FTE Business Operations Manager.
- Additional funding for utilities and credit card processing.

STAFFING REC CENTER			
82 FUND: 500 REC CENTER			
POSITION	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Assistant Rec Center Manager	1.00	1.00	1.00
Rec Center Manager	1.00	1.00	1.00
Business Operations Manager	-	-	0.25
ADMINISTRATION DIVISION TOTAL	**2.00**	**2.00**	**2.25**
Attendant	3.75	3.75	3.75
Customer Service (Front Desk) Representative	5.90	5.90	5.90
Customer Service Supervisor	1.00	1.00	1.00

POSITION	2025 Actual	2026 Revised Budget	2027 Budget
CUSTOMER SERVICE DIVISION TOTAL	**10.65**	**10.65**	**10.65**
Facilities Specialist	1.00	1.00	1.00
Parks Technician	1.00	1.00	1.00
FACILITIES DIVISION TOTAL	**2.00**	**2.00**	**2.00**
Building Services Worker/Crew Leader	5.50	5.50	5.50
BUILDING SERVICES DIVISION TOTAL	**5.50**	**5.50**	**5.50**
Attendants	0.85	0.85	0.85
RENTAL & EVENTS DIVISION TOTAL	**0.85**	**0.85**	**0.85**
Program Instructor	0.69	0.69	0.69
ENRICHMENT DIVISION TOTAL	**0.69**	**0.69**	**0.69**
Attendant/Counselor	3.50	3.50	3.50
Camp Director	0.58	0.58	0.58
Recreation Supervisor	0.25	0.25	0.25
CAMPS DIVISION TOTAL	**4.33**	**4.33**	**4.33**
Attendant	2.94	2.94	2.94
SPORTS DIVISION TOTAL	**2.94**	**2.94**	**2.94**
Aquatics Specialist	-	-	-
Lifeguards	13.39	13.39	13.39
Pool Managers	1.83	1.83	1.83
Recreation (Aquatics) Supervisor	1.00	1.00	1.00
SWIMMING POOL DIVISION TOTAL	**16.22**	**16.22**	**16.22**
Attendant	1.55	1.55	1.55
Fitness Program Coordinator	0.50	0.50	0.50
Personal Trainer	0.50	0.50	0.50
Program Instructor	2.58	2.58	2.58
Recreation Supervisor	1.00	1.00	1.00
FITNESS DIVISION TOTAL	**6.13**	**6.13**	**6.13**
REC CENTER TOTAL	**51.31**	**51.31**	**51.56**

REC CENTER — KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Rec Center. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2023 Actual (Target)	2024 Actual (Target)	2025 Actual (Target)	2026 Estimate	2027 Target
Superior Quality Services	Offer a variety of quality programs and services for all ages to engage a wide variety of users.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the Lenexa Rec Center.	88% (≥90%)	DNM	90% (≥90%)	DNM	(≥90%)
Superior Quality Services	Offer a variety of quality programs and services for all ages to engage a wide variety of users.	Total number of memberships (Goal 9,500 members after 5 years of operation).	10,330	11,130	11,704	11,000	11,000
Superior Quality Services	Provide a safe and affordable place for our community members to recreate, socialize and foster a healthy lifestyle.	Rec Center revenue as a percentage of budget.	122% (≥95%)	116% (≥95%)	118% (≥95%)	110% (≥95%)	(≥95%)
Superior Quality Services	Provide a safe, fun, and welcoming environment that fosters community building and active lifestyle.	Rec Center annual visit counts. Counts include both day passes and membership visits.	426,652 (300,000)	412,476 (300,000)	427,567 (375,000)	(375,000)	(375,000)

Met or exceeded target for that fiscal year

Near fiscal year target but did not meet

Did not meet fiscal year target and improvement is needed

New measure, did not measure, or no data available

No target set

Source: 2023 & 2025 Citizen Survey results, Rec Center statistical data

DNM = Did Not Measure

CEMETERY FUND

Cemetery Fund — 83000000

Mission Statement

To provide a serene and attractive final resting place in a way that honors Lenexa's history and treats those interred, now and in the future, with integrity, empathy, and respect.

Core Services

- Plot sales and transfers.
- Records management, policy enforcement, and site regulations.
- Customer service and family assistance.
- Cremations and traditional interments coordination and oversight.
- Maintenance and upkeep of the Lenexa Cemetery.

Accomplishments for 2025

- Volunteer Engagement: Hosted two volunteer stone-cleaning events with 18 participants, contributing a total of 36 volunteer hours toward cemetery preservation efforts.
- Strategic Planning: Continued advancement of the Cemetery Master Plan, establishing a comprehensive roadmap to guide future development, services, and long-term sustainability.
- Site Improvements**:** The Parks Turf Division provided ongoing maintenance support, dedicating 49 hours to turf restoration and grass establishment across the property.
- Site Improvements**:** The Parks Turf Division contributed 865 labor hours toward leveling grave sites, irrigation, seeding, straw application, and mechanical aeration—totaling 1,174 maintenance hours invested in overall site upkeep.

Objectives for 2026/2027

- Complete and begin executing the Cemetery Master Plan to support long-term growth and service expansion.
- Leverage in-house resources to enhance the cemetery, maximizing cost efficiency while maintaining high-quality standards.

Future Opportunities/Issues

- Unmarked grave identification.
- Consider recommendations from the Cemetery Master Plan and identify opportunities for building out the site.

EXPENDITURE INFORMATION EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	36,998	19,248	19,748
Commodities	213	15,252	15,252
Capital Outlay	-	-	-
Debt Service	-	-	-
Transfers	-	-	-
Reserves	-	-	377,403
TOTAL	$37,211	$34,500	$412,403

Major Budget Changes for FY 2027

- No major budget changes.

SPECIAL HIGHWAY

Special Highway Fund - 25

Fund Description

To account for monies levied by the State of Kansas (Motor Fuel Tax) producing revenues to be used to defray in whole or in part the cost of constructing, altering, reconstructing, maintaining, and repairing streets and highways pursuant to KSA 79-3425C.

Core Services

- Funding for pavement management program.

SPECIAL HIGHWAY			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	1,596,424	1,510,510	1,600,000
Reserves	-	-	402,279
TOTAL	**$1,596,424**	**$1,510,510**	**$2,002,279**

Major Budget Changes for FY 2027

- $1,600,000 is allocated for the pavement management program. (Special Highway revenue estimate is provided by the State annually).

SPECIAL ALCOHOL

Special Alcohol Fund - 26

Fund Description

To account for monies provided by state liquor taxation on private clubs and expended for the purchase, establishment, and maintenance of services or programs for alcoholism prevention and education.

Core Services

- Alcoholism prevention.
- Drug abuse awareness and education.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	307,442	387,317	388,516
Commodities	29,757	30,000	30,000
Capital Outlay	-	-	-
Transfers	-	60,000	60,000
Reserves	-	-	1,456,543
TOTAL	**$337,198**	**$477,317**	**$1,935,059**

Major Budget Changes for FY 2027

- $155,000 for Drug & Alcoholism Council.
- $100,000 included for the Mental Health Co-Responders positions.
- $30,000 included for DARE Supplies.

(Special Alcohol revenue estimate is provided by the State annually.)

SPECIAL PARKS & RECREATION

Special Parks & Recreation Fund - 27

Fund Description

To account for monies provided by state liquor taxation on private clubs and expended for the purchase, establishment and maintenance of services or programs for alcoholism prevention and education. Special Alcohol Funds are to be evenly distributed between the General Fund, Special Parks and Recreation Fund and the Special Alcohol Fund.

Core Services

- Funding for parks capital improvement projects.

EXPENDITURE INFORMATION EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	486,719	477,317	478,516
Reserves	-	-	123,050
TOTAL	**$486,719**	**$477,317**	**$601,566**

Major Budget Changes for FY 2027

- No major budget changes.

TOURISM AND CONVENTION

Tourism And Convention Fund - 28

Fund Description

To account for monies derived from transient guest tax levied on the gross rental receipts paid by guests for lodging to be used for promotion of tourism, conventions, and economic development.

Core Services

- Funding for Convention & Visitors Bureau.
- Funding for Economic Development Council.
- Funding for art purchases.
- Funding for Legler Barn operations.

EXPENDITURE INFORMATION EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$14,814	$23,063	$23,800
Contractual Services	615,338	617,669	652,324
Commodities	13,244	35,206	19,404
Capital Outlay	310,000	1,127,406	1,107,940
Debt Service	274,156	274,656	274,532
Transfers	22,000	22,000	22,000
Reserves	-	-	3,795,214
TOTAL	**$1,249,553**	**$2,100,000**	**$5,895,214**

Major Budget Changes for FY 2027

- $270,000 included for the Convention & Visitors Bureau.
- $335,000 for Lenexa Economic Development Council.
- $22,000 for art purchases (transfer to Capital Improvement Fund).
- $30,148 for Legler Barn operations.
- $274,656 for debt service payments on the City Center East Conference Center.
- $1,107,940 included for economic development agreements and grants to local entities.

STAFFING LEGLER BARN POSITION	2025 Actual	2026 Revised Budget	2027 Budget
Customer Service Representative	0.50	0.50	0.50
TOURISM FUND TOTAL	**0.50**	**0.50**	**0.50**

PARKS AND RECREATION IMPACT FEE

Parks and Recreation Impact Fee Funds - 40, 41, 42

Fund Description

To account for monies provided by park impact fees imposed on new development and expended on parks and recreation facilities and public art. This fee ensures that new development bears a proportionate share of the cost of providing parks and recreation facilities.

Core Services

- The Parks and Recreation Impact Fee Funds (PRIF) are divided into three designated PRIF Districts to ensure the projects are related to the demand generated by the new development in the PRIF District.
- Expenditures are budgeted to finance eligible parks and recreation and public art projects.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	-	475,000	475,000
Reserves	-	-	2,408,497
TOTAL	**$-**	**$475,000**	**$2,883,497**

Major Budget Changes for FY 2027

- Transfer of funds to Parks and Recreation capital projects.

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STREET TREE

Street Tree Funds - 43, 44, 45

Fund Description

To account for monies received from building permits for the purpose of financing the landscaping of street-side property in areas under development.

Core Services

- The Street Tree Funds are divided into three designated zones.
- The funds are solely for the purpose of purchasing street tree planting for the zone in which the funds were collected.

EXPENDITURE INFORMATION EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	365,480	100,000	100,000
Capital Outlay	-	-	-
Transfers	-	-	-
Reserves	-	-	240,384
TOTAL	$365,480	$100,000	$340,384

Major Budget Changes for FY 2027

- Funding for cost of street trees.

TRANSPORTATION IMPROVEMENT PLAN

Transportation Improvement Plan Funds - 46,47,48

Fund Description

To account for monies provided by traffic impact fees imposed on new development and expended on transportation operational improvements.

Core Services

- The Transportation Improvement Program (TIP) is divided into three designated TIP Districts (Funds) to ensure the projects are related to the traffic demand generated by the new development.
- Expenditures are budgeted to finance eligible transportation projects.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	415,831	775,000	775,000
Reserves	-	-	3,457,681
TOTAL	$415,831	$775,000	$4,232,681

Major Budget Changes for FY 2027

- Transfer of funds to traffic capital projects due to revenue received from development activity.

NEIGHBORHOOD REVITALIZATION

Neighborhood Revitalization Fund - 50

Fund Description

To provide for revitalization efforts to improve neighborhoods and continue the City's reputation as a safe, attractive, and friendly community. The incentives encourage property owners to reinvest and increase the assessed value of their properties. The district boundaries are 85th Street on the north, 98th Street on the south, Goddard Street on the east, and Acuff Lane on the west. The district also includes two small portions of the City to the north and south of this area.

Core Services

- Owners of single-family homes or duplexes that are approved for the property tax rebate will receive an 85% rebate of the increase in property tax associated with the increased assessed valuation for 10 years. Owners of multi-family residential and commercial properties will generally receive a 75% rebate for 10 years. The City stopped taking new applications for funding in February 2017.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	69,170	350,000	100,000
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	-	-	556,922
Reserves	-	-	-
TOTAL	**$69,170**	**$350,000**	**$656,922**

Major Budget Changes for FY 2027

- No major budget changes. Neighborhood Revitalization District rebate payments are charged to contractual services.

CITY CENTER TIF

City Center TIF District Fund - 51

Fund Description

To account for monies received from Johnson County for the Tax Increment Financing (TIF) property tax increment to reimburse the City and developers for certified costs associated with the City Center TIF District.

Core Services

- Reimbursing the City and developers for eligible costs associated with the City Center TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	5,479,946	10,582,984	10,582,984
Transfers	2,569,759	53,181	53,181
Reserves	-	-	8,902,805
TOTAL	$8,049,705	$10,636,165	$19,538,970

Major Budget Changes for FY 2027

- No major budget changes.

MINING TIF

Mining TIF District Fund - 53

Fund Description

To account for monies received from Johnson County for the Tax Increment Financing (TIF) property tax increment to reimburse developers for certified costs associated with the Mining TIF District.

Core Services

- Reimbursing developers for eligible costs associated with the Mining TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	1,433,865	3,980,000	3,980,000
Transfers	4,159	20,000	20,000
Reserves	-	-	4,449,072
TOTAL	**$1,438,024**	**$4,000,000**	**$8,449,072**

Major Budget Changes for FY 2027

- No major budget changes.

I-35 & 95TH STREET TIF

I-35 & 95th Street TIF Fund - 63

Fund Description

To account for monies received from the Tax Increment Financing (TIF) District for the purpose of redevelopment at the intersection of I-35 and 95th Street.

Core Services

- Reimbursing the developer for eligible costs associated with the I-35 & 95th Street development.

EXPENDITURE INFORMATION EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	169,702	2,288,500	1,990,000
Transfers	853	11,500	10,000
Reserves	-	-	5,404,169
TOTAL	**$170,555**	**$2,300,000**	**$7,404,169**

Major Budget Changes for FY 2027

- No major budget changes.

RIDGEVIEW MINING TIF

Ridgeview Mining TIF Fund - 54

Fund Description

To account for monies received from the Tax Increment Financing (TIF) District for the purpose of redevelopment at the intersection of 95th and Renner Boulevard.

Core Services

- Reimbursing developers for eligible costs associated with the Ridgeview Mining TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	1,355,530	2,701,531	2,985,000
Transfers	46,812	13,576	15,000
Reserves	-	-	2,078,573
TOTAL	$1,402,342	$2,715,107	$5,078,573

Major Budget Changes for FY 2027

- No major budget changes.

SOUTH MINING TIF

South Mining TIF Fund - 55

Fund Description

To account for monies received from the Tax Increment Financing (TIF) District for the purpose of redevelopment within the vicinity of Kansas Highway 10 and Renner Boulevard west to Ridgeview Road.

Core Services

- Reimbursing developers for eligible costs associated with the South Mining TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	-	-
Transfers	-	50,000	50,000
Reserves	-	-	17,152
TOTAL	$-	$50,000	$67,152

Major Budget Changes for FY 2027

- No major budget changes.

ORCHARD CORNERS CID

Orchard Corners CID Fund - 56

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the Orchard Corners District.

Core Services

- Reimbursing the developer for eligible costs associated with the Orchard Corners CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	771,192	792,000	841,500
Transfers	7,790	8,000	8,500
Reserves	-	-	198,798
TOTAL	**$778,982**	**$800,000**	**$1,048,798**

Major Budget Changes for FY 2027

- Additional funding for new development.

PRAIRIE CREEK CID

Prairie Creek CID Fund - 57

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the Prairie Creek District.

Core Services

- Reimbursing the developer for eligible costs associated with the Prairie Creek CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	155,955	222,750	222,750
Transfers	1,575	2,250	2,250
Reserves	-	-	24,337
TOTAL	**$157,530**	**$225,000**	**$249,337**

Major Budget Changes for FY 2027

- No major budget changes.

QUIVIRA 95 CID

Quivira 95 CID Fund - 58

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the northwest corner of 95th Street and Quivira Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Quivira 95 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	29,809	59,400	59,400
Transfers	291	600	600
Reserves	-	-	3,890
TOTAL	**$30,100**	**$60,000**	**$63,890**

Major Budget Changes for FY 2027

- No major budget changes.

GREYSTONE PLAZA CID

Greystone Plaza CID Fund - 59

Fund Description
To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the Greystone Plaza area located north of 87th Street Parkway and west of Rosehill Road.

Core Services
- Reimbursing the developer for eligible costs associated with the Greystone Plaza CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	69,929	79,200	79,200
Transfers	710	800	800
Reserves	-	-	11,272
TOTAL	**$70,639**	**$80,000**	**$91,272**

Major Budget Changes for FY 2027
- No major budget changes.

LIVING SPACES CID

Living Spaces CID Fund - 60

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Living Spaces located near the I-35 and 95th Street Interchange.

Core Services

- Reimbursing the developer for eligible costs associated with the Living Spaces CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	91,853
TOTAL	$-	$50,000	$141,853

Major Budget Changes for FY 2027

- No major budget changes.

CITY CENTER EAST #1 CID

City Center East #1 CID Fund - 61

Fund Description
To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the City Center East Village that contains an office building (primarily occupied by AMN Healthcare - B.E. Smith) and the Grand Street Cafe.

Core Services
- Reimbursing the developer for eligible costs associated with the City Center East #1 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	79,200	49,500
Transfers	21	800	500
Reserves	-	-	25,941
TOTAL	**$21**	**$80,000**	**$75,941**

Major Budget Changes for FY 2027
- No major budget changes.

CITY CENTER EAST #2 CID

City Center East #2 CID Fund - 62

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment, which includes the portion of the City Center East Village that contains the Hyatt Place hotel and adjacent restaurant.

Core Services

- Reimbursing the developer for eligible costs associated with the City Center East #2 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	133,214	198,000	198,000
Transfers	1,346	2,000	2,000
Reserves	-	-	182,751
TOTAL	$134,559	$200,000	$382,751

Major Budget Changes for FY 2027

- No major budget changes.

SPRINGHILL SUITES CID

Springhill Suites CID Fund - 64

Fund Description
To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Marriott SpringHill Suites hotel in City Center North.

Core Services
- Reimbursing the developer for eligible costs associated with the Springhill Suites CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	68,843	79,200	79,200
Transfers	695	800	800
Reserves	-	-	10,751
TOTAL	**$69,539**	**$80,000**	**$90,751**

Major Budget Changes for FY 2027
- No major budget changes.

CANDLEWOOD SUITES CID

Candlewood Suites CID Fund - 65

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes Candlewood Suites hotel located near the I-35 and 95th Street interchange.

Core Services

- Reimbursing the developer for eligible costs associated with the Candlewood Suites CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	38,018	79,200	79,200
Transfers	384	800	800
Reserves	-	-	3,952
TOTAL	**$38,402**	**$80,000**	**$83,952**

Major Budget Changes for FY 2027

- No major budget changes.

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HOLIDAY INN EXPRESS CID

Holiday Inn Express CID Fund - 66

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Holiday Inn Express hotel located near the I-35 and 95th Street Interchange.

Core Services

- Reimbursing the developer for eligible costs associated with the Holiday Inn Express CID district.

EXPENDITURE INFORMATION				
EXPENDITURE CATEGORY		2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services		$-	$-	$-
Contractual Services		-	-	-
Commodities		-	-	-
Economic Development		33,470	69,300	69,300
Transfers		338	700	700
Reserves		-	-	4,410
	TOTAL	$33,808	$70,000	$74,410

Major Budget Changes for FY 2027

- No major budget changes.

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SONOMA PLAZA CID

Sonoma Plaza CID Fund - 67

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes Sonoma Plaza retail development located south of 87th Street Parkway along Maurer Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Sonoma Plaza CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	539,837	594,000	643,500
Transfers	5,453	6,000	6,500
Reserves	-	-	95,594
TOTAL	$545,290	$600,000	$745,594

Major Budget Changes for FY 2027

- Additional funding for new development.

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CITY CENTER AREA E CID

City Center Area E CID Fund - 68

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the new building (Area E) located in the southwest corner of 87th Street Parkway and Renner Boulevard.

Core Services

- Reimbursing the developer for eligible costs associated with the City Center Area E CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	60,722	99,000	99,000
Transfers	613	1,000	1,000
Reserves	-	-	14,679
TOTAL	**$61,336**	**$100,000**	**$114,679**

Major Budget Changes for FY 2027

- Additional funding for new development.

LENEXA POINT CID

Lenexa Point CID Fund - 69

Fund Description
To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Lenexa Point Shopping Center area located in the northwest corner of 87th Street Parkway and Maurer Road.

Core Services
- Reimbursing the developer for eligible costs associated with the Lenexa Point CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	103,993	247,500	198,000
Transfers	1,051	2,500	2,000
Reserves	-	-	18,345
TOTAL	**$105,043**	**$250,000**	**$218,345**

Major Budget Changes for FY 2027
- No major budget changes.

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RETREAT ON THE PRAIRIE CID

Retreat On The Prairie CID Fund - 601

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Retreat on the Prairie Shopping Center area located in the northwest corner of Ridgeview Road and Interstate 10.

Core Services

- Reimbursing the developer for eligible costs associated with the Retreat On The Prairie CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	24,750
Transfers	-	500	250
Reserves	-	-	1,956
TOTAL	$-	$50,000	$26,956

Major Budget Changes for FY 2027

- No major budget changes.

JAYHAWK RIDGE CID

Jayhawk Ridge CID Fund - 602

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Jayhawk Ridge mixed-use development located in the southeast corner of Prairie Star Parkway and Ridgeview Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Jayhawk Ridge CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	5,011
TOTAL	$-	$50,000	$55,011

Major Budget Changes for FY 2027

- No major budget changes.

TEN RIDGE CID

Ten Ridge CID Fund - 603

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Ten Ridge mixed-use development located in the northeast corner of Ridgeview Road and Kansas Highway 10.

Core Services

- Reimbursing the developer for eligible costs associated with the Ten Ridge CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	25,739	49,500	49,500
Transfers	260	500	500
Reserves	-	-	5,713
TOTAL	$25,999	$50,000	$55,713

Major Budget Changes for FY 2027

- No major budget changes.

RENNER 87 CID

Renner 87 (Brierstone) CID Fund - 604

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the 87 Renner mixed-use development located in the northeast corner of 87th Street Parkway and Renner Boulevard.

Core Services

- Reimbursing the developer for eligible costs associated with the Renner 87 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	**2025 Actual**	**2026 Revised Budget**	**2027 Budget**
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	24,750
Transfers	-	500	250
Reserves	-	-	2,049
TOTAL	**$-**	**$50,000**	**$27,049**

Major Budget Changes for FY 2026

- No major budget changes.

CENTRAL GREEN CID

Central Green CID Fund - 605

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Central Green mixed-use development located in Lenexa City Center North Village.

Core Services

- Reimbursing the developer for eligible costs associated with the Central Green CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	18,505	49,500	49,500
Transfers	187	500	500
Reserves	-	-	496
TOTAL	$18,692	$50,000	$50,496

Major Budget Changes for FY 2026

- No major budget changes.

CITY CENTER AREA A CID

Restaurant Row CID Fund - 606

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 2% City sales tax for the purpose of redevelopment which includes the City Center Area A Building development located in the southwest corner of 87th Street Parkway and Renner Boulevard.

Core Services

- Reimbursing the developer for eligible costs associated with the City Center Area A CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	249,183	99,000	297,000
Transfers	2,517	1,000	3,000
Reserves	-	-	46,018
TOTAL	$251,700	$100,000	$346,018

Major Budget Changes for FY 2027

- Additional funding for new development.

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MIDAS DUAL HOTEL CID

Midas Dual Hotel CID Fund - 607

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Midas Dual Hotel Building development located in Lenexa City Center, West 87th Street Parkway between Elmridge Street and Penrose Lane.

Core Services

- Reimbursing the developer for eligible costs associated with the Midas Dual Hotel CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2025 Actual	2026 Revised Budget	2027 Budget
Personnel Services	$-	$-	$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	391
TOTAL	$-	$50,000	$50,391

Major Budget Changes for FY 2027

- No major budget changes.

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NON-BUDGETED FUNDS

This section lists the funds of the City of Lenexa that are not budgeted, with a short explanation of each. Also included are listings of uses for the money transfers into the Capital Improvement Fund.

NON-BUDGETED FUNDS

The City's non-budgeted funds consist of special revenue funds, expendable trust funds and internal service fund types. Typically, these funds are used to account for revenues derived from specific sources, which are designated to finance particular functions or activities of the City. Applicable Kansas statutes require that annual budgets be legally adopted for all funds unless exempted by a specific statute. Control over spending in funds that are not subject to legal budgets is maintained by the use of internal spending limits established by the City.

03 — Lenexa Foundation Fund

To account for monies provided by public donations and restricted contributions.

10 — Capital Improvement Fund (C.I.F.)

To account for monies transferred from the General Fund and any other City funds for the purpose of financing authorized capital improvement projects and expenditures for machinery and equipment. Included in the 2027 budget is a $22,857,994 transfer to this fund and is distributed as follows:

3/8 Cent Sales Tax: This sales tax will be used for parks/civic projects and the Pavement Maintenance Program.	$11,360,713
1/4 Cent County Sales/Use Tax: This sales tax will be used for public safety projects.	669,500
Capital Projects: These monies will be added to the 2027-2031 CIP to help fund various capital projects.	10,805,781
Art Projects: These monies will be added to the CIF to help fund the purchase of art for the City.	22,000

15 — Grants

To account for monies received by various Grants and to fund a specific purpose. (i.e. CARES, Sobriety/Saturation Grant and Special Traffic Enforcement Program).

20 — Law Enforcement Trust Fund

To account for monies received from the confiscation and sale of items seized in drug related offenses.

21 — Legal Trust Fund

To account for monies received from the confiscation and sale of items seized in drug related offenses and also proceeds from certain state grant programs.

73 — Facilities Maintenance Fund

To account for monies transferred from the General Fund and Capital Improvement Fund and reserved for repairs to City buildings. In the 2027 budget, $750,000 has been allocated to transfer to this fund.

75 — Equipment Reserve Fund

To account for monies transferred from the General Fund and Capital Improvement Fund to provide for level funding of equipment replacements in all City departments. In the 2027 budget, $3,400,000 has been allocated to transfer to this fund.

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85 — Health Plan Fund
To account for the City of Lenexa's self-insured health plan for employees, retirees, and individuals eligible for continued coverage.

86 — Risk Management Fund
To account for monies transferred from the General Fund and reserved for the purpose of paying claims and related costs arising from legal action and settlement.

87 — Workers Compensation Fund
To account for the City's self-insured workers compensation plan for employees.

90 — Pension Trust Fund
To account for the accumulation of resources for pension benefit payments from the City's Defined Benefit Pension Plan.

GLOSSARY

This section includes definitions of terms and acronyms used throughout the budget document.

GLOSSARY

ACCOUNTING SYSTEM — The total structure of records and procedures which discover, record, classify, summarize, and report information on the financial position and results of operations of the City government.

A.C.F.R. — (Annual Comprehensive Financial Report) A financial report that encompasses all funds and component units of the government.

ACCRUAL ACCOUNTING — A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

ADMINISTRATIVE TEAM — The Administrative Team (A-team) is composed of the following positions: City Manager, Deputy City Manager, Assistant City Manager, Chief Financial Officer, Assistant Chief Financial Officer, City Attorney, Deputy City Attorney, Community Development Director, Deputy Community Development Director, Fire Chief, Deputy Fire Chief, Fire Division Chief, Human Resources Director, Assistant Human Resources Director, Municipal Services Director, Assistant or Deputy Municipal Services Director, Parks and Recreation Director, Assistant or Deputy Parks and Recreation Director, Police Chief, Deputy Police Chief, Communications Director, Information Technology Director, and Assistant Information Technology Director.

APPRAISED VALUATION — The value set upon real estate or other property by the Johnson County Appraiser.

APPROPRIATION — The act of authorizing the expenditure of a designated amount of public funds for a specific purpose.

A.P.W.A. — (American Public Works Association) An international educational and professional association of public agencies, private sector companies, and individuals dedicated to providing high quality public works goods and services.

ASSESSED VALUATION — By law, a fixed percentage of the appraised market valuation as found by the Appraiser.

BALANCED BUDGET — Budget in which projected resources (revenues plus use of fund balance) equal projected expenditures. Applies to each fund appropriated in the City's budget.

BMP — (Best Management Practices) Practices that are determined to be the most technologically or economically feasible means of preventing or managing potential impacts.

BOND — A written promise, generally under seal, to pay a specific sum of money, called the face value, at a fixed time in the future, called the date of maturity, and carrying interest at a fixed rate, usually payable periodically.

BOND INDEBTEDNESS — The portion of a government's debt represented by outstanding bonds.

B.O.Z.A. — (Board of Zoning Appeals) The Board of Zoning Appeals is the body that considers and makes decisions about: appeals of the City's actions in administering the zoning regulations of the Unified Development Code (UDC), variances from the specific requirements of the UDC and exceptions that are specifically authorized by the UDC.

BUDGET — A financial plan for a specified period of the governmental operation, that matches all planned revenues and expenditures with the services provided to the residents of the City.

CAPITAL ASSETS — Assets of significant value and having a useful life of several years, also called fixed assets. Capital assets includes land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, art, and infrastructure. All land will be capitalized, infrastructure will be capitalized if it is valued over $300,000 and has a useful life of greater than 5 years, and items other than land or infrastructure will be capitalized if it is valued over $10,000 for Governmental funds, and $5,000 for Enterprise funds and has a useful life of greater than 2 years.

CAPITAL EXPENDITURES — An expenditure that results in the acquisition of or addition to fixed assets (capital assets).

CAPITAL IMPROVEMENTS — Expenditures related to the acquisition, expansion, or rehabilitation of an element of the government's physical plant, sometimes referred to as infrastructure.

CAPITAL OUTLAY — Fixed assets that have a value of $10,000 or more and have a useful economic lifetime of more than one year; or assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

CAPITAL PROJECT — Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life, also called capital improvements.

C.A.R.S. — (County Assisted Road System) A program which provides funds to the cities of Johnson County to construct and maintain their major arterials.

CASH BASIS LAW — A statute that requires that cash be on hand before incurring an obligation.

C.D.B.G. — (Community Development Block Grant) A grant provided by Department of Housing and Urban Development (HUD) to serving low- to moderate-income residents throughout the County.

C.D.L. — (Commercial Driver's License) A license that meets certain "standards" that are the same for every state and that is required to drive certain kinds of commercial vehicles.

C.I.F. — (Capital Improvement Fund) A fund that accounts for monies transferred from the General Fund and any other city funds for the purpose of financing authorized capital improvement projects and expenditures for machinery and equipment.

C.I.P. — (Capital Improvement Program) A plan that serves as a guide for the efficient and effective provision of public facilities, outlining timing and financing schedules of capital projects for a five-year time period.

COMMODITIES — Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

COMMUNITY IMPROVEMENT DISTRICT (CID) — Established to encourage and promote economic development, tourism, and community investment within a defined CID area. A CID Project should provide public benefits such as strengthening economic development and employment opportunities; reducing blight, enhancing tourism; upgrading older real estate through redevelopment or rehabilitation; or promoting sustainability. Public financing is achieved by levying and collecting special assessments and/or a CID sales tax on property in the District.

CONTINGENCY — A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

D.A.R.E. — (Drug Awareness Resistance Education) A police officer-led series of classroom lessons that teaches children how to resist peer pressure and live productive drug and violence-free lives.

DEBT SERVICE — The cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

DEBT SERVICE FUND — A fund established to account for the accumulation of resources for, and the payment of, long-term principal and interest.

DEPARTMENT — A major administrative organizational unit of the City that indicates overall management responsibility for one or more activities.

DEPRECIATION — Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, or obsolescence.

DERIVATIVE — Contract whose value depends on, or derives form, the value of an underlying asset, reference rate or index.

DIVISION — A distinct subsection of a department that also indicates a separation of management responsibility.

D.U.I. — (Driving Under the Influence) The act of operating a motor vehicle after having consumed alcohol or other drugs, to the degree that mental and motor skills are impaired.

EMPLOYEE BENEFITS — Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for social security and the various pension, medical, and life insurance plans.

ENCUMBRANCE — The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure, to a specific vendor.

ENTERPRISE FUND — An enterprise fund is used to account for the acquisition, operation, and maintenance of governmental facilities and services that are predominantly self-supporting through user charges. The City currently has three enterprise funds- Stormwater, Rec Center, and Cemetery Fund.

EXPENDITURES — A decrease in the net financial resources of the City due to the acquisition of goods and services.

EXPENSE — Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest, or other charges.

F.H.W.A. — (Federal Highway Administration) Provides Federal financial resources and technical assistance to State and local governments for constructing, preserving, and improving the National Highway System.

FIDUCIARY FUNDS — A category of funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

FISCAL YEAR — A twelve-month period to which the annual budget applies. (The City of Lenexa's fiscal year is from January 1 to December 31).

F.T.E. — (Full Time Equivalent) Personnel numbers are represented in full time equivalents. One full time equivalent generally equates to 2,080 hours per year.

FULL FAITH AND CREDIT — A pledge of the general taxing power of a government to repay debt obligations.

FUNCTION — A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. (Example: Governmental Administration).

FUND — An accounting entity with a self-balancing set of accounts that record financial transactions for a specific government activity or function.

FUND BALANCE — Net position of a governmental fund (difference between assets, liabilities, deferred outflows of resources, and deferred inflows of resources).

G.A.A.P. — (Generally Accepted Accounting Principles) Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

G.A.S.B. — (Governmental Accounting Standards Board) The authoritative standard setting body for state and local governments.

GENERAL FUND — This is the general operating fund of a City. The revenues and expenditures associated with all services traditionally associated with local governments are accounted for in this fund, except for those services that are required to be accounted for in some other fund.

GENERAL OBLIGATION BONDS — (G.O. Bonds) Bonds that finance a variety of public projects that pledge the full faith and credit of the City.

G.F.O.A. — (Government Finance Officers Association) An association of public finance professionals that plays a major role in the development and promotion of GAAP for state and local governments.

GOAL — A statement of broad direction, purpose or intent based on the needs of the community.

GOVERNMENTAL FUND — Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANTS — Contributions or gifts of cash or other assets from another governmental unit (typically state or federal) to be used or expended for a specified purpose or activity.

INTERFUND TRANSFERS — Amounts transferred from one fund to another.

INTERGOVERNMENTAL REVENUES — Funds received from federal, state, and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

I.R.B. — (Industrial Revenue Bonds) Bonds issued by a governmental agency to finance acquisition and construction of industrial, commercial and industrial properties on behalf of private businesses.

K.D.H.E. — (Kansas Department of Health and Environment) The State Department responsible for protecting the health and environment of all Kansans.

K.D.O.T. — (Kansas Department of Transportation) The State Department, which provides for a statewide transportation system.

KORA — Kansas Open Records Act.

KOMA — Kansas Open Meetings Act.

LEGAL DEBT MARGIN — The current statutory debt limit for all Kansas cities pursuant to K.S.A. 79-5037 is 30% of assessed valuation including the motor vehicle valuation.

LEVY — To impose taxes for the support of government activities.

LINE ITEM — An individual expenditure category listing in the budget. (Example: salary, supplies, contractual services, etc.).

LONG TERM DEBT — Debt with a maturity of more than one year after the date of issuance.

M.A.R.C. — (Mid America Regional Council) An association that serves City and county governments and the metropolitan planning organization for the bi-state Kansas City region.

MAJOR FUND — Funds whose revenues, expenditures, assets, or liabilities are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. The General Fund is always considered a major fund.

MANAGEMENT TEAM — The Management Team is composed of the following positions: City Manager, Deputy City Manager, Assistant City Manager, Chief Financial Officer, City Attorney, Community Development Director, Fire Chief, Human Resources Director, Municipal Services Director, Parks and Recreation Director, Police Chief, Communications Director and the Information Technology Director.

MILL — The property tax rate that is based on the valuation of property. A tax rate of one mill produces one dollar of taxes on each $1,000 of assessed property valuation.

MODIFIED ACCRUAL ACCOUNTING — A basis of accounting in which revenues are recognized in the accounting period when they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred.

OBJECTIVE — A statement of specific direction, purpose or intent based on the needs of the community and the goals established for a specific program.

OBJECT OF EXPENDITURE — An expenditure classification, referring to the lowest and most detailed level of classification, such as salaries, office supplies and furniture.

ORGANIZATION (ORG) CLASSIFICATION — Expenditure classification according to the specific lines of work performed by the organizational units.

PERFORMANCE INDICATORS — Quantitative and/or qualitative objective measurement of results by a department or division, which helps to determine effectiveness in meeting goals and objectives.

PERSONAL SERVICES — Expenditures for salaries, wages, and fringe benefits of a government's employees.

P.M.P. — (Pavement Maintenance Program) A program funded to maintain quality roadways in the City. The primary source of funding is the Special Highway Fund (gas tax).

PRIF — (Parks and Recreation Impact Fee) Funds set up to account for money provided by park impact fees imposed on new development and expended on parks and recreation facilities and public art.

RESERVES — An account used to indicate that a portion of a fund balance is restricted or set aside for emergencies or unforeseen expenditures not otherwise budgeted.

RESOURCES — Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

REVENUES — Funds that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, forfeitures, grants, shared revenues, and interest income.

REVENUE NEUTRAL TAX RATE — Kansas statute defines this as the mill levy required to raise the same amount of property tax revenue as the prior year using current year assessed valuation amounts.

R.O.W. — (Right of Way) A type of easement that gives someone the right to travel across property owned by another person or entity.

S.M.A.C. — (Stormwater Management Advisory Council) SMAC is an advisory group that reviews recommendations of the Stormwater Management Program and makes recommendations to the Johnson County Board of Commissioners for Stormwater Management.

SPECIAL ASSESSMENTS — A compulsory levy made against certain properties to defray a part of the cost of a specific improvement, such as street paving, curb and gutter replacement, sanitary sewers, etc., which are deemed to primarily benefit those properties.

SPECIAL REVENUE FUNDS — These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources, which are designated to finance particular functions or activities of the City.

TAX LEVY — The total amount to be raised by general property taxes for the purposes specified in the approved City budget.

TAX RATE — The amount of tax levied for each $1,000 of assessed valuation.

T.I.F. — (Tax Increment Financing) TIF is a tool which uses future increases in tax revenues to finance the current improvements that will create those gains. When a public project such as a road is built, there is an increase in the value of surrounding real estate and often-new investment (new or rehabilitated buildings, for example). This increased site value and investment creates more taxable property, which increases tax revenues. The increased tax revenues are the "tax increment." Tax Increment Financing dedicates that increased revenue to finance debt issued to pay for the project.

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T.I.P. — (Transportation Improvement Program) Funds set up to account for monies provided by traffic impact fees imposed on new development and expended on transportation operational improvements.

TRANSFERS IN/OUT — Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

U.D.C. — (Unified Development Code) The portion of the Lenexa Municipal Code that deals with Unified Development Code is Title 4. This includes Zoning Ordinances and Subdivision Ordinance or Subdivision Regulations.