

2023 Parks & Rec Variable Pay Plan

Job Title	Grade	Min	Mid	Max
Pool Cashier	VAR1	\$ 10.00	\$ 11.04	\$ 13.45
Activities Attendant	VAR2	\$ 14.00	\$ 15.46	\$ 18.85
Camp Counselor	VAR2	\$ 14.00	\$ 15.46	\$ 18.85
Child Watch Attendant	VAR2	\$ 14.00	\$ 15.46	\$ 18.85
Fitness Attendant	VAR2	\$ 14.00	\$ 15.46	\$ 18.85
Lifeguard	VAR2	\$ 14.00	\$ 15.46	\$ 18.85
Swim and Dive Lesson Instructor	VAR3	\$ 15.00	\$ 16.56	\$ 20.19
Recreation Program Instructor	VAR4	\$ 15.00	\$ 22.50	\$ 30.00
Assistant Dive Coach	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Assistant Swim Coach (pre-compet/compet)	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Concierge	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Farmers Market Attendant	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Front Desk Attendant	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Head Camp Counselor	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Head Lifeguard	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Park Attendant	VAR5	\$ 15.50	\$ 17.12	\$ 20.87
Assistant Camp Director	VAR6	\$ 17.00	\$ 18.77	\$ 22.88
Manager on Duty	VAR6	\$ 17.00	\$ 18.77	\$ 22.88
Pool Manager - Outdoor	VAR6	\$ 17.00	\$ 18.77	\$ 22.88
Driver - Recreation Program & Events	VAR7	\$ 17.00	\$ 23.50	\$ 30.00
Recreation Sports Official	VAR7	\$ 17.00	\$ 23.50	\$ 30.00
Head Dive Coach	VAR8	\$ 17.50	\$ 19.32	\$ 23.55
Head Swim Coach	VAR8	\$ 17.50	\$ 19.32	\$ 23.55
Group Fitness Instructor	VAR9	\$ 23.50	\$ 26.75	\$ 30.00
Personal Trainer	VAR9	\$ 23.50	\$ 26.75	\$ 30.00

Updated: 11/30/2023