

City of Lenexa Public Service (Benefits Eligible Positions) Pay Plan

Job Title	Grade	Minimum	Mid-point	Maximum
Grade D Hourly Rate				
		\$18.96	\$21.33	\$23.31
Building Services Worker I	D	\$39,427	\$44,376	\$48,491
Custodian I	D	\$39,427	\$44,376	\$48,491
Customer Service Rep I	D	\$39,427	\$44,376	\$48,491
Information Desk Assistant	D	\$39,427	\$44,376	\$48,491
Grade E Hourly Rate				
		\$19.71	\$22.18	\$24.96
Building Services Worker II	E	\$40,990	\$46,135	\$51,926
Communications Assistant	E	\$40,990	\$46,135	\$51,926
Custodian II	E	\$40,990	\$46,135	\$51,926
Customer Service Rep II	E	\$40,990	\$46,135	\$51,926
Forester I	E	\$40,990	\$46,135	\$51,926
Horticulturalist I	E	\$40,990	\$46,135	\$51,926
Licensing and Permit Assistant	E	\$40,990	\$46,135	\$51,926
Parks and Rec Program Coordinator	E	\$40,990	\$46,135	\$51,926
Stormwater Maintenance Worker I	E	\$40,990	\$46,135	\$51,926
Street Maintenance Worker I	E	\$40,990	\$46,135	\$51,926
Turf Technician I	E	\$40,990	\$46,135	\$51,926
Grade F Hourly Rate				
		\$20.61	\$23.89	\$27.69
Animal Control Officer I	F	\$42,860	\$49,686	\$57,600
Building Services Worker III	F	\$42,860	\$49,686	\$57,600
Custodian III	F	\$42,860	\$49,686	\$57,600
Forester II	F	\$42,860	\$49,686	\$57,600
Horticulturalist II	F	\$42,860	\$49,686	\$57,600
Parts Specialist	F	\$42,860	\$49,686	\$57,600
Police Equipment Technician	F	\$42,860	\$49,686	\$57,600
Recreation Camp Director	F	\$42,860	\$49,686	\$57,600
Stormwater Maintenance Worker II	F	\$42,860	\$49,686	\$57,600
Street Maintenance Worker II	F	\$42,860	\$49,686	\$57,600
Street Sweeper Operator	F	\$42,860	\$49,686	\$57,600
Turf Technician II	F	\$42,860	\$49,686	\$57,600

Job Title	Grade	Minimum	Mid-point	Maximum
Grade G Hourly Rate		\$21.37	\$24.77	\$28.71
Administrative Assistant I	G	\$44,440	\$51,518	\$59,723
Animal Control Officer II	G	\$44,440	\$51,518	\$59,723
Court Security Officer	G	\$44,440	\$51,518	\$59,723
Custodian Crew Leader	G	\$44,440	\$51,518	\$59,723
Fire Prevention Customer Service Technician	G	\$44,440	\$51,518	\$59,723
Floor Care Specialist	G	\$44,440	\$51,518	\$59,723
Forester III	G	\$44,440	\$51,518	\$59,723
Horticulturist III	G	\$44,440	\$51,518	\$59,723
Legal Assistant I	G	\$44,440	\$51,518	\$59,723
Licensing and Permit Technician	G	\$44,440	\$51,518	\$59,723
Parks Facility Maintenance Technician I	G	\$44,440	\$51,518	\$59,723
Stormwater Maintenance Worker III	G	\$44,440	\$51,518	\$59,723
Street Maintenance Worker III	G	\$44,440	\$51,518	\$59,723
Turf Technician III	G	\$44,440	\$51,518	\$59,723
Grade H Hourly Rate		\$23.20	\$26.89	\$31.17
Administrative Assistant II	H	\$48,247	\$55,932	\$64,840
Animal Control Officer III	H	\$48,247	\$55,932	\$64,840
Asset Management Technician	H	\$48,247	\$55,932	\$64,840
Building Services Crew Leader	H	\$48,247	\$55,932	\$64,840
Facilities Maintenance Technician I	H	\$48,247	\$55,932	\$64,840
Legal Assistant II	H	\$48,247	\$55,932	\$64,840
Licensing and Permit Specialist	H	\$48,247	\$55,932	\$64,840
Municipal Court Clerk	H	\$48,247	\$55,932	\$64,840
Parks Facility Maintenance Technician II	H	\$48,247	\$55,932	\$64,840
Police Recruiting Coordinator	H	\$48,247	\$55,932	\$64,840
Police Technical Specialist I	H	\$48,247	\$55,932	\$64,840
Public Service Officer I	H	\$48,247	\$55,932	\$64,840
Recreation Specialist	H	\$48,247	\$55,932	\$64,840

Job Title	Grade	Minimum	Mid-point	Maximum
Grade H Hourly Rate		\$23.20	\$26.89	\$31.17
Senior Forester	H	\$48,247	\$55,932	\$64,840
Senior Horticulturalist	H	\$48,247	\$55,932	\$64,840
Senior Turf Technician	H	\$48,247	\$55,932	\$64,840
Grade I Hourly Rate		\$25.13	\$29.14	\$33.78
Building Inspector I	I	\$52,275	\$60,601	\$70,253
Building Services Supervisor	I	\$52,275	\$60,601	\$70,253
Community Development Technician I	I	\$52,275	\$60,601	\$70,253
Community Standards Officer I	I	\$52,275	\$60,601	\$70,253
Construction Inspector I	I	\$52,275	\$60,601	\$70,253
Contract Specialist I	I	\$52,275	\$60,601	\$70,253
Dispatcher I	I	\$52,275	\$60,601	\$70,253
Equipment Mechanic I	I	\$52,275	\$60,601	\$70,253
Facilities Maintenance Technician II	I	\$52,275	\$60,601	\$70,253
GIS Technician	I	\$52,275	\$60,601	\$70,253
Human Resources Generalist	I	\$52,275	\$60,601	\$70,253
Legal Assistant III	I	\$52,275	\$60,601	\$70,253
Parks Facilities Maint. Tech (Rec Center)	I	\$52,275	\$60,601	\$70,253
Parks Facility Maintenance Technician III	I	\$52,275	\$60,601	\$70,253
Pavement Management Construction Inspector I	I	\$52,275	\$60,601	\$70,253
Police Technical Specialist II	I	\$52,275	\$60,601	\$70,253
Public Service Officer II	I	\$52,275	\$60,601	\$70,253
Right of Way Technician I	I	\$52,275	\$60,601	\$70,253
Senior Administrative Assistant	I	\$52,275	\$60,601	\$70,253
Senior Municipal Court Clerk	I	\$52,275	\$60,601	\$70,253
Stormwater Specialist I	I	\$52,275	\$60,601	\$70,253
Stormwater Technician I	I	\$52,275	\$60,601	\$70,253

Job Title	Grade	Minimum	Mid-point	Maximum
Grade I Hourly Rate		\$25.13	\$29.14	\$33.78
Traffic Engineering Technician I	I	\$52,275	\$60,601	\$70,253
Traffic Operations Engineering Technician I	I	\$52,275	\$60,601	\$70,253
Traffic Technician I	I	\$52,275	\$60,601	\$70,253
Turf Care Specialist	I	\$52,275	\$60,601	\$70,253
Urban Forestry Specialist	I	\$52,275	\$60,601	\$70,253
Video & Security Systems Technician I	I	\$52,275	\$60,601	\$70,253
Grade J Hourly Rate		\$27.29	\$31.64	\$36.68
Accountant	J	\$56,773	\$65,816	\$76,299
Assistant Public Market Manager	J	\$56,773	\$65,816	\$76,299
Assistant Recreation Center Manager	J	\$56,773	\$65,816	\$76,299
Building Inspector II	J	\$56,773	\$65,816	\$76,299
Community Development Technician II	J	\$56,773	\$65,816	\$76,299
Community Standards Officer II	J	\$56,773	\$65,816	\$76,299
Construction Inspector II	J	\$56,773	\$65,816	\$76,299
Contract Specialist II	J	\$56,773	\$65,816	\$76,299
Crime Analyst I	J	\$56,773	\$65,816	\$76,299
Customer Service Supervisor	J	\$56,773	\$65,816	\$76,299
Dispatcher II	J	\$56,773	\$65,816	\$76,299
Equipment Mechanic II	J	\$56,773	\$65,816	\$76,299
Facilities Maintenance Technician III	J	\$56,773	\$65,816	\$76,299
Forestry Supervisor	J	\$56,773	\$65,816	\$76,299
Horticulture Supervisor	J	\$56,773	\$65,816	\$76,299
Human Resources Wellness Coordinator	J	\$56,773	\$65,816	\$76,299
Municipal Court Clerk Supervisor	J	\$56,773	\$65,816	\$76,299
Pavement Management Construction Inspector II	J	\$56,773	\$65,816	\$76,299
Payroll Specialist	J	\$56,773	\$65,816	\$76,299
Planner I	J	\$56,773	\$65,816	\$76,299
Planning Specialist I	J	\$56,773	\$65,816	\$76,299
Police Technical Specialist III	J	\$56,773	\$65,816	\$76,299
Public Service Officer III	J	\$56,773	\$65,816	\$76,299

Job Title	Grade	Minimum	Mid-point	Maximum
Grade J Hourly Rate		\$27.29	\$31.64	\$36.68
Recreation Supervisor	J	\$56,773	\$65,816	\$76,299
Right of Way Technician II	J	\$56,773	\$65,816	\$76,299
Senior Facility Technician	J	\$56,773	\$65,816	\$76,299
Solution Center Analyst I	J	\$56,773	\$65,816	\$76,299
Stormwater Specialist II	J	\$56,773	\$65,816	\$76,299
Stormwater Technician II	J	\$56,773	\$65,816	\$76,299
Traffic Engineering Technician II	J	\$56,773	\$65,816	\$76,299
Traffic Operations Engineering Technician II	J	\$56,773	\$65,816	\$76,299
Traffic Technician II	J	\$56,773	\$65,816	\$76,299
Turf Maintenance Supervisor	J	\$56,773	\$65,816	\$76,299
Video & Security Systems Technician II	J	\$56,773	\$65,816	\$76,299
Grade K Hourly Rate		\$29.67	\$34.40	\$39.88
Body Mechanic	K	\$61,717	\$71,548	\$82,943
Communications Specialist	K	\$61,717	\$71,548	\$82,943
Community Development Technician III	K	\$61,717	\$71,548	\$82,943
Community Standards Officer III	K	\$61,717	\$71,548	\$82,943
Construction Inspector III	K	\$61,717	\$71,548	\$82,943
Crime Analyst II	K	\$61,717	\$71,548	\$82,943
Dispatcher III	K	\$61,717	\$71,548	\$82,943
Equipment Mechanic III	K	\$61,717	\$71,548	\$82,943
Human Resources Specialist	K	\$61,717	\$71,548	\$82,943
Parks Facilities Specialist	K	\$61,717	\$71,548	\$82,943
Planner II	K	\$61,717	\$71,548	\$82,943
Planning Specialist II	K	\$61,717	\$71,548	\$82,943
Plans Analyst	K	\$61,717	\$71,548	\$82,943
Police Information Specialist I	K	\$61,717	\$71,548	\$82,943
Police Investigative Specialist	K	\$61,717	\$71,548	\$82,943
Police Training Specialist	K	\$61,717	\$71,548	\$82,943

Job Title	Grade	Minimum	Mid-point	Maximum
Grade K Hourly Rate		\$29.67	\$34.40	\$39.88
Recreation Aquatics Supervisor	K	\$61,717	\$71,548	\$82,943
Solution Center Analyst II	K	\$61,717	\$71,548	\$82,943
Stormwater Foreman	K	\$61,717	\$71,548	\$82,943
Stormwater Technician III	K	\$61,717	\$71,548	\$82,943
Street Foreman	K	\$61,717	\$71,548	\$82,943
Traffic Engineering Technician III	K	\$61,717	\$71,548	\$82,943
Traffic Operations Engineering Technician III	K	\$61,717	\$71,548	\$82,943
Traffic Technician III	K	\$61,717	\$71,548	\$82,943
Grade L Hourly Rate		\$32.28	\$37.42	\$43.38
Aquatics Manager	L	\$67,144	\$77,838	\$90,236
Building Inspector III	L	\$67,144	\$77,838	\$90,236
Building Projects Specialist	L	\$67,144	\$77,838	\$90,236
Building Services Manager	L	\$67,144	\$77,838	\$90,236
City Clerk	L	\$67,144	\$77,838	\$90,236
Crime Analyst III	L	\$67,144	\$77,838	\$90,236
Developer I	L	\$67,144	\$77,838	\$90,236
Economic Development Analyst	L	\$67,144	\$77,838	\$90,236
Fleet Supervisor	L	\$67,144	\$77,838	\$90,236
GIS Specialist	L	\$67,144	\$77,838	\$90,236
Horticulture and Forestry Operations Manager	L	\$67,144	\$77,838	\$90,236
Human Resources Partner	L	\$67,144	\$77,838	\$90,236
Licensing and Permit Supervisor	L	\$67,144	\$77,838	\$90,236
Old Town Activity Center Manager	L	\$67,144	\$77,838	\$90,236
Parks Facilities Maintenance Supervisor	L	\$67,144	\$77,838	\$90,236
Police Developer	L	\$67,144	\$77,838	\$90,236
Police Information Specialist II	L	\$67,144	\$77,838	\$90,236
Project Manager/Engineer I	L	\$67,144	\$77,838	\$90,236

Job Title	Grade	Minimum	Mid-point	Maximum
Grade L Hourly Rate		\$32.28	\$37.42	\$43.38
Rec Services Manager	L	\$67,144	\$77,838	\$90,236
Recreation Center Manager	L	\$67,144	\$77,838	\$90,236
Right of Way Manager	L	\$67,144	\$77,838	\$90,236
Senior Budget & Financial Analyst	L	\$67,144	\$77,838	\$90,236
Senior Communications Specialist	L	\$67,144	\$77,838	\$90,236
Senior Payroll Specialist	L	\$67,144	\$77,838	\$90,236
Stormwater Specialist III	L	\$67,144	\$77,838	\$90,236
Systems Administrator I	L	\$67,144	\$77,838	\$90,236
Turf Operations Manager	L	\$67,144	\$77,838	\$90,236
Video & Security Systems Administrator I	L	\$67,144	\$77,838	\$90,236
Asset Manager	M	\$73,139	\$84,788	\$98,292
Community Standards Supervisor	M	\$73,139	\$84,788	\$98,292
Database Administrator	M	\$73,139	\$84,788	\$98,292
Developer II	M	\$73,139	\$84,788	\$98,292
Facilities Foreman	M	\$73,139	\$84,788	\$98,292
Field Engineer Superintendent	M	\$73,139	\$84,788	\$98,292
Financial Accountant	M	\$73,139	\$84,788	\$98,292
Municipal Services Project Manager	M	\$73,139	\$84,788	\$98,292
Parks Facility Operations Manager	M	\$73,139	\$84,788	\$98,292
Pavement Management Coordinator	M	\$73,139	\$84,788	\$98,292
Planner III	M	\$73,139	\$84,788	\$98,292
Planning Specialist III	M	\$73,139	\$84,788	\$98,292
Police Communications Unit Supervisor	M	\$73,139	\$84,788	\$98,292
Police Integrated Services Supervisor	M	\$73,139	\$84,788	\$98,292
Project Manager/Engineer II	M	\$73,139	\$84,788	\$98,292
Public Market Manager	M	\$73,139	\$84,788	\$98,292
Public Service Officer Supervisor	M	\$73,139	\$84,788	\$98,292

Job Title	Grade	Minimum	Mid-point	Maximum
Senior Plans Analyst	M	\$73,139	\$84,788	\$98,292
Systems Administrator II	M	\$73,139	\$84,788	\$98,292
Traffic Engineer	M	\$73,139	\$84,788	\$98,292
Video & Security Systems Administrator II	M	\$73,139	\$84,788	\$98,292
Accounting Manager	N	\$80,103	\$92,861	\$107,651
Database Engineer	N	\$80,103	\$92,861	\$107,651
Developer III	N	\$80,103	\$92,861	\$107,651
Municipal Court Manager	N	\$80,103	\$92,861	\$107,651
Prosecutor	N	\$80,103	\$92,861	\$107,651
Stormwater Superintendent	N	\$80,103	\$92,861	\$107,651
Street Superintendent	N	\$80,103	\$92,861	\$107,651
Systems Administrator III	N	\$80,103	\$92,861	\$107,651
Assistant City Attorney I	O	\$91,102	\$105,613	\$122,434
Building Codes Administrator	O	\$91,102	\$105,613	\$122,434
Developer IV	O	\$91,102	\$105,613	\$122,434
Facilities Manager	O	\$91,102	\$105,613	\$122,434
Fleet Superintendent	O	\$91,102	\$105,613	\$122,434
Parks Superintendent	O	\$91,102	\$105,613	\$122,434
Police Integrated Services Manager	O	\$91,102	\$105,613	\$122,434
Recreation Superintendent	O	\$91,102	\$105,613	\$122,434
Senior Project Manager/Engineer	O	\$91,102	\$105,613	\$122,434
Senior Prosecutor	O	\$91,102	\$105,613	\$122,434
Senior Traffic Engineer	O	\$91,102	\$105,613	\$122,434
Traffic Superintendent	O	\$91,102	\$105,613	\$122,434
Assistant Human Resources Director	P	\$99,957	\$115,877	\$134,334
Assistant Information Technology Director	P	\$99,957	\$115,877	\$134,334
Assistant Municipal Services Director	P	\$99,957	\$115,877	\$134,334
Assistant Parks & Recreation Director	P	\$99,957	\$115,877	\$134,334

Job Title	Grade	Minimum	Mid-point	Maximum
Emergency Preparedness Manager	P	\$99,957	\$115,877	\$134,334
Engineering/Construction Service Administrator	P	\$99,957	\$115,877	\$134,334
Planning Manager	P	\$99,957	\$115,877	\$134,334
Transportation Manager	P	\$99,957	\$115,877	\$134,334
Assistant Chief Financial Officer	Q	\$110,302	\$127,870	\$148,237
Assistant City Attorney II	Q	\$110,302	\$127,870	\$148,237
Deputy Municipal Services Director	Q	\$110,302	\$127,870	\$148,237
Deputy Parks & Recreation Director	Q	\$110,302	\$127,870	\$148,237
Deputy City Attorney	R	\$118,333	\$137,181	\$159,030
Deputy Chief Financial Officer	R	\$118,333	\$137,181	\$159,030
Deputy Community Dvlp Dir/City Engineer	R	\$118,333	\$137,181	\$159,030
Network Architect	R	\$118,333	\$137,181	\$159,030
These numbers may not calculate exactly due to rounding.				